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PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes these procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended (40 U.S.C. 276a)) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

New General Wage Determination Decision No. AQ–21 for the States of Kansas, Missouri, and Nebraska restively.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications to General Wage Determination Decisions for the following States (the numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State);

Arkansas:	
AP–701	Feb. 9, 1973
AQ–2	July 13, 1973
California:	
AQ–1007; AQ–1008	Aug. 3, 1973
Florida:	
AP–198; AP–1101; AP–1104	June 8, 1973
Connecticut:	
AP–848; AP–849; AP–850; AP–851; AP–852; AP–853; AP–854; AP–855	June 29, 1973
Iowa:	
AQ–11	Aug. 11, 1973
Kentucky:	
AP–170; AP–171	Mar. 23, 1973
AP–188	Apr. 20, 1973
AP–189	May 18, 1973
AP–194	May 25, 1973
Louisiana:	
AP–736	June 1, 1973
AQ–4 AQ–5; AQ–6	July 20, 1973
AQ–8	July 27, 1973
Massachusetts:	
AP–813	May 11, 1973
Montana:	
AP–913; AP–914; AP–917	June 29, 1973
Nebraska:	
AP–525	Apr. 13, 1973
AP–526	Apr. 30, 1973
New Hampshire:	
AP–420	Mar. 23, 1973
AP–806	May 11, 1973
Texas:	
AP–722; AP–725; AP–729	Apr. 27, 1973
Virginia:	
AP–833	May 25, 1973

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Supersedeas Decisions to General Wage Determination Decisions for the following States (the numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; Supersedeas Decision numbers are in parentheses following the number of the decision being superseded):

California:	
AP–287 (AQ–1015)	Apr. 6, 1973
AP–905 (AQ–1016)	May 18, 1973
Massachusetts:	
AP–811 (AQ–3002); AP–812 (AQ–3003); AP–814 (AQ–3004); AP–815 (AQ–3006); AP–816 (AQ–3007)	May 11, 1973
AQ–2003 (AQ–3005)	Aug. 3, 1973
Montana:	
AP–910 (AQ–1018)	June 22, 1973
AP–915 (AQ–1020); AP–916 (AQ–1019)	June 29, 1973
New Hampshire:	
AP–498 (AQ–3001)	Apr. 6, 1973
Oklahoma:	
AP–364 (AQ–23)	Dec. 8, 1972
AP–731 (AQ–22)	May 11, 1973
Rhode Island:	
AP–483 (AQ–2006)	Mar. 23, 1973
Utah:	
AP–254 (AQ–1017)	Dec. 8, 1972

Signed at Washington, D.C., this 24th day of August 1973.

WARREN D. LANDIS,
Assistant Administrator
Wage and Hour Division.

NEW DECISION

STATE: Kansas, Missouri and Nebraska

COUNTIES: Atchison, Doniphan, Leavenworth, and Wyandotte Counties, Kansas; Andrew, Atchison, Boone, Buchanan, Callaway, Carroll, Chariton, Clay, Cole, Cooper, Franklin, Gasconade, Holt, Howard, Jackson, Lafayette, Moniteau, Montgomery, Osage, Platte, Ray, Saline, St. Charles, St. Louis and Warren Counties, Missouri; Nemaha and Richardson Counties, Nebraska

DECISION NO.: AQ-21

DESCRIPTION OF WORK: Dredging Construction

DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Atchison, Doniphan, Leavenworth and Wyandotte Counties, Kansas; Andrew, Atchison, Buchanan, Carroll, Chariton, Clay, Cooper, Holt, Howard, Jackson, Lafayette, Platte, Ray and Saline Counties, Missouri; Nemaha and Richardson Counties, Nebraska:						
Dredging Construction						
Leverman, Engineer, Mechanic and Boatman	$8.11	.40	.40		.05	
Oiler	6.76	.40	.40		.05	
Deckhand	5.825	.40	.40	.50	.10	
Boone, Callaway, Cole, Franklin, Gasconade, Moniteau, Montgomery, Osage, St. Charles, St. Louis and Warren Counties, Missouri:						
Dredging Construction						
Leverman, Engineer, Mechanic and Boatman	8.19	.35	.40		.02	
Oiler	6.84	.35	.40		.02	
Deckhand	5.825	.40	.40	.50	.10	

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-701 - Mod. #1 (38 FR 4087 - February 9, 1973) Statewide, Arkansas						
Change: Description of work to read "Construction, Alteration, and/or repair of streets, highways, runways, and water and sewer utilities."						
DECISION #AQ-2 - Mod. #1 (38 FR 18830 - July 13, 1973) Union County, Arkansas						
Change:						
Plumbers - Pipefitters	$7.82		.30		.05	

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AQ-1,007 - Mod. #1 (38 FR 21,038 - August 3, 1973) Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Benardino, San Luis Obispo, Santa Barbara and Ventura Counties, California						
Change:						
Cement Masons	$6.36	.90	1.20	.80	.0325	
Cement floating and Troweling machine operators	6.61	.90	1.20	.80	.0325	
Electricians:						
Riverside County						
Electricians	8.92	.60	1%+.40		.02	
Cable splicers	9.22	.60	1%+.40		.02	
Inyo, Mono and San Bernardino Cos.						
Electricians	8.97	.40	1%+.75		.02	
Cable splicers	9.27	.40	1%+.75		.02	
Santa Barbara County (Vandenberg AFB)						
Electricians	10.10	.65	1%+.85		.05	
Cable splicers	11.10	.65	1%+.85		.05	
Remainder of County						
Electricians	8.85	.65	1%+.85		.05	
Cable splicers	9.85	.65	1%+.85		.05	
Ventura County						
Electricians	9.43	.60	1%+.45			
Cable splicers	10.37	.60	1%+.45			
Line Construction:						
Riverside County						
Groundmen	6.83	.60	1%+.40		.02	
Linemen; Line equipment operators	8.93	.60	1%+.40		.02	
Cable splicers	9.23	.60	1%+.40		.02	
Ventura County						
Groundmen	8.35	.60	1%+.45			
Linemen	9.43	.60	1%+.45			
Cable splicers	10.37	.60	1%+.45			
Plasterers:						
Los Angeles and Orange Counties	7.495	.53	1.60	.55	.07	
Add:						
Los Angeles County						
Electricians (Sound Technicians):						
Sound Technicians (on building construction)	9.50	.50	1%			
Sound Technicians (on modification of existing building and structures)	7.66	.50	1%			

DECISION #AQ-1,007 (cont'd) MODIFICATIONS P. 3

Change:

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
WAREHOUSEMAN and Teamster	$6.42	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.50	.75	.65	1.00		
TRUCK MOUNTED power broom	6.56	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 3 axles; Water truck, 2 axles	6.65	.75	.65	1.00		
BOOTMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.68	.75	.65	1.00		
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6½ yds.	6.74	.75	.65	1.00		
WATER TRUCK, 3 or more axles; Truck repairman helper	6.75	.75	.65	1.00		
TRUCK GREASER AND TIREMEN (50¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline and utility working truck driver, incl. winch truck, but not limited to trucks applicable to pipeline and utility work, where a composite crew is used	6.83	.75	.65	1.00		
TRANSIT-MIX, 3 yds. or more; Dump-crete, 6½ yds. and over	6.88	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 4 or more axles	6.90	.75	.65	1.00		
A-FRAME OR SWEDISH CRANE, or similar type of equipment; Fork lift; Ross carrier (Hwy)	7.20	.75	.65	1.00		
ALL OFF-HIGHWAY EQUIPMENT WITHIN TEAMSTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Truck repairman	7.45	.75	.65	1.00		
TRUCK REAPIRMAN - Welder	7.55	.75	.65	1.00		

MODIFICATIONS P. 4

DECISION #AQ-1,008 - Mod. #1
(38 FR 21,047 - August 3, 1973)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cement masons	$6.36	.90	1.20	.80	.0325	
Cement floating and Troweling machine operators	6.61	.90	1.20	.80	.0325	
Electricians:						
Riverside County						
Electricians	8.92	.60	1%+.40		.02	
Cable splicers	9.22	.60	1%+.40		.02	
San Bernardino County						
Electricians	8.97	.40	1%+.75		.02	
Cable splicers	9.27	.40	1%+.75		.02	
Santa Barbara County (Vandenberg AFB)						
Electricians	10.10	.65	1%+.85		.05	
Cable splicers	11.10	.65	1%+.85		.05	
Remainder of County						
Electricians	8.85	.65	1%+.85		.05	
Cable splicers	9.85	.65	1%+.85		.05	
Ventura County						
Electricians	9.43	.60	1%+.45			
Cable splicers	10.37	.60	1%+.45			
Plasterers:						
Los Angeles and Orange Counties	7.495	.53	1.60	.55	.07	

DECISION #AO-1,008 (cont'd) MODIFICATIONS P. 5

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
WAREHOUSEMAN and Teamster	$6.42	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic control pilot car, excluding moving heavy equipment permit load	6.50	.75	.65	1.00		
TRUCK MOUNTED power broom	6.56	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 3 axles; Water truck, 2 axles	6.65	.75	.65	1.00		
BOOTMAN; Cement distributor; Fuel truck; Driver of road oil spreader truck	6.68	.75	.65	1.00		
TRANSIT-MIX, Under 3 yds.; Dumpcrete, less than 6½ yds.	6.74	.75	.65	1.00		
WATER TRUCK, 3 or more axles; Truck repairman helper	6.75	.75	.65	1.00		
TRUCK CREASER AND TIREMEN (50¢ per hour additional when working on tire sizes above 24 inch in wheel diameter); Pipeline and utility working truck driver, incl. winch truck, but not limited to trucks applicable to pipeline and utility work, where a composite crew is used	6.83	.75	.65	1.00		
TRANSIT-MIX, 3 yds. or more; Dump-crete, 6½ yds. and over	6.88	.75	.65	1.00		
DRIVERS OR VEHICLES or combination of vehicles of 4 or more axles	6.90	.75	.65	1.00		
A-FRAME OR SWEDISH CRANE, or similar type of equipment; Fork lift; Ross carrier (Hwy)	7.20	.75	.65	1.00		
ALL OFF-HIGHWAY EQUIPMENT WITHIN TRAMSTERS JURISDICTION (Off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Truck repairman	7.45	.75	.65	1.00		
TRUCK REAPIRMAN - Welder	7.55	.75	.65	1.00		

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-198 - Mod. #2 (38 FR 15233 - June 8, 1973) Dade County, Florida						
Change:						
Bricklayers:						
Bricklayers	$8.60	.40	.39			
Stonemasons	8.60	.40	.39			
Marble Masons	8.60	.40	.39			
Terrazzo	8.60	.40	.39			
Tile Setters	8.60	.40	.39			
Plasterers	8.60	.40	.39			
Cement Masons	8.60	.40	.39			
DECISION #AP-1101 - Mod. #2 (38 FR 15239 - June 8, 1973) Hillsborough County, Florida						
Change:						
Painters:						
Brush & roller	6.45	.25	.20		.06	
Swing scage & window jacks, spray & sandblasting	6.70	.25	.20		.06	
Dry wall tapers	7.30	.25	.20		.06	
Structural steel, bridge & Ind.:						
Brush, roller, swing, stage bos'n chair	7.05	.25	.20		.06	
Spray & Sandblasting	7.30	.25	.20		.06	
Paperhangers	6.95	.25	.20		.06	
Roofers	6.15	.25	.15			
Roofers' helpers	3.30	.25	.15			
Roofers, Kettlemen	4.20	.25	.15			

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-1104 - Mod. #1 (38 FR 15245 - June 8, 1973) Pinellas County, Florida						
Change:						
Carpenters:						
Carpenters	$6.865	.30	.20	.10	.02	
Piledrivermen	7.115	.30	.20	.10	.02	
Soft floor layers	6.865	.30	.20	.10	.02	
Millwrights	7.31	.45	.45		.04	
Electricians:						
Electricians	8.15	.25	1%		3/4of 1%	
Cable splicers	8.65	.25	1%		3/4of 1%	
Painters:						
Brush & roller	6.45	.25	.20		.06	
Swing stage & window jacks, spray & sandblasting	6.70	.25	.20		.06	
Dry wall tapers	7.30	.25	.20		.06	
Structural steel, bridge & Ind.:						
Brush, roller, swing, stage bos'n chair	7.05	.25	.20		.06	
Spray & sandblasting	7.30	.25	.20		.06	
Paperhangers	6.95	.25	.20		.06	
Roofers	6.15					
Roofers' helpers	3.30					
Roofers' kettlemen	4.20					

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-848 - Mod. #1 (38 FR-17359 - June 29, 1973) Fairfield County, Connecticut						
Change						
Building, Heavy and Highway Construction:						
Bricklayers, cement masons-finishers, marble setters, plasterers, terrazzo workers, tile setters (Building Only); Norwalk, New Canaan, Westport, Weston, Wilton & Ridgefield	$8.65	.50	.50			
Carpenters, soft floor layers (Building Only):						
Bridgeport, Easton, Fairfield, Monroe, Stratford, Trumbull, Westport, Weston	8.85	.50	.30	f		
Plumbers, Steamfitters:						
Greenwich	9.25	.30	.50		.01	
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Footnote: K.						
DECISION #AP-849 - Mod. #1 (38 FR-17363 - June 29, 1973) Hartford County, Connecticut						
Change:						
Building, Heavy and Highway Construction:						
Bricklayers, cement masons-finishers, marble setters, plasterers, stonemasons, terrazzo workers, tile setters (Building Only):						
Berlin-Kensington-New Britain-Newington-Plantsville-Southington	8.70	.40	.25			
Carpenters, soft floor layers, piledrivermen (Building Only):						
Southington	8.85	.50	.30	g	.03	
Glaziers: Outside	8.71	.52	.47			
Plumbers:						
Berlin-Bristol-New Britain-Plainville-E. Berlin-Kensington-Newington-Farmington	9.45	.55	.50	i		
Roofers:						
Composition	8.20	.425	.50	.30		

MODIFICATIONS P. 9

DECISION #AP-849 - Mod. #1 (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Slate, Tile precast concrete	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Roofers Helpers-Class A	7.325	.425	.35	.30		
Roofers Helpers-Class B	3.60	.425	.35	.30		
DECISION #AP-850 - Mod. #1 (38 FR-17367 - June 29, 1973) Litchfield County, Connecticut						
CHANGE:						
Building, Heavy and Highway Construction:						
Carpenters, soft floor layers, piledrivermen (Building Only): Northfield, Thomaston, Watertown Morris	8.85	.50	.30	g	.03	
Plumbers:						
Canaan-Torrington	7.94	.55	.50	j		
Roofers:						
Remainder of County:						
Composition	8.20	.425	.50	.30		
Slate and tile	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Roofers helpers-Class A	7.325	.425	.35	.30		
Roofers helpers-Class B	3.60	.425	.35	.30		
DECISION #AP-851 - Mod. #1 (38 FR-17371 - June 29, 1973) Middlesex County, Connecticut						
Change:						
Building, Heavy and Highway Construction:						
Glaziers (Outside)	8.71	.52	.47			
Roofers:						
Composition	8.20	.425	.50	.30		
Slate, tile precast concrete	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Roofers Helpers-Class A	7.325	.425	.35	.30		
Roofers Helpers-Class B	3.60	.425	.35	.30		

MODIFICATIONS P. 10

DECISION #AP-852 - Mod. #1 (38 FR-17375 - June 29, 1973) New Haven County, Connecticut	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Building, Heavy and Highway Construction:						
Bricklayers, cement masons-finishers, marble setters, plasterers, stonemasons, terrazzo workers, tile setters (Building Only):						
Ansonia-Derby	8.62	.50	.50	n		
Meriden	8.70	.40	.25			
Remainder of County	8.95	.35+.15	.50			
Carpenters, soft floor layers, piledrivermen (Building Only). Milford and that part of Orange from Orange Center Road to Milford and the Oyster River	8.85	.50	.30	f		
Cheshire-Middlebury-Prospect Southbury-Waterbury-Wolcott-Beacon Falls-Naugatuck-Bethany	8.85	.50	.30	g	.03	
Remainder of County	8.80	.50	.30			
Glaziers (Wallingford)	8.71	.52	.47			
Roofers:						
Cheshire-Meriden-Prospect-Wallingford-Wolcott:						
Composition	8.20	.425	.50	.30		
Slate and tile	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Roofers:						
Composition, Helpers, Class A	7.325	.425	.35	.30		
Composition, Helpers, Class B	3.60	.425	.35	.30		
DECISION #AP-853 - Mod. #1 (38 FR-17379 - June 29, 1973) New London County, Connecticut						
Change:						
Building, Heavy and Highway Construction:						
Glaziers (Outside)	8.71	.52	.47			
Roofers:						
Composition	8.20	.425	.50	.30		
Slate, tile, precast concrete	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-853 - Mod. #1 (cont'd)						
OMIT:						
Roofers:						
Composition, helpers, Class A	7.325	.425	.35	.30		
Composition, helpers, Class B	3.60	.425	.35	.30		
DECISION #AP-854 - Mod. #1						
(38 FR-17383 - June 29, 1973)						
Tolland County, Connecticut						
Change:						
Building, Heavy and Highway Construction:						
Glaziers (Outside)	$8.71	.52	.47			
Roofers:						
Composition	8.20	.425	.50	.30		
Slate, tile, precast concrete	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60		.05	
OMIT:						
Roofers:						
Composition Helpers, Class A	7.325	.425	.35	.30		
Composition Helpers, Class B	3.60	.425	.35	.30		
DECISION #AP-855 - Mod. #1						
(38 FR-17386 - June 29, 1973)						
Windham County, Connecticut						
Change:						
Building, Heavy and Highway Construction						
Glaziers (Outside)	8.71	.52	.47			
Roofers:						
Composition	8.20	.425	.50	.30		
Slate, tile, precast concrete	8.70	.425	.50	.30		
Sprinkler fitters	9.08	.40	.60	.05		
OMIT:						
Roofers:						
Composition Helpers, Class A	7.325	.425	.35	.30		
Composition Helpers, Class B	3.60	.425	.35	.30		

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AQ-11 - Mod. #2						
(38 FR 21055 - August 3, 1973)						
Woodbury County (City of Sioux City and abutting municipalities), Iowa						
Change:						
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories.						
A new wage rate survey of heavy and highway construction projects will be completed in the immediate future. As soon as the survey is completed a new general determination reflecting the results will be published. In the interim, wage determinations for this type of construction will be handled on a project decision basis. See Regulations Part 1 (29 CFR) Section 1.5.						

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-170 - Mod. #4 (38 FR 7735 - March 23, 1973) Boyd County, Kentucky						
Change:						
Power Equipment Operators:						
Class A	$7.75	.25	.25			
Class B	6.11	.25	.25			
Class C	5.67	.25	.25			
DECISION #AP-171 - Mod. #3 (38 FR 7738 - March 23, 1973) Jefferson County, Kentucky						
Change:						
Power Equipment Operators:						
Class A	$7.75	.25	.25			
Class B	6.11	.25	.25			
Class C	5.67	.25	.25			
DECISION #AP-188 - Mod. #4 (38 FR 9935 - April 20, 1973) McCracken County, Kentucky						
Change:						
Power Equipment Operators:						
Class A	$7.75	.25	.25			
Class B	6.11	.25	.25			
Class C	5.67	.25	.25			
DECISION #AP-189 - Mod. #2 (38 FR 13248 - May 18, 1973) Warren County, Kentucky						
Change:						
Power Equipment Operators:						
Class A	$7.75	.25	.25			
Class B	6.11	.25	.25			
Class C	5.67	.25	.25			

MODIFICATIONS P. 14

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-194 - Mod. #2 (38 FR 13926 - May 25, 1973) Fayette County, Kentucky						
Change:						
Lathers	$6.99		.10			
Line Construction:						
Linemen and equipment operators	9.80	.20	1%		¼ of 1%	
Groundmen truck driver	7.84	.20	1%		¼ of 1%	
Groundmen truck driver with winch or pole steel handling	8.33	.20	1%		¼ of 1%	
Power Equipment Operators:						
Class A	7.75	.25	.25			
Class B	6.11	.25	.25			
Class C	5.67	.25	.25			

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-736 - Mod. #4 (38 FR 14609 - June 1, 1973) Rapides Parish, Louisiana						
Change:						
Carpenters:						
Millwrights	$6.65					
Carpenters	5.90					
Piledrivermen	6.40					
DECISION #AQ-4 - Mod. #1 (38 FR 19645 - July 20, 1973) Calcasieu Parish, Louisiana						
Change:						
Laborers:						
Laborers	4.94	.15	.10			
Air tool operator (except jackhammer)	5.04	.15	.10			
Mason tenders	4.94	.15	.10			
Mortar mixers & jackhammer operators	5.09	.15	.10			
Pipelayers (concrete & clay)	5.19	.15	.10			
Plasterers' tenders	4.94	.15	.10			
Roofers	6.52		.10			
Roofers' helpers	5.09		.10			
DECISION #AQ-5 - Mod. #1 (38 FR 19647 - July 20, 1973) Caddo & Bossier Parishes, Louisiana						
Change:						
Bricklayers	7.25	.20	.20			
Stonemasons	7.25	.20	.20			
DECISION #AQ-6 - Mod. #1 (38 FR 19649 - July 20, 1973) Caddo & Bossier Parishes, Louisiana						
Change:						
Bricklayers	7.25	.20	.20			
Stonemasons	7.25	.20	.20			

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AQ-8 - Mod. #3 (38 FR 20204 - July 27, 1973) Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes, Louisiana						
Change:						
Bricklayers-Stonemasons:						
Iberia, Lafayette, St. Martin & St. Mary Parishes	$7.65					
Carpenters:						
Carpenters:						
Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes	6.30					
Millwrights:						
Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes	7.025					
Electricians:						
Electricians:						
Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes	8.18	.30	1%+.20		.03	

MODIFICATIONS P. 17

DECISION #AQ-8 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Electricians (Cont'd):						
Cable splicers:						
Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes	$8.18	.30	17+.20		.03	
Laborers:						
Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes:						
Building and general laborer; tenders (carpenter, plasterer, cement finisher, mason); tank and vessel cleaners	4.94	.15	.10			
Air tool operators (except jackhammer); interior of closed tanks and vessels power equipment	5.04	.15	.10			
Mortar mixers and jackhammer operators	5.09	.15	.10			
Plasterers	5.85	.15	.10			
Plaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker	5.44	.15	.10			
Wiping joints, laying pipe and tile from pumpcrete	5.19	.15	.10			
Interior of closed tanks and vessels manually	4.99	.15	.10			
All of Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption (See Footnote "g"), St. James (See Footnote "g"), St. John the Baptist (See Footnote "g") & Tangipahoa (See Footnote "h") Parishes:						
Building and general laborers, carpenter tenders	4.58	.10	.10			

MODIFICATIONS P. 18

DECISION #AQ-8 (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers (Cont'd):						
All of Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption (See Footnote "g"), St. James (See Footnote "g"), St. John the Baptist (See Footnote "g") & Tangipahoa (See Footnote "h") Parishes:						
Power tool operators (hammer men, tamper men, vibrator, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic)	4.68	.10	.10			
Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)	4.73	.10	.10			
Marble setters:						
Iberia, Lafayette, St. Martin & St. Mary Parishes	7.65					
Plumbers-Pipefitters:						
Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes	7.55	.415	.525		.035	
Roofers:						
Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis & Vermilion Parishes:						
Roofers	6.52		.10			
Roofers' helpers	5.09		.10			

MODIFICATIONS P. 19

DECISION #AQ-8 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Roofers (Cont'd):						
Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes:						
Roofers	$5.845	.35	.25		.04	
Roofers' helpers	4.34	.35	.25		.04	
Line Construction:						
Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes:						
Linemen	8.18	.30	1%+.20		.03	
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.20		.03	
Operator using hole truck and trailer, or pole hauling and setting truck (not in energized lines)	65%JR	.30	1%+.20		.03	
Operator using truck without winch	45%JR	.30	1%+.20		.03	
Groundmen (1½ years service or over)	50%JR	.30	1%+.20		.03	
Groundmen (Starting rate to 1½ years service)	45%JR	.30	1%+.20		.03	

MODIFICATIONS P. 20

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-813 - Mod. #3 (38 FR 12546 - May 11, 1973) Hampden County, Massachusetts						
Change:						
Sprinkler fitters	$9.08	.40	.60		.05	
Steamfitters	8.55	.45	.45	8		
DECISION #AP-913 - Mod. #1 (38 FR 17392 - June 29, 1973) Flathead, Lake, Lincoln, and Missoula Counties, Montana						
Change:						
Cement Masons:						
Lake (Northern area) and Remaining Counties	$6.15	.20				
Laborers						
Flathead, Lake (northern area) and Lincoln Counties:						
Laborers	$5.405	.37	.27			
Nozzlemen (air and water); Sandblast tail hoseman; Powderman helper; Powerdriven wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman	5.555	.37	.27			
Small air tool operator incl. blow pipes, small power tools; Chuck tenders; Asphalt rakers; Dumpman; Rip rapping; Pipe wrapper; Pot tender	5.585	.37	.27			
Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk)	5.64	.37	.27			
Lake (southern area) and Missoula Counties:						
Laborers	5.455	.37	.27		.03	
All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators	5.705	.37	.27		.03	
Cement masons and plaster tenders; Mason tenders; Pumpcrete, gunnite and plaster pump	5.855	.37	.27		.03	

MODIFICATIONS P. 21

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-914 - Mod. #4 (38 FR 17396 - June 29, 1973) Statewide, Montana						
Change:						
Cement Masons (Eastern Counties):						
Cement masons	$5.99	.35	.25			
Grinder, bush hammer and chipping gun preparing finish surface; Epoxy	6.14	.35	.25			
Cement Masons (Western Counties):						
Cement masons	6.24	.35	.25			
Grinder, bush hammer and chipping gun preparing finished surface; Epoxy	6.39	.35	.25			
DECISION #AP-917 - Mod. #2 (38 FR 17415 - June 29, 1973) Big Horn, Custer, Dawson, Richland, Roosevelt, Rosebud and Yellowstone Counties, Montana						
Change:						
Custer and Dawson Counties						
General laborers	$5.24	.37	.27		.03	
Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operators; Pipewrappers	5.46	.37	.27		.03	
Mason and plaster tenders	5.74	.37	.27		.03	
Big Horn, Rosebud and Yellowstone Cos.						
General laborers; Concrete laborers; Chuck tenders and nippers	5.39	.37	.27		.03	
Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primer-houseman	5.16	.37	.27		.03	
Mason and plaster tenders	5.64	.37	.27		.03	
Richland and Roosevelt Counties						
Laborers	5.17	.37	.27		.03	
Air tool operator (jackhammer, vibrator)	5.42	.37	.27		.03	
Brick tenders	5.57	.37	.27		.03	
Mortar mixers	5.67	.37	.27		.03	
Pipelayers (concrete and clay)	5.42	.37	.27		.03	
Plasterers' tenders	5.67	.37	.27		.03	
Sheet Metal Workers	7.05	.32	.20		.02	

MODIFICATIONS P. 22

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-525 - Mod. #4 (38 FR 9413 - April 13, 1973) Statewide, Nebraska (except Douglas and Sarpy Counties)						
Change:						
Description of work to read "Construction, alteration and repair of streets, roads, highways (excluding bridges across navigable waterways), runways, and water and sewer utilities." Cass, Washington and that portion of Saunders County, East of Highway 109						
Cement Finishers	$7.03	.25	.25			
DECISION #AP-526 - Mod. #6 (38 FR 9937 - April 30, 1973) Douglas and Sarpy Counties, Nebraska						
Change:						
Heavy and Highway Construction:						
Cement Finishers	7.03	.25	.25			
DECISION #AP-420 - Mod. #3 (38 FR-7689 - March 23, 1973) Hillsboro County, New Hampshire						
Change:						
Building Construction:						
Glaziers	6.57	.25	.36		.02	
Laborers, Building:						
Common laborers, wreckers, tenders and hod carriers, asphalt rakers	5.41	.40	.35		.05	
Plasterers' tenders	5.56	.40	.35		.05	
Drillers, pavement breakers, jackhammer operators, and chipping gun operator	5.81	.40	.35		.05	
All other pneumatic tool operators on boiler and stack work	6.31	.40	.35		.05	
Boiler and stack work	5.91	.40	.35		.05	
Line Construction:						
Linemen	6.68	.25	1%	d		
Equipment operator	6.54	.25	1%	d		
Groundman	4.45	.25	1%	d		
Driver groundman	4.64	.25	1%	d		

MODIFICATIONS P. 23

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-806 - Mod. #2						
(38 FR-12503 - May 11, 1973)						
Rockingham County, New Hampshire						
Change:						
Building Construction:						
Glaziers	6.57	.25	.36		.02	
Laborers: Building						
Auburn, Candia, Chester, Danville, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping, Windham and Deerfield:						
Common laborers, wreckers, tenders and hod carriers, asphalt rakers	5.41	.40	.35		.05	
Plasterers tenders	5.56	.40	.35		.05	
Drillers, pavement breakers, jackhammer ops., and chipping gun ops.	5.81	.40	.35		.05	
All other pneumatic tool operators on boiler and stack work	6.31	.40	.35		.05	
Boiler and stack work	5.91	.40	.35		.05	
Salem, Rockingham Park, Building and Demolition	6.80	.40	.40		.05	
Remainder of County:						
Building						
Laborers and pipelayers	5.41	.40	.35		.05	
Pneumatic tool operator, drillers pavement breakers	5.81	.40	.35		.05	
Blasters and powdermen	5.91	.40	.35		.05	
Plasterers' tenders	5.56	.40	.35		.05	

MODIFICATIONS P. 24

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-722 - Mod. #3						
(38 FR 10588 - April 27, 1973)						
Harris County, Texas						
Change:						
Building Construction:						
Electricians	$7.90	.25	3%		.06	
DECISION #AP-725 - Mod. #6						
(38 FR 10597 - April 27, 1973)						
Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas						
Change:						
Building Construction:						
Plumbers & Pipefitters:						
Zone 1 - shall extend a distance of 25 road miles beyond the police station in Amarillo & Borger	7.03	.25	.30	.35		
Zone 2 - shall extend a distance of 25 road miles beyond the outer perimeter of Zone 1	7.28	.25	.30	.35		
Zone 3 - shall apply to all areas not within Zone 1 or 2	7.53	.25	.30	.35		
DECISION #AP-729 - Mod. #4						
(38 FR 10609 - April 26, 1973)						
Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant & Wise Counties, Texas						
Change:						
Building Construction:						
Plasterers:						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.465	.35		.50	.03	

MODIFICATIONS P. 25

Decision #AP-833 - Mod. #3
(38 FR 14078 - May 25, 1973)
The Cities of Norfolk, Chesapeake,
Portsmouth and Virginia Beach, Virginia

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet Metal Workers	$6.10	.35	.20			

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: AQ-1,015

DATE: Date of Publication

Supersedes Decision No. AP-287 dated April 6, 1973, in 38 FR 8874.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
ASBESTOS WORKERS	$8.75	.90	.65	1.07	.06	
BOILERMAKERS	7.95	.60	1.00	.50	.02	
BRICKLAYERS; Stonemasons:						
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, and Trinity Counties	8.68	.83	.58	.70		
Alameda and Contra Costa Counties	9.25	.85	.65			
Fresno, Kings, Madera, Mariposa and Merced Counties	7.73	.42	.50			
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40			
Monterey and Santa Cruz Counties	7.71	.78	.65	.75		
San Benito and Santa Clara Counties	8.50	.85	.65	.75	.01	
Amador, Alpine, Calaveras, San Joaquin, Stanislaus and Tuolumne Cos.	7.77	.33	.30	1.00		
Tulare County	7.80	.40	.40	.30	.05	
BRICK TENDERS:						
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	6.075	.395	1.15	.50		
Alameda and Contra Costa Counties	7.20	.50	.70		.10	
Marin County	6.60	.60	.40	.65		
Napa County	6.74	.50	.60	.60		
San Benito and Santa Clara Counties	6.58	.45	.40			
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.75	.55	1.05	.70		
Stanislaus and Tuolumne Counties	5.80	.55	1.05	.70		
San Francisco and San Mateo Counties	7.45	.25	.40	.60		

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
CARPENTERS:						
Carpenters	$8.25	.60	.80	.75	.02	
Hardwood floor layers; Power saw operator; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75	.02	
Millwrights	8.65	.60	.80	.75	.02	
Piledrivermen; Bridge, Wharf and dock builders	8.38	.60	.80	.75	.02	
CEMENT MASONS:						
Cement masons	7.13	.56	.75	.75		
Mastic; Magnesite; All comp. masons	7.38	.56	.75	.75		
Men working from swinging or slip form scaffolds	7.38	.56	.75	.75		
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04	
ELECTRICIANS:						
Alameda County						
Electricians	8.85	.50	4%			
Cable splicers	9.99	.50	4%			
Tunnel:						
Electricians	8.85	.50	4%			
Cable splicers	9.99	.50	4%			
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed						
Electricians	9.03	.41	1%+.65		.045	
Cable splicers	9.93	.41	1%+.65		.045	
Tunnel:						
Electricians	8.96	.31	1%+.55		.045	
Cable splicers	9.86	.31	1%+.55		.045	
Lake Tahoe Area:						
Electricians	9.84	.53	1%+.25		.02	
Cable splicers	10.82	.53	1%+.25		.02	
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties						
Electricians	8.64	.55	1%+.35		.005	
Cable splicers	9.50	.55	1%+.35		.005	
Tunnel:						
Electricians; Cable splicers' helpers	9.00	.42	1%+.30		.005	
Cable splicers	9.90	.42	1%+.30		.005	
Calaveras and San Joaquin Counties						
Electricians; Technicians	9.00	.49	1%		.01	
Cable splicers	10.13	.49	1%		.01	
Contra Costa County						
Electricians	9.60	.60	1%+.50		.02	
Cable splicers	10.85	.60	1%+.50		.02	

AQ-1,015 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ELECTRICIANS (cont'd)						
Del Norte and Humboldt Counties						
Electricians	$8.60	.47	1%+.35		.01	
Cable splicers	9.29	.47	1%+.35		.01	
Tunnel:						
Electricians	9.46	.47	1%+.35		.01	
Cable splicers	10.32	.47	1%+.35		.01	
Freson, Kings, Madera and Tulare Cos.						
Electricians	8.96	.50	1%+.50		.05	
Cable splicers	9.36	.50	1%+.50		.05	
Lake, Marin, Mendocino and Sonoma Cos.						
Electricians	9.45	.40	1%+.20		.02	
Cable splicers	10.35	.40	1%+.20		.02	
Mariposa, Merced, Stanislaus and Tuolumne Counties						
Electricians	9.14	.62	1%		1%	
Cable splicers	9.98	.62	1%		1%	
Monterey County						
Electricians	10.15	.55	1%		.01	
Cable splicers	11.22	.55	1%		.01	
Napa and Solano Counties						
Electricians	8.92	.58	1%+.25		.02	
Cable splicers	9.42	.58	1%+.25		.02	
San Benito and Santa Clara Counties						
Electricians	9.03	.64	1%+.35		.02	
Cable splicers	10.16	.64	1%+.35		.02	
San Francisco County						
Electricians	9.67	.705	1%+.50		.04	
Cable splicers	10.88	.705	1%+.50		.04	
San Mateo County						
Electricians	9.55	.69	1%+.25		.03	
San Cruz County						
Electricians; Technicians	9.23	.20	1%		.02	
Cable splicers	10.38	.20	1%		.02	
ELEVATOR CONSTRUCTORS	9.48	.345	.23	2%+a	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba, and Merced (North of the City of Livingston) Counties	7.77	.25	.55	8%		
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E. of Fairfield), Sonoma Counties	8.455	.35	.55	.24	.01	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GLAZIERS: (cont'd)						
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	$7.25	.35	.55	.61	.05	
IRONWORKERS:						
Fence erectors	8.64	.68	.875	.85	.02	
Reinforcing	8.75	.68	.875	.85	.02	
Ornamental; Structural	8.78	.68	.875	.85	.02	
LATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Butte, Colusa, Glenn, Humboldt, Lake, (That portion of County from Lakeport up to county line), Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Counties	7.68	.43	.40		.01	
Calaveras and San Joaquin Counties	7.20	.25	.20	.80		
Lake (from City of Lakeport down to county line), Marin, Mendocino and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01	
Napa and Solano Counties	6.83	.60	.40	1.00	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
San Benito and Santa Clara Counties	7.73	.30	.25			
LINE CONSTRUCTION:						
Alameda County						
Groundmen	6.575	.50	4%			
Linemen	8.85	.50	4%			
Cable splicers	9.99	.50	4%			
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer, and Sierra Counties excluding Lake Tahoe Area						
Line Equipment Operators	6.19	.31	1%+.55		.045	
Linemen	6.88	.31	1%+.55		.045	
Cable splicers	7.57	.31	1%+.55		.045	
Remaining portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties (Lake Tahoe Area)						
Groundmen	6.59	.33	1%+.25		.01	
Line Equipment Operator	7.91	.33	1%+.25		.01	
Linemen	8.79	.33	1%+.25		.01	
Cable splicers	9.67	.33	1%+.25		.01	
Contra Costa County						
Groundmen	7.33	.60	1%+.50		.02	
Line equipment operator	8.69	.60	1%+.50		.02	
Linemen	9.60	.60	1%+.50		.02	
Cable splicers	10.85	.60	1%+.50		.02	

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LINE CONSTRUCTION: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Fresno, Kings, Madera & Tulare Cos.						
Line equipment operators	$8.96	.50	1%+.50		.05	
Linemen	8.96	.50	1%+.50		.05	
Cable splicers	9.36	.50	1%+.50		.05	
Mariposa, Merced, Stainslaus and Tuolumne Counties						
Linemen	9.14	.62	1%		1%	
Cable splicers	9.98	.62	1%		1%	
Monterey County						
Groundmen	7.62	.55	1%		.01	
Equipment operators; Linemen	10.16	.55	1%		.01	
Cable splicers	11.23	.55	1%		.01	
Napa and Solano Counties						
Groundmen	6.69	.58	1%+.25		.02	
Line equipment operators	8.02	.58	1%+.25		.02	
Linemen	8.92	.58	1%+.25		.02	
Cable splicers	9.42	.58	1%+.25		.02	
Santa Cruz County						
Groundmen	8.09	.20	1%		.02	
Cable splicers	10.38	.20	1%		.02	
Linemen	9.23	.20	1%		.02	
MARBLE SETTERS	8.23	.74	.51	1.03		
PAINTERS:						
Butte, Colusa, Glenn, Lassen (except extreme S.E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties						
Brush; Roller	5.40	.35	.25	1.05		
Spray; Sandblast; Structural steel; Swingstages; Tapers	5.65	.35	.25	1.05		
Alpine, Amador, Calaveras, and San Joaquin Counties						
Brush	6.62	.50	.55	.80		
Spray; Sheetrock taper; Swingstage; Scaffold; Sandblaster; Structural steel	6.92	.50	.55	.80		
Fresno, Kings, Madera, Tulare Cos.						
Brush; Tapers	7.32	.40	.20			
Spray	7.57	.40	.20			
Structural steel	7.57	.40	.20			

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PAINTERS: (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Alameda, Contra Costa, Eldorado, Lake, Marin, Mendocino, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sierra, Solano, Sonoma and Yolo Counties (Excluding portions of Counties in the Lake Tahoe Area):						
Brush	$7.77	.64	.65	.80		
Spray	8.02	.64	.65	.80		
Tapers	8.27	.64	.65	.80		
Del Norte, Humboldt Counties						
Brush	6.40	.35	.20			
Paperhangers; Spray; Steel; Tapers	6.65	.35	.20			
Mariposa, Merced, Stanislaus and Tuolumne Counties						
Brush	6.30	.35		.75	.02	
Paperhangers; Spray; Tapers	6.55	.35		.75	.02	
Lake Tahoe Area						
Brush	8.10	.30	.20			
Spray; Structural steel; Tapers	8.35	.30	.20			
PAINTERS:						
Parking Lot Striping Work and/or Highway Markers:						
Fresno, Kings and Tulare Counties						
Traffic delineating device applicator	6.27	.20	.20	b		
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	5.88	.20	.20	b		
Helper, Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper	5.38	.20	.20	b		
Remaining Counties						
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	6.27	.35	.20	b		
Helper (Traffic surface sandblaster; Wheel stop installer, protective coating applicator)	5.77	.35	.20	b		
Striper	7.37	.35	.20	b		
Helper (Striper)	6.37	.35	.20	b		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PLASTERERS:						
Alameda and Contra Costa Counties	$8.24	.575	.45		.01	
Butte, Colusa, Glenn, Lassen (south eastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Cos.	6.05	.25	.25	.50	.01	
Fresno, Kings, Madera and Tulare Cos.	7.59	.56	.50			
Monterey County	8.03	.46	.35		.01	
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65		
San Benito and Santa Clara Counties	7.63	.59	.50	.80	.01	
San Francisco County	7.27	.48	.85	1.50	.02	
San Mateo County	7.45	.43	.55	1.17		
Del Norte, Humboldt, Lassen (north western half of Lassen Co.), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	7.55	.53	.35	1.00	.01	
Mariposa, Merced, Stanislaus and Tuolumne Counties	6.30	.65	.60	1.00		
PLASTERERS' TENDERS:						
Alameda and Contra Costa Counties	7.97	.50	.80		.10	
Fresno, Kings, and Madera Counties	5.55	.55	1.05	.70		
Marin County	6.30	.60	.40	1.00		
Napa County	6.65	.55		.80		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra, and Yolo Counties	6.45	.395	1.05	.70		
San Francisco and San Mateo Counties	7.50	.25	.40	.95		
San Benito and Santa Clara Counties	7.75	.60	.55			
Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity Counties	5.75	.55	1.05	.70		
Stanislaus and Tuolumne Counties	5.95	.55	1.05	.70		
Monterey and Santa Cruz Counties	6.12	.55	1.05	.46		
PLUMBERS:						
Alameda County	9.88	.65	1.00		.10	
Contra Costa County	10.02	.53	1.00		.16	
PLUMBERS; Steamfitters:						
Del Norte and Humboldt Counties	7.60	.48	1.06	1.00	.05	
Amador (northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area)	8.98	.75	1.05		.11	
Lake Tahoe Area	7.85	.30	.60	1.55	.07	
Marin, Mendocino, San Francisco and Sonoma Counties	8.23	1.47	.705	.755	.135	
San Benito and Santa Clara Counties	8.81	.61	.95	.72	.10	
San Mateo County	8.305	.635	.95	.97	.175	
Alpine, Amador (southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties	8.39	.77	.79		.03	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PLUMBERS; Steamfitters (cont'd)						
Lake, Napa and Solano Counties	$9.40	.60	.58		.07	
ROOFERS:						
Alameda and Contra Costa Counties						
Roofers	7.55	.48	.75	.30	.01	
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.80	.48	.75	.30	.01	
Bitumastic; Enamelers; Pipewrapper; Coal tar built up	8.55	.48	.75	.30	.01	
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties						
Roofers (slate, tile composition and built up)	6.94	.50	.30	.75		
Felt machine operator	7.19	.50	.30	.75		
Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties						
Roofers	7.54	.50	.40			
Fresno, Kings, Madera, and Tulare Cos.						
Roofers	7.95	.50	.50			
Lake, Mendocino, and Sonoma Counties						
Roofers	7.09	.50	.70	.78	.01	
Kettlemen (2 kettles w/o pumps)	7.34	.50	.70	.78	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch built up	8.09	.50	.70	.78	.01	
Marin County						
Roofers	6.77	.45	.70	1.15	.01	
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.02	.45	.70	1.15	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	7.77	.45	.70	1.15	.01	
Monterey and Santa Cruz Counties						
Roofers	7.45	.30	.50	1.00		
San Francisco and San Mateo Counties						
Roofers	7.00	.50	.70	.85	.01	
Mastic workers and kettlemen (2 kettles) without pumps	7.25	.50	.70	.85	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.00	.50	.70	.85	.01	
Napa and Solano Counties						
Roofers	6.88	.35	.55	.62		
Amador, Sacramento and Yolo Counties						
Roofers (slate, tile and composition)	6.72	.58	.50			
Enameler and pitch	7.47	.58	.50			
Santa Benito and Santa Clara Counties						
Roofers; Kettlemen (1 kettle)	7.11	.46	.63	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
SHEET METAL WORKERS:						
Alameda and Contra Costa Counties	$7.25	.39	.505	10%c	.015	
Alpine, Calaveras, & San Joaquin Cos.	6.375	.36	.50	1.00		
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.76	.46	1.00	12%	.07	
Del Norte, Humboldt, & Trinity Cos.	8.18	.38	.83			
Fresno, Kings, Madera & Tulare Cos.	8.20	.48	.79		.07	
Lake, Marin, Mendocino, Napa, Sonoma, and Solano Counties	8.55	.36	.44		.15	
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.83	.36	.60		.03	
Monterey, San Benito, Santa Clara, and Santa Cruz Counties	8.10	.38	.81	10%		
San Francisco County	8.48	.38	.55		10%	
San Mateo County	8.35	.38	.62		2%	
SOFT FLOOR LAYERS:						
Alameda, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.92d	.05	
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced (east of the San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area	7.455	.495	.45	1.00	.07	
Honey Lake Area and Lake Tahoe Area	8.35	.30	.20			
Fresno, Kings, Madera, Tulare Cos.	8.80	.20				
Lake, Marin, Mendocino, San Francisco, San Mateo, and Sonoma Counties	7.60	.50	.55	e	.04	
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05	
SPRINKLER FITTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties	10.71	.30	.50		.02	
SPRINKLER FITTERS:						
Remaining Counties	11.30	.30	.50		.05	
STEAMFITTERS:						
Alameda and Contra Costa Counties	9.415	.30	.65		.005	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TERRAZZO WORKERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, Trinity Cos.	$7.89	.83	.58	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40			
Fresno, Kings, Madera and Tulare Cos.	7.12	.30				
TILE SETTERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma, Trinity, Counties	7.65	.62	.70	.80	.015	
Alpine, Amador, Calaveras, San Joaquin Counties	7.17	.33		.65		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015	
Fresno, Kings, Madera and Tulare Cos.	7.12	.30				
Monterey and Santa Cruz Counties	8.27	.665	.64			

RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation in 1st year's service, $.20 per hour after 1 year's service but less than 5 years' service, $.30 per hour after 5 years' service but less than 10 years' service, and $.40 per hour after 10 years' service.

c. Four paid holidays: C, D, E, and Washington's Birthday.

d. 1st year employment employer contributes $.14 per hour to Vacation; 2nd thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

e. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation and Holiday Fund.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Or
BRIDGE; Brush loaders and piler; Cleanup; Dumpman; General; Landscape; Limbers; Tool room attendant	$ 5.535	.65	1.35	.80	.10	
ASPHALT SHOVELERS; Cement dumper; Chipper; Choker setter and rigger; Chucktender; Concrete; Guinea chaser; High pressure nozzleman; Hydraulic monitor; Nipper; Pneumatic, gas and electric tool operator (not otherwise classified); Sloper; Loading, unloading, handling materials for reinforcing concrete construction	5.635	.65	1.35	.80	.10	
ASPHALT IRONERS AND RAKERS; Bucker; Buggymobile; Chainsaw; Compactors; Concrete saw and pan work; Cribber and/or shoring; Curb setter; Form raiser; Faller; Headerboard man; Post hole digger (air, gas, or electric); Jackhammer; Kettlemen; Log loader; Magnesite and mastic workers; Pavement breaker; Pipelayers; Pipewrappers; Power broom sweeper; Riprap stonepaver and rockslinger; Rotary scarifier; Rototiller; Sandblaster; Barko, wackers and similar type tampers; Tank cleaners; Tree climber; Vibrator; Vibra-screed bull float	5.785	.65	1.35	.80	.10	
BURNING AND WELDING	5.835	.65	1.35	.80	.10	
BLASTERS; Drills (diamond or wagon); High scaler; Powderman; Tree topper	6.01	.65	1.35	.80	.10	
LABORERS on general construction work on or in bell hole footings and shaft	6.335	.65	1.35	.80	.10	
GUNITE LABORERS:						
NOZZLEMEN; Rodmen; Gunmen; Groundmen	6.245	.65	1.35	.80	.10	
REBOUNDMEN	5.655	.65	1.35	.80	.10	
CONTRA COSTA COUNTY ONLY: PIPELAYERS, Caulkers, Banders	5.985	.65	1.35	.80	.10	

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TUNNEL LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work & Raise (below actual or excavated ground level)	$6.565	.55	1.05	.70	.06
Bit Grinder; Blaster, Drillers, Powdermen-Heading; Cherry Pickermen-where car is lifted; Concrete Finisher in Tunnel; Concrete Screed Man; Grout Pumpman & Potman; Gunite & Shotcrete Gunmen & Potmen; Headermen; High Pressure Nozzleman; Miners-Tunnel, including top & bottom man on shaft & raise work; Nipper Nozzleman on slick line; Sandblaster-Potman (work assignment interchangeable) Steel Form Raisers & Setters; Timberman, Retimberman-Wood or Steel or substitute materials therefore; Tugger	6.315	.55	1.05	.70	.06
Cabletender; Chucktender; Powderman-Primer House; Vibratormen, Pavement Breakers	6.165	.55	1.05	.70	.06
Bull Gang-Muckers, Trackmen; Concrete Crew-Includes rodding & Spreading; Dumpmen (Any method); Grout Crew; Reboundmen; Swamper	6.065	.55	1.05	.70	.06
Compressed Air Operations:					
1 lb. - 14 lbs., 6 hrs. work	60.13	.55	1.05	.70	.06
Over 14 lbs. - 18 lbs., 6 hrs. work	63.24	.55	1.05	.70	.06
Over 18 lbs. - 22 lbs., 4 hrs. work	63.18	.55	1.05	.70	.06
Over 22 lbs. - 26 lbs., 4 hrs. work	68.07	.55	1.05	.70	.06
Over 26 lbs. - 32 lbs., 4 hrs. work	70.83	.55	1.05	.70	.06
Over 32 lbs. - 38 lbs., 3 hrs. work	73.93	.55	1.05	.70	.06
Over 38 lbs. - 44 lbs., 2 hrs. work	75.43	.55	1.05	.70	.06
Outside lock and guage tender per 6 hour shift	52.69	.55	1.05	.70	.06

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POWER EQUIPMENT OPERATORS		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP I						
ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar pot fireman); Partsman (Heavy duty repair shop parts room)	AREA 1	$6.63	.80	1.00	.60	.24
	AREA 2	7.76	.80	1.00	.60	.24
GROUP II						
COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; Hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator; Spreader boxman (with screeds); Tar pot fireman (power agitated)	AREA 1	6.91	.80	1.00	.60	.24
	AREA 2	8.04	.80	1.00	.60	.24
GROUP III						
BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier(construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	AREA 1	7.08	.80	1.00	.60	.24
	AREA 2	8.21	.80	1.00	.60	.24
GROUP IV						
BALLAST JACK TAMPER; Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	AREA 1	7.53	.80	1.00	.60	.24
	AREA 2	8.66	.80	1.00	.60	.24
GROUP V						
COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	AREA 1	7.70	.80	1.00	.60	.24
	AREA 2	8.83	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Oth
GROUP VI							
BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractors; Surface heater	AREA 1	7.81	.80	1.00	.60	.24	
	AREA 2	8.94	.80	1.00	.60	.24	

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP VII						
CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	AREA 1	7.94	.80	1.00	.60	.24
	AREA 2	9.07	.80	1.00	.60	.24
GROUP VIII						
ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)	AREA 1	8.26	.80	1.00	.60	.24
	AREA 2	9.39	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP IX						
CANAL FINGER DRAIN DIGGER; Chicago boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	AREA 1	8.44	.80	1.00	.60	.24
	AREA 2	9.57	.80	1.00	.60	.24
GROUP X						
BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills); Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill combination; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	AREA 1	8.60	.80	1.00	.60	.24
	AREA 2	9.73	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP X - A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all (up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	AREA 1	8.69	.80	1.00	.60	.24
	AREA 2	9.82	.80	1.00	.60	.24
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete to asphalt); Tandem cats; Tower cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu yds. per hour); Whirley cranes (over 25 tons)	AREA 1	8.83	.80	1.00	.60	.24
	AREA 2	9.96	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP XI - A LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	AREA 1	9.70	.80	1.00	.60	.24
	AREA 2	10.83	.80	1.00	.60	.24
GROUP XI - B LOADER (over 18 cu. yds.)	AREA 1	9.92	.80	1.00	.60	.24
	AREA 2	11.05	.80	1.00	.60	.24
GROUP XI - C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	AREA 1	10.15	.80	1.00	.60	.24
	AREA 2	11.28	.80	1.00	.60	.24

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PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I ASSISTANT TO ENGINEER (Fireman, Oiler, Deckhand)	$6.69	.80	1.00	.60	.24
GROUP Ia COMPRESSOR OPERATOR	6.96	.80	1.00	.60	.24
GROUP Ib TRUCK CRANE OILER	7.08	.80	1.00	.60	.24
GROUP IIa TUGGER HOIST (Hoisting material only)	7.59	.80	1.00	.60	.24
GROUP IIb COMPRESSOR OPERATOR (2-7); Generator (100 k.w. or over); Pump (2-7); Welding machine (2-7) powered other than by electricity)	7.76	.80	1.00	.60	.24
GROUP III DECK ENGINEER; Fork lift; A-frame; Self-propelled boom-type lifting device	8.00	.80	1.00	.60	.24
GROUP IIIa HEAVY DUTY REPAIRMAN AND/OR WELDER	8.31	.80	1.00	.60	.24
GROUP IV OPERATING ENGINEER IN LIEU OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE PILEDRIVER; Operator of piledriving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to & incl. 1 cu. yd.; Truck crane (up to & incl. 25 tons hoisting material only)	8.76	.80	1.00	.60	.24
GROUP V OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER WITHOUT BOILER, OVER 1 cu. yd.; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane (over 25 tons hoisting material or performing piledriving work)	8.88	.80	1.00	.60	.24

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HYDRAULIC SUCTION DREDGES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BARGEMEN; Deckhand; Fireman; Leveehand; Oiler	$6.71	.65	1.00	.60	.19
WINCHMAN (stern winch on dredge)	7.30	.65	1.00	.60	.19
DECKMATE	7.40	.65	1.00	.60	.19
WATCH ENGINEER; Welder	7.95	.65	1.00	.60	.19
LEVERMAN	8.64	.65	1.00	.60	.19
CLAMSHELL & DIPPER DREDGES					
DECKHAND; Fireman; Oiler	6.71	.65	1.00	.60	.19
DECK ENGINEER	8.04	.65	1.00	.60	.19
WELDER; Mechanic welder	8.36	.65	1.00	.60	.19
CLAMSHELL OP. (up to & incl. 7 cu. yds. m.v.c.)(long boom pay)	8.94	.65	1.00	.60	.19
CLAMSHELL OP. (over 7 cu. yds. m.v.c) (long boom pay)	9.82	.65	1.00	.60	.19

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck(when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Vacuum truck helpers; Warehousemen	$6.075	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit-industrial lift, mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (under 2,500 gals)	6.185	.765	.50	.75	
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75	
TRANSIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75	
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75	
VACUUM TRUCK (under 3,500 gals)	6.255	.765	.50	.75	
SCISSOR TRUCK; Single unit flat rack (3 axle unit-industrial lift truck, mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (2,500 gals under 4,000 gals)	6.285	.765	.50	.75	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds.& under 8 yds.)	6.325	.765	.50	.75	

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TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
VACUUM TRUCK (3,500 gals & under 5,500 gals)	6.335	.765	.50	.75		
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75		
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals & under 5,000 gals); Rubber tired jumbo	6.385	.765	.50	.75		
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75		
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75		
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75		
VACUUM TRUCK (5,000 gals & under 7,500 gals)	6.435	.765	.50	.75		
JETTING TRUCK & WATER TRUCK (5,000 gals & under 7,000 gals)	6.485	.765	.50	.75		
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75		
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level);Dumpcrete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level)	6.61	.765	.50	.75		

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TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	6.625	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds.water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.65	.765	.50	.75		
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	6.71	.765	.50	.75		
TRUCK REPAIRMAN	6.745	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.735	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35. yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	6.81	.765	.50	.75		

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TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	6.96	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	7.11	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	7.26	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	7.41	.765	.50	.75		

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: AQ-1,016

DATE: Date of Publication

Supersedes Decision No. AP-905 dated May 18, 1973, in 38 FR 13139.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.75	.90	.65	1.07	.06	
BOILERMAKERS	7.95	.60	1.00	.50	.02	
BRICKLAYERS; Stonemasons:						
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.68	.83	.58	.70		
Alameda and Contra Costa Counties	9.25	.85	.65	.70		
Fresno, Mariposa and Merced Counties	7.73	.42	.50			
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40			
Monterey and Santa Cruz Counties	7.71	.78	.65	.75		
San Benito and Santa Clara Counties	8.50	.85	.65	.75	.01	
Amador, Calaveras, San Joaquin and Tuolumne Counties	7.77	.33	.30	1.00		
BRICK TENDERS:						
Alameda and Contra Costa Counties	7.20	.50	.70		.10	
Marin County	6.60	.60	.40	.65		
Napa County	6.74	.50	.60	.60		
San Benito and Santa Clara Counties	6.58	.45	.40			
San Francisco and San Mateo Counties	7.45	.25	.40	.60		
Shasta and Tehama Counties	5.75	.55	1.05	.70		
Amador, Eldorado, Nevada, Placer, Sacramento and Yolo Counties	6.075	.395	1.15	.50		
CARPENTERS:						
Carpenters	8.25	.60	.80	.75	.02	
Hardwood floor layers; Power saw op.; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75	.02	
Piledrivermen; Bridge, wharf and dock builders	8.38	.60	.80	.75	.02	
Millwrights	8.65	.60	.80	.75	.02	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CEMENT MASONS:						
Cement masons	$7.13	.56	.75	.75		
Mastic; Magnesite; All comp. masons	7.38	.56	.75	.75		
Men working from swinging or slip form scaffolds	7.38	.56	.75	.75		
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04	
ELECTRICIANS:						
Alameda County						
Electricians	8.85	.50	4%			
Cable splicers	9.99	.50	4%			
Tunnel:						
Electricians	8.85	.50	4%			
Cable splicers	9.99	.50	4%			
Amador, Sacramento, Sutter, Yolo, Yuba, and those portions of Eldorado, Nevada, and Placer Counties West of the Main Sierra Mountain Watershed						
Electricians	9.03	.41	1%+.65		.045	
Cable splicers	9.93	.41	1%+.65		.045	
Tunnel:						
Electricians	8.96	.31	1%+.55		.045	
Cable splicers	9.86	.31	1%+.55		.045	
Lake Tahoe Area						
Electricians	9.84	.53	1%+.25		.02	
Cable splicers	10.82	.53	1%+.25		.02	
Shasta and Tehama Counties						
Electricians	8.64	.55	1%+.35		.005	
Cable splicers	9.50	.55	1%+.35		.005	
Tunnel:						
Electricians; Cable splicers' helpers	9.00	.42	1%+.30		.005	
Cable splicers	9.90	.42	1%+.30		.005	
Calaveras and San Joaquin Counties						
Electricians; Technicians	9.00	.49	1%		.01	
Cable splicers	10.13	.49	1%		.01	
Contra Costa County						
Electricians	9.60	.60	1%+.50		.02	
Cable splicers	10.85	.60	1%+.50		.02	
Del Norte and Humboldt Counties						
Electricians	8.60	.47	1%+.35		.01	
Cable splicers	9.29	.47	1%+.35		.01	
Fresno County						
Electricians	8.96	.50	1%+.50		.05	
Cable splicers	9.36	.50	1%+.50		.05	
Marin and Sonoma Counties						
Electricians	9.45	.40	1%+.20		.02	
Cable splicers	10.35	.40	1%+.20		.02	
Mariposa, Merced and Tuolumne Counties						
Electricians	9.14	.62	1%		1%	
Cable splicers	9.98	.62	1%		1%	
Monterey County						
Electricians	10.15	.55	1%		.01	
Cable splicers	11.22	.55	1%		.01	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ELECTRICIANS: (cont'd)						
Napa and Solano Counties						
Electricians	$8.92	.58	1%+.25		.02	
Cable splicers	9.42	.58	1%+.25		.02	
San Benito and Santa Clara Counties						
Electricians	9.03	.64	1%+.35		.02	
Cable splicers	10.16	.64	1%+.35		.02	
San Francisco County						
Electricians	9.67	.705	1%+.35		.04	
Cable splicers	10.88	.705	1%+.35		.04	
San Mateo County						
Electricians	9.55	.43	1%+.15		.03	
Santa Cruz County						
Electricians - Technicians	9.23	.20	1%		.02	
Cable splicers	10.38	.20	1%		.02	
ELEVATOR CONSTRUCTORS	9.48	.345	.23	2%+a	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Amador, Calaveras, Eldorado, Mariposa, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	.01	
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E. of Fairfield), Sonoma Cos.	8.455	.35	.55	.24	.01	
Merced (Remainder of County) and Fresno County	7.25	.35	.55	.61	.05	
IRONWORKERS:						
Fence erectors	8.64	.68	.875	.85	.02	
Reinforcing	8.75	.68	.875	.85	.02	
Ornamental; Structural	8.78	.68	.875	.85	.02	
LATHERS:						
Alameda and Contra Costa Counties	7.84	.34	.385		.025	
Nevada, Placer and Shasta and Tehama Counties	7.68	.43	.40		.01	
Calaveras and San Joaquin Counties	7.20	.25	.20	.80		
Marin and Sonoma Counties	6.71	.37	.45	.91	1/8%	
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01	
Napa and Solano Counties	6.83	.60	.40	1.00	.01	
San Francisco County	8.23	.46	.65	1.00	.01	
San Benito and Santa Clara Counties	7.73	.30	.25			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PAINTERS:						
Shasta, Sutter, Tehama, and Yuba Cos.:						
Brush; Roller	$5.40	.35	.25	.105		
Spray; Sandblast; Structural steel; Swing stages; Tapers	5.65	.35	.25	.105		
Amador, Calaveras and San Joaquin Cos.:						
Brush	6.62	.50	.55	.80		
Spray; Sheetrock taper, Swingstage; Scaffold; Sandblaster; Structural steel	6.92	.50	.55	.80		
Fresno County						
Brush; Tapers	7.32	.40	.20			
Spray	7.57	.40	.20			
Structural steel	7.57	.40	.20			
Alameda, Contra Costa, Eldorado, Marin, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)						
Brush	7.77	.64	.65	.80		
Spray	8.02	.64	.65	.80		
Tapers	8.27	.64	.65	.80		
Del Norte and Humboldt Counties						
Brush	6.40	.35	.20			
Paperhangers; Spray; Tapers	6.65	.35	.20			
Mariposa, Merced and Tuolumne Counties						
Brush	6.30	.35		.75		
Paperhangers; Spray; Tapers	6.55	.35		.75		
Lake Tahoe Area						
Brush	8.10	.30	.20			
Spray; Structural steel; Tapers	8.35	.30	.20			
PLASTERERS:						
Alameda and Contra Costa Counties	8.24	.575	.45		.01	
Sutter, and Yuba Counties	6.05	.25	.25	.50	.01	
Fresno County	7.59	.56	.50			
Monterey County	8.03	.46	.35		.01	
Eldorado, Nevada, Placer, Sacramento Yolo Counties	7.65	.245	.25	.65		
San Benito and Santa Clara Counties	7.63	.59	.50	.80	.01	
San Francisco County	7.27	.48	.85	1.50	.02	
San Mateo County	7.45	.43	.55	1.17		
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Cos.	7.55	.53	.35	1.00	.01	
Mariposa, Merced and Tuolumne Counties	6.30	.65	.60	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PLASTERERS' TENDER:						
Alameda and Contra Costa Counties	$7.97	.50	.80		.10	
Fresno County	5.55	.55	1.05	.70		
Marin County	6.30	.60	.40	1.00		
Napa County	6.65	.55		.80		
Amador, Eldorado, Nevada, Placer, Sacramento, and Yolo Counties	6.45	.395	1.05	.70		
San Francisco and San Mateo Counties	7.50	.25	.40	.95		
San Benito and Santa Clara Counties	7.75	.60	.55			
Shasta County	5.75	.55	1.05	.70		
Monterey and Santa Cruz Counties	6.12	.55	1.05	.46		
Shasta and Tehama Counties	5.75	.55	1.05	.70		
Tuolumne County	5.95	.55	1.05	.70		
PLUMBERS:						
Alameda County	9.88	.65	1.00		.10	
Contra Costa County	10.02	.53	1.00		.16	
PLUMBERS; Steamfitters						
Amador (northern half of County, Eldorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	8.98	.75	1.05		.11	
Lake Tahoe Area	7.85	.30	.60	1.55	.07	
Marin, San Francisco, and Sonoma Cos.	8.23	1.47	.705	.755	.135	
San Benito and Santa Clara Counties	8.81	.61	.95	.72	.10	
Del Norte and Humboldt Counties	7.60	.48	1.06	1.00	.05	
San Mateo County	8.305	.635	.95	.97	.175	
Amador (southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties	8.39	.77	.79		.03	
Napa and Solano Counties	9.40	.60	.58		.07	
ROOFERS:						
Alameda and Contra Costa Counties						
Roofers	7.55	.48	.75	.30	.01	
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.80	.48	.75	.30	.01	
Bitumastic; Enamelers; Pipewrapper; Coal tar built up	8.55	.48	.75	.30	.01	
Calaveras, Mariposa, Merced, San Joaquin, and Tuolumne Counties						
Roofers (slate, tile composition and built up)	6.94	.50	.30	.75		
Felt machine operator	7.19	.50	.30	.75		
Eldorado, Placer, Shasta, Sutter, and Yuba Counties						
Roofers	7.54	.50	.40			
Fresno County						
Roofers	7.95	.50	.50			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ROOFERS: (cont'd)						
Sonoma County						
Roofers	$7.09	.50	.70	.78	.01	
Kettlemen (2 kettles w/o pumps)	7.34	.50	.70	.78	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch built up	8.09	.50	.70	.78	.01	
Marin County						
Roofers	6.77	.45	.70	1.15	.01	
Mastic workers; Kettlemen (2 kettles without pumps)	7.02	.45	.70	1.15	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	7.77	.45	.70	1.15	.01	
Monterey and Santa Cruz Counties						
Roofers	7.45	.30	.50	1.00		
San Francisco and San Mateo Counties						
Roofers	7.00	.50	.70	.85	.01	
Mastic workers and kettlemen (2 kettles) without pumps	7.25	.50	.70	.85	.01	
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.00	.50	.70	.85	.01	
Napa and Solano Counties						
Roofers	6.88	.35	.55	.62		
Amador, Sacramento and Yolo Counties						
Roofers (slate, tile and composition)	6.72	.58	.50			
Enameler and pitch	7.47	.58	.50			
San Benito and Santa Clara Counties						
Roofers; Kettlemen (1 kettle)	7.11	.46	.63	1.00		
SHEET METAL WORKERS:						
Alameda and Contra Costa Counties	7.25	.39	.505	10%b	.015	
Calaveras and San Joaquin Counties	6.375	.36	.50	1.00		
Amador, Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.76	.46	1.00	12%	.07	
Fresno County	8.20	.48	.79		.07	
Del Norte and Humboldt Counties	8.18	.38	.83			
Marin, Napa, Sonoma and Solano Cos.	8.55	.36	.44		.15	
Mariposa, Merced, and Tuolumne Cos.	8.83	.36	.60		.03	
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.10	.38	.81	10%		
San Francisco County	8.48	.38	.55		10%	
San Mateo County	8.35	.38	.62		.02	
SOFT FLOOR LAYERS:						
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29c	.05	
Merced (east of the San Joaquin River) San Joaquin, Shasta, Sacramento, Amador, Sutter, Tuolumne, Yolo, and Yuba Counties, and those portions of Nevada, Placer and Eldorado Counties (excluding Lake Tahoe Area)	7.455	.495	.45	1.00	.07	
Lake Tahoe Area	8.35	.30	.20			
Fresno County	8.80	.20				
Marin, San Francisco, San Mateo, and Sonoma Counties	7.60	.50	.55	d	.04	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
SOFT FLOOR LAYERS: (cont'd)						
Monterey, San Benito, Santa Clara and Santa Cruz Counties	$7.39	.35	.30	.89	.05	
SPRINKLER FITTERS:						
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	10.71	.30	.50		.02	
SPRINKLER FITTERS:						
Remaining Counties	11.30	.30	.50		.05	
STEAMFITTERS:						
Alameda and Contra Costa Counties	9.415	.30	.65		.005	
TERRAZZO WORKERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano, Sonoma Counties	7.89	.83	.58	1.00		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.60	.40	.40			
Fresno County	7.12	.30				
TILE SETTERS:						
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	7.65	.56	.60	.80	.015	
Amador, Calaveras, San Joaquin Cos.	7.17	.33		.65		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015	
Fresno County	7.12	.30				
Monterey and Santa Cruz Counties	8.27	.665	.64			
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Four Paid Holidays: C, D, E, and Washington's Birthday.

c. 1st year employment employer contributes $.14 per hour to Vacation; 2nd year thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

d. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation and Holiday Fund.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRIDGE; Brush loaders and piler; Cleanup; Dumpman; General; Landscape; Limbers; Tool room attendant	$ 5.535	.65	1.35	.80	.10
ASPHALT SHOVELERS; Cement dumper; Chipper; Choker setter and rigger; Chucktender; Concrete; Guinea chaser; High pressure nozzleman; Hydraulic monitor; Nipper; Pneumatic, gas and electric tool operator (not otherwise classified); Sloper; Loading, unloading, handling materials for reinforcing concrete construction	5.635	.65	1.35	.80	.10
ASPHALT IRONERS AND RAKERS; Bucker; Buggymobile; Chainsaw; Compactors; Concrete saw and pan work; Cribber and/or shoring; Curb setter; Form raiser; Faller; Headerboard man; Post hole digger (air, gas, or electric); Jackhammer; Kettlemen; Log loader; Magnesite and mastic workers; Pavement breaker; Pipelayers; Pipewrappers; Power broom sweeper; Riprap stonepaver and rock-slinger; Rotary scarifier; Roto-tiller; Sandblaster; Barko, wackers and similar type tampers; Tank cleaners; Tree climber; Vibrator; Vibra-screed bull float	5.785	.65	1.35	.80	.10
BURNING AND WELDING	5.835	.65	1.35	.80	.10
BLASTERS; Drills (diamond or wagon); High scaler; Powderman; Tree topper	6.01	.65	1.35	.80	.10
LABORERS on general construction work on or in bell hole footings and shaft	6.335	.65	1.35	.80	.10
GUNITE LABORERS:					
NOZZLEMEN; Rodmen; Gunmen; Groundmen	6.245	.65	1.35	.80	.10
REBOUNDMEN	5.655	.65	1.35	.80	.10
CONTRA COSTA COUNTY ONLY: PIPELAYERS, Caulkers, Banders	5.985	.65	1.35	.80	.10

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POWER EQUIPMENT OPERATORS		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP I						
ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar pot fireman); Partsman (Heavy duty repair shop parts room)	AREA 1	$6.63	.80	1.00	.60	.24
	AREA 2	7.76	.80	1.00	.60	.24
GROUP II						
COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; Hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator; Spreader boxman (with screeds); Tar pot fireman (power agitated)	AREA 1	6.91	.80	1.00	.60	.24
	AREA 2	8.04	.80	1.00	.60	.24
GROUP III						
BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier(construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	AREA 1	7.08	.80	1.00	.60	.24
	AREA 2	8.21	.80	1.00	.60	.24
GROUP IV						
BALLAST JACK TAMPER; Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer; Towermobile	AREA 1	7.53	.80	1.00	.60	.24
	AREA 2	8.66	.80	1.00	.60	.24
GROUP V						
COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	AREA 1	7.70	.80	1.00	.60	.24
	AREA 2	8.83	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Oth
GROUP VI							
BLH LIMA ROAD PACTOR or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals & warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene & similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractors; Surface heater	AREA 1	7.81	.80	1.00	.60	.24	
	AREA 2	8.94	.80	1.00	.60	.24	

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP VII						
CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	AREA 1	7.94	.80	1.00	.60	.24
	AREA 2	9.07	.80	1.00	.60	.24
GROUP VIII						
ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)	AREA 1	8.26	.80	1.00	.60	.24
	AREA 2	9.39	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Oil
GROUP IX							
CANAL FINGER DRAIN DIGGER; Chicago boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	AREA 1	8.44	.80	1.00	.60	.24	
	AREA 2	9.57	.80	1.00	.60	.24	
GROUP X							
BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills); Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill combination; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	AREA 1	8.60	.80	1.00	.60	.24	
	AREA 2	9.73	.80	1.00	.60	.24	

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP X - A						
BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all (up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	AREA 1	8.69	.80	1.00	.60	.24
	AREA 2	9.82	.80	1.00	.60	.24
GROUP XI						
AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete to asphalt); Tandem cats; Tower cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu yds. per hour); Whirley cranes (over 25 tons)	AREA 1	8.83	.80	1.00	.60	.24
	AREA 2	9.96	.80	1.00	.60	.24

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POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP XI - A						
LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	AREA 1	9.70	.80	1.00	.60	.24
	AREA 2	10.83	.80	1.00	.60	.24
GROUP XI - B						
LOADER (over 18 cu. yds.)	AREA 1	9.92	.80	1.00	.60	.24
	AREA 2	11.05	.80	1.00	.60	.24
GROUP XI - C						
OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	AREA 1	10.15	.80	1.00	.60	.24
	AREA 2	11.28	.80	1.00	.60	.24

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PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I ASSISTANT TO ENGINEER (Fireman, Oiler, Deckhand)	$6.69	.80	1.00	.60	.24
GROUP Ia COMPRESSOR OPERATOR	6.96	.80	1.00	.60	.24
GROUP Ib TRUCK CRANE OILER	7.08	.80	1.00	.60	.24
GROUP IIa TUGGER HOIST (Hoisting material only)	7.59	.80	1.00	.60	.24
GROUP IIb COMPRESSOR OPERATOR (2-7); Generator (100 k.w. or over); Pump (2-7); Welding machine (2-7) powered other than by electricity)	7.76	.80	1.00	.60	.24
GROUP III DECK ENGINEER; Fork lift; A-frame; Self-propelled boom-type lifting device	8.00	.80	1.00	.60	.24
GROUP IIIa HEAVY DUTY REPAIRMAN AND/OR WELDER	8.31	.80	1.00	.60	.24
GROUP IV OPERATING ENGINEER IN LIEU OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE PILEDRIVER; Operator of piledriving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to & incl. 1 cu. yd.; Truck crane (up to & incl. 25 tons hoisting material only)	8.76	.80	1.00	.60	.24
GROUP V OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER WITHOUT BOILER, OVER 1 cu. yd.; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane (over 25 tons hoisting material or performing piledriving work)	8.88	.80	1.00	.60	.24

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck(when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Hipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Vacuum truck helpers; Warehousemen	$6.075	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit-industrial lift, mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75		
JETTING TRUCK & WATER TRUCK (under 2,500 gals)	6.185	.765	.50	.75		
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75		
TRANSIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75		
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75		
VACUUM TRUCK (under 3,500 gals)	6.255	.765	.50	.75		
SCISSOR TRUCK; Single unit flat rack (3 axle unit-industrial lift truck, mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75		
JETTING TRUCK & WATER TRUCK (2,500 gals under 4,000 gals)	6.285	.765	.50	.75		
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds.& under 8 yds.)	6.325	.765	.50	.75		

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TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
VACUUM TRUCK (3,500 gals & under 5,500 gals)	6.335	.765	.50	.75		
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75		
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals & under 5,000 gals); Rubber tired jumbo	6.385	.765	.50	.75		
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75		
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75		
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75		
VACUUM TRUCK (5,000 gals & under 7,500 gals)	6.435	.765	.50	.75		
JETTING TRUCK & WATER TRUCK (5,000 gals & under 7,000 gals)	6.485	.765	.50	.75		
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75		
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level);Dumpcrete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level)	6.61	.765	.50	.75		

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TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	6.625	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds.water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.65	.765	.50	.75		
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	6.71	.765	.50	.75		
TRUCK REPAIRMAN	6.745	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.735	.765	.50	.75		
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35. yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	6.81	.765	.50	.75		

TRUCK DRIVERS CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level), Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	6.96	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	7.11	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	7.26	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	7.41	.765	.50	.75	

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 26N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Barnstable
DECISION NO.: AQ-3,002 DATE: Date of Publication
Supersedes Decision No. AP-811, dated May 11, 1973, in 38 FR 12539.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

1-MASS-1-2-3-z (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Barnstable, Bourne, Falmouth, Mashpee, & Sandwich	$8.80	.505	.45		.005	
Remainder of County	8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; CEMENT MASONS; Cement finishers; Plasterers; Stonemasons	8.25	.60	.60		.02	
CARPENTERS; Soft floor layers	7.80	.35	.50			
ELECTRICIANS:						
Electrical contracts under $12,000.00	7.25	.25	1%+.25		a	
Electrical contracts over $12,000.00	8.63	.25	1%+.25		a	
ELEVATOR CONSTRUCTORS	9.125	.345	.23	2%+b+c	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70% JR	.345	.23	2%+b+c	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB)	50% JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS:						
Ornamental; Reinforcing; & Structural	7.70	.45	.80+f		.02	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers	6.80	.40	.40		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	
LATHERS	7.50	.45	.50		.01	
LEADBURNERS	8.25	.30		d	.01	
LINE CONSTRUCTION:						
Linemen	7.14	.25	1%	e		
Truck driver - groundman	5.58	.25	1%	e		
Groundmen	5.07	.25	1%	e		
Equipment operators	6.31	.25	1%	e		
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50			
MARBLE SETTERS' HELPERS	6.50	.20	.10			
MILLWRIGHTS	8.20	.50	.30		.02	

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1-MASS-1-2-3-z (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Brush	$6.25	.30	.20			
Structural steel - 1' to 50'	6.75	.30	.20			
Spray	7.25	.30	.20			
PILEDRIVERMEN	8.65	.50	.30			
PLUMBERS	8.47	.45	.50		.01	
ROOFERS:						
Roofers, kettlemen & waterproofers	7.85	.25	.05			
Roofers' helpers, Class A	7.15	.25	.05			
SHEET METAL WORKERS	8.50	.30	.25			
SPRINKLER FITTERS	8.75	.30	.50		.05	
STEAMFITTERS	8.55	.45	.45	g		
TERRAZZO WORKERS' HELPERS	7.40	.20	.10			
TILE SETTERS	8.20	.20	.25			
TILE SETTERS' HELPERS	6.50	.20	.10			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.00 per journeyman Electrician per week.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

f. Employer contribution of $.50 to Annuity Fund.

g. 1 paid holiday: 4th of July.

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MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour					
Master mechanic	9.86	.55	.60	a	.02
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02

AQ-3,002 P. 4

MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers	$6.30	.40	.40		.05
Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	6.55	.40	.40		.05
Air track operators; Block pavers; Rammers; Curb setters	6.80	.40	.40		.05
Blasters; Powdermen	7.05	.40	.40		.05

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MASS-1-TD-1 -A

1 of 1

TRUCK DRIVERS-BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Two axle equipment	$3.97	.24	.35	a+b	
Three axle equipment	4.02	.24	.35	a+b	
Four and five axle equipment	4.12	.24	.35	a+b	
Low bed trailer	4.22	.24	.35	a+b	
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b	
Helpers on low beds	3.97	.24	.35	a+b	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

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MASS - 1 - TD - 2-3 D

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Station wagons, panel trucks and pick-up trucks	$5.91	.35	.50	a+b	
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.01	.35	.50	a+b	
Three axle equipment and tiremen	6.06	.35	.50	a+b	
Four and five axle equipment	6.16	.35	.50	a+b	
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	6.26	.35	.50	a+b	
Specialized earth moving equipment over 35 tons	6.51	.35	.50	a+b	
Trailers for earth moving equipment, (double hookup)	6.76	.35	.50	a+b	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

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37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour					
Master mechanic	9.86	.55	.60	a	.02
Swinger engines	9.16	.55	.60	a	.02
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02

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37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Essex
DECISION NO.: AQ-3,003
DATE: Date of Publication
Supersedes Decision No. AP-812, dated May 11, 1973, in 38 FR 12542.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 5-MASS-1-2-3-c (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Stonemasons:						
Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, North Andover, Peabody, Salem, Saugus, Swampscott, & Topsfield	8.91		.65		.04	
Remainder of County	8.80	.55	.60		.04	
CARPENTERS; Soft floor layers:						
Gloucester, & Rockport	7.20	.20	.20			
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lynn, Lynnfield, Merrimac, Nahant, Newbury, Newburyport, Rowley, Salisbury, Saugus, Swampscott, & West Newbury	8.35	.50	.50		.02	
Andover, Ballardvale, Lawrence, Methuen, North Andover, & West Andover	7.93	.50	.50		.02	
Remainder of County	8.60	.30	.30			
CEMENT MASONS; Plasterers:						
Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, North Andover, Salisbury, & West Newbury	7.80	.385	.30			
Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, & Topsfield	8.91	.39	.65		.04	
Remainder of County	8.80	.55	.60		.04	
ELECTRICIANS:						
Andover, Lawrence, Methuen, & North Andover	9.02	.25	1%+.10		.02	
Lynn, Lynnfield, Nahant, Saugus, & Swampscott	9.10	.35	1%+.95		.05	
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury, & West Newbury	8.35	.25	1%+.20		.02	
Remainder of County	8.45	.30	1%+.10		.02	
ELEVATOR CONSTRUCTORS	9.125	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS	8.29	.45	.80+c		.03	

AQ-3,003 P. 2

5-MASS-1-2-3-c (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (Building):						
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers	$6.80	.40	.40		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	
LATHERS:						
Beverly, Danvers, Gloucester, Hamilton, Ipswich, Lynn, Lynnfield, Salem, Saugus, Swampscott, Topsfield, and Wenham	7.15	.45	.50		.01	
Remainder of County	7.15	.45	.50		.01	
LEADBURNERS	8.25	.30		d	.01	
LINE CONSTRUCTION:						
Linemen	8.08	.25	1%	e		
Equipment operators	7.17	.25	1%	e		
Driver groundman	5.41	.25	1%	e		
Groundman	5.16	.25	1%	e		
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50			
MARBLE SETTERS' HELPERS	6.50	.20	.10			
MILLWRIGHTS	8.83	.50	.30		.02	

AQ-3,003 P. 3

5-MASS-1-2-3- c (3-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Essex, Gloucester, Manchester, & Rockport						
Brush	$6.20	.30				
Spray	6.65	.30				
Roller	6.50	.30				
Andover, Boxford, Lawrence, Methuen, & North Andover						
Brush	4.10	.15				
Structural steel	4.60	.15				
Spray	5.10	.15				
Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury, & West Newbury						
Brush (Under $3,500.00)	3.00					
Brush (Over $3,500.00)	3.75					
Steel	4.05					
Remainder of County						
Brush	6.55	.20	.15			
Steel	6.80	.20	.15			
Spray	6.925	.20	.15			
PILEDRIVERMEN	8.65	.50	.30			
PLASTERERS' TENDERS:						
Lynn, Lynnfield, Nahant, Saugus and Swampscott	7.05	.40	.40		.05	
PLUMBERS; Steamfitters:						
Amesbury, Haverhill, Merrimac, Salisbury and West Newbury	6.50	.30	.30		.02	
Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover	8.49	.30	.25		.05	
Lynn, Lynnfield, Nahant, Saugus and Swampscott						
Plumbers	9.35	.50	.60		.03	
Steamfitters	9.26	.51	.65		.05	
Remainder of County	8.50	.40	.40		.05	
ROOFERS:						
Haverhill and Lawrence	6.00			f		
Remainder of County	8.00	.30	.20			
SHEET METAL WORKERS	8.73	.46	.45		.02	
SPRINKLER FITTERS	8.75	.30	.50		.05	
TERRAZZO WORKERS' HELPERS	7.40	.20	.10			
TILE SETTERS	8.20	.20	.25			
TILE SETTERS' HELPERS	6.50	.20	.10			

AQ-3,003 P. 4

5-MASS-1-2-3- c (4-4)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. 6 Paid Holidays: A through F
c. Employer contribution of $.25 to Annuity Fund.
d. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.
e. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.
f. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Da

TRUCK DRIVERS-BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OT
Two axle equipment	$3.97	.24	.35	a+b		
Three axle equipment	4.02	.24	.35	a+b		
Four and five axle equipment	4.12	.24	.35	a+b		
Low bed trailer	4.22	.24	.35	a+b		
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b		
Helpers on low beds	3.97	.24	.35	a+b		

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02	

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MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

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MASS-.-LAB-2-3-1

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers	$6.30	.40	.40		.05	
Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	6.55	.40	.40		.05	
Air track operators; Block pavers; Rammers; Curb setters	6.80	.40	.40		.05	
Blasters; Powdermen	7.05	.40	.40		.05	

MASS - 1 - TD - 2-3 D

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Station wagons, panel trucks and pick-up trucks	$5.91	.35	.50	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.01	.35	.50	a+b		
Three axle equipment and tiremen	6.06	.35	.50	a+b		
Four and five axle equipment	6.16	.35	.50	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	6.26	.35	.50	a+b		
Specialized earth moving equipment over 35 tons	6.31	.35	.50	a+b		
Trailers for earth moving equipment, (double hookup)	6.76	.35	.50	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

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37-MASS-4-p (1-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02
Booms over 150′ including jib - additional $.35 per hour Booms over 185′ including jib - additional $.70 per hour Booms over 210′ including jib - additional $1.00 per hour Booms over 250′ including jib - additional $1.50 per hour Booms over 295′ including jib - additional $2.00 per hour					
Master mechanic	9.86	.55	.60	a	.02
Swinger engines	9.16	.55	.60	a	.02
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02

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37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02
Oilers on scows	7.525	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Middlesex
DECISION NO.: AQ-3,004 DATE: Date of Publication
Supersedes Decision No. AP-814, dated May 11, 1973, in 38 FR 12550.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and marine construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 9-MASS-1-2-3-c (1-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Stonemasons:						
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow	8.45	.50	.50		.04	
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Acton, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington	8.75	.60	.60		.04	
Newton	8.25	.50	.70		.04	
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, & Woburn	8.95	.50	.50		.04	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, & Somerville	8.65	.60	.70		.04	
Reading, N. Reading, & Wakefield	8.91	.39	.65		.04	
CARPENTERS; Soft floor layers:						
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Sherborn, & Stow	8.50	.50	.30		.07	
Arlington, Burlington, Lexington, Melrose, N. Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, & Woburn	8.35	.50	.50		.02	
Bedford, Concord, Lincoln, Natick, Newton, Sudbury, Waltham, Watertown, Wayland, Weston, & vicinity	8.35	.50	.50		.02	
Ashby, Ayer, & the entire boundaries of Ft. Devens which are the townships of Lunenburg, Shirley, Lancaster, & Harvard; Groton, Pepperell, Shirley, the entire boundaries of Shirley Industrial School, Townsend, W. Groton, & W. Townsend	8.35	.50	.50		.02	
Acton, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Littleton, Lowell, Tewksbury, Tyngsboro, Westford	8.35	.50	.50		.02	
Belmont, Cambridge, Everett, Malden, Medford, & Somerville	8.55	.50	.30		.02	

9-MASS-1-2-3-c (2-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CEMENT MASONS:						
Acton, Bedford, Burlington, Lowell, Tyngsboro, & Westford	$8.60	.55				
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Wilmington, Winchester, & Woburn	8.90	.35	.20		.04	
Reading, N. Reading	8.05	.385	.30			
Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury	8.75	.60	.60		.04	
Newton	8.25	.50	.70		.04	
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, Weston	8.95	.50	.50		.04	
ELECTRICIANS:						
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington	9.09	.25	1%+.20		.02	
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend	8.30	.45	1%+.25		.02	
Ashland, Hopkinton, Hudson, Marlboro, Stow	9.33	5%	1%+.24		.01	
N. Reading	9.02	.25	1%+.10		.02	
Remainder of County	9.10	.35	1%+.95		.05	
ELEVATOR CONSTRUCTORS	9.125	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS	8.29	.45	1.05		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tender; Cement finisher tender; Wrecking laborers	6.80	.40	.40		.05	
Jackhammer operator; Pavement breakers; Wagon drills, Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	

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9-MASS-1-2-3-c (3-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LATHERS:						
Acton, Ashby, Ayer, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, Lowell, Pepperell, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Wilmington	$7.50	.45	.55		.01	
Ashland, Bedford, Belmont, Concord, Framingham, Holliston, Hudson, Lexington, Lincoln, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, & Weston	7.15	.45	.50		.01	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Stoneham, Winchester, & Woburn	7.15	.45	.55		.01	
Marlboro	7.82	.40	.10		.01	
LEADBURNERS	8.25	.30		c	.01	
LINE CONSTRUCTION:						
Linemen	8.08	.25	1%	d		
Equipment operator	7.17	.25	1%	d		
Groundman	5.16	.25	1%	d		
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50			
MARBLE SETTERS' HELPERS	6.50	.20	.10			
MILLWRIGHTS	8.83	.50	.30		.02	
PAINTERS:						
Arlington, Belmont, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, & Woburn						
Brush; Taper	7.71	.62	.40		.04	
Steel	7.71+e	.62	.40		.04	
Spray $1.00 per hour premium						
Ashby, Ayer, Groton, Pepperell, Shirley, & Townsend						
Brush	7.83	.50	.25		.02	
Sandblasting; Spray	8.83	.50	.25		.02	
Steel	8.455	.50	.25		.02	
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington						
Brush; Taping	7.27	.33	.20			
Spray	8.02	.33	.20			
Paperhangers	7.12	.33	.20			
Steel	7.07	.33	.20			
N. Reading, Reading						
Brush	4.10	.15				
Steel	4.60	.15				
Spray	5.10	.15				

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9-MASS-1-2-3-c (4-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS (CONT D):						
All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston						
Brush	$7.00	.35	.25			
Sandblasters; Spray	7.95	.35	.25			
Steel	7.25	.35	.25			
PILEDRIVERMEN	8.65	.50	.30			
PLASTERERS:						
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester, & Woburn	7.75	.45	1.00		.02	
Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury	8.75	.60	.60		.04	
Newton	8.25	.50	.70		.04	
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston	8.45	.50	.50		.04	
Acton, Bedford, Burlington, Lowell, Tyngsboro, & Westford	8.60	.55				
N. Reading, Reading	8.05	.385	.30			
PLASTERERS' TENDERS	7 05	.40	.40		.05	
PLUMBERS:						
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.50	.40	.40		.02	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley & Townsend	8.50	.30	.20	4%	.02	
Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston	8.675	.53	.55		.025	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.35	.50	.60		.03	
ROOFERS	8.00	.30	.20			
SHEET METAL WORKERS	8.73	.46	.45		.02	
SPRINKLER FITTERS	8.75	.30	.50		.05	

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9-MASS-1-2-3-c (5-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
STEAMFITTERS:						
Acton, Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.26	.51	.65		.05	
Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.59	.40	.40		.02	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend	8.50	.30	.20	4%	.02	
TERRAZZO WORKERS' HELPERS	7.40	.20	.10			
TILE SETTERS (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton)	8.20	.20	.25			
TILE SETTERS (Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton)	8.75	.60	.60		.04	
TILE SETTERS' HELPERS	6.50	.20	.10			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. 6 paid holidays: A through F
c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.
e. Employer pays $5.00 per day extra above the brush rate.

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MASS-..-LAB-2-3-1

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
LABORERS:						
Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers	$6.30	.40	.40		.05	
Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	6.55	.40	.40		.05	
Air track operators; Block pavers; Rammers; Curb setters	6.80	.40	.40		.05	
Blasters; Powdermen	7.05	.40	.40		.05	

AQ-3,004 P. 7

MASS - 1 - TD - 2-3 D

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Station wagons, panel trucks and pick-up trucks	$5.91	.35	.50	a+b	
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.01	.35	.50	a+b	
Three axle equipment and tiremen	6.06	.35	.50	a+b	
Four and five axle equipment	6.16	.35	.50	a+b	
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	6.26	.35	.50	a+b	
Specialized earth moving equipment over 35 tons	6.51	.35	.50	a+b	
Trailers for earth moving equipment, (double hookup)	6.76	.35	.50	a+b	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

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TRUCK DRIVERS-BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Two axle equipment	$3.97	.24	.35	a+b	
Three axle equipment	4.02	.24	.35	a+b	
Four and five axle equipment	4.12	.24	.35	a+b	
Low bed trailer	4.22	.24	.35	a+b	
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b	
Helpers on low beds	3.97	.24	.35	a+b	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,004 P. 9

MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	OH
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02	

AQ-3,004 P. 10

MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

AQ-3,004 P. 11

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

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37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02
Oilers on scows	7.525	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Middlesex
DECISION NO.: AQ-3,005
DATE: Date of Publication
Supersedes Decision No. AQ-2,003, dated August 3, 1973, in 38 FR 21001.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

RESIDENTIAL

9-R-MASS-a (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BRICKLAYERS; Stonemasons:						
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville	$8.65	.60	.70		.04	
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow	8.45	.50	.50		.04	
Bedford, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.75	.60	.60		.04	
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, & Woburn	8.95	.50	.50		.04	
Acton, Ashby, Ayer, Boxboro, Ft. Devens, Groton, Littleton, Pepperell, Shirley, Townsend	8.60	.45	.40			
N. Reading, Reading, & Wakefield	8.91	.39	.65		.04	
Newton	8.25	.50	.70		.04	
CARPENTERS; Soft floor layers:						
Ashland, Framingham, Hudson, Hopkinton, Marlboro, Maynard, Holliston, Sherborn, & Stow	8.50	.50	.30		.07	
Belmont, Cambridge, Everett, Malden, Medford, Somerville	8.55	.50	.30		.02	
Remainder of County	8.35	.50	.50		.02	
CEMENT MASONS:						
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Wakefield, Stoneham, Wilmington, Winchester, Woburn	8.90	.35	.20		.04	
Acton, Bedford, Burlington, Tyngsboro, Westford, & Lowell	8.60	.55				
N. Reading, Reading	8.05	.385	.30			
Newton	8.25	.50	.70		.04	
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, Weston	8.95	.50	.50		.04	
Remainder of County	8.75	.60	.60		.04	
ELECTRICIANS:						
Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, Wilmington	9.09	.25	1%+.20		.02	
Ashby, Ayer, Groton, Pepperell Shirley, & Townsend	8.30	.45	1%+.25		.02	
Ashland, Hopkinton, Hudson, Marlboro, & Stow	9.33	5%	1%+.24		.01	
North Reading	9.02	.25	1%+.10		.02	
Remainder of County	9.10	.35	1%+.95		.05	
IRONWORKERS	8.29	.45	1.05		.03	

AQ-3,005 P. 2

9-R-MASS-a (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Laborers	$6.80	.40	.40		.05	
Asphalt rakers; Diamond head & carbide core drilling machines; Mason tenders; Plasterers' tenders; Pneumatic-gas-electric tool op.; Stone rakers, & Spreaders; Wagon drill	7.05	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
LATHERS:						
Ashland, Bedford, Belmont, Concord, Framingham, Holliston, Hudson, Lexington, Lincoln, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Weston, Marlboro	7.15	.45	.50		.01	
	7.82	.40	.10		.01	
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Stoneham, Winchester, & Woburn	7.15	.45	.55		.01	
Remainder of County	7.50	.45	.55		.01	
PAINTERS:						
Arlington, Belmont, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, & Woburn						
Brush; tapers	7.71	.62	.40		.04	
Sandblasting; Spray	8.71	.62	.40		.04	
Steel	7.71+a	.62	.40		.04	
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend						
Brush	7.83	.50	.25		.02	
Sandblasting; Spray	8.83	.50	.25		.02	
Steel	8.455	.50	.25		.02	
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, & Wilmington						
Brush	7.27	.33	.20			
Spray	8.02	.33	.20			
Acton, Ashland, Boxboro, Concord, Framingham, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick, Newton, Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, & Weston						
Brush	7.00	.35	.25			
Sandblasting; Spray	7.95	.35	.25			
Steel	7.25	.35	.25			
Reading						
Brush	4.10	.15				
Spray	5.10	.15				
Steel	4.60	.15				

AQ-3,005 P. 3

9-R-MASS-a (3-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS:						
Newton	$8.25	.50	.70		.04	
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester, & Woburn	7.75	.45	1.00		.02	
Ashland, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow, & Tewksbury	8.75	.60	.60		.04	
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston	8.45	.50	.50		.04	
Acton, Bedford, Burlington, Lowell, Tyngsboro, & Westford	8.60	.55				
Reading, N. Reading	8.05	.385	.30			
PLUMBERS:						
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.35	.50	.60		.03	
Ashland, Belmont, Concord, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston	8.675	.53	.55		.025	
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.50	.40	.40		.02	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley, & Townsend	8.50	.30	.20	4%	.02	
ROOFERS	8.00	.30	.20			
SHEET METAL WORKERS	8.73	.46	.45		.02	
STEAMFITTERS:						
Acton, Arlington, Cambridge, Everett, Malden, Melrose, Medford, Newton, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.26	.51	.65		.05	
Ashland, Belmont, Concord, Framingham, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland, & Weston	8.675	.53	.55		.025	
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Groton, Shirley, & Townsend	8.50	.30	.20	4%	.02	
Remainder of County	8.59	.40	.40		.02	

AQ-3,005 P. 4

9-R-MASS-a (4-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TILE SETTERS	8.20	.20	.25			
TILE SETTERS' HELPERS	6.50	.20	.10			

FOOTNOTE:
a. Employer pays $5.00 per day extra above brush rate.

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TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Two axle equipment	$3.97	.24	.35	a+b		
Three axle equipment	4.02	.24	.35	a+b		
Four and five axle equipment	4.12	.24	.35	a+b		
Low bed trailer	4.22	.24	.35	a+b		
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b		
Helpers on low beds	3.97	.24	.35	a+b		

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

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(1-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02	

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(2-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Suffolk
DECISION NO.: AQ-3,006 DATE: Date of Publication
Supersedes Decision No. AP-815 dated May 11, 1973, in 38 FR 12554.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, marine construction and dredging.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 13-MASS-1-2-3-g (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.955	.55	.50		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Stonemasons	8.65	.60	.70		.04	
CARPENTERS; Soft floor layers	8.55	.50	.30		.02	
CEMENT MASONS	8.90	.35	.20		.04	
ELECTRICIANS	9.10	.35	1%+.95		.05	
ELEVATOR CONSTRUCTORS	9.125	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS:						
Ornamental; Reinforcing; Structural	8.29	.45	1.05		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	6.80	.40	.40		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	
LATHERS	7.15	.45	.55		.01	
LEADBURNERS	8.25	.30		c	.01	
LINE CONSTRUCTION:						
Linemen	8.08	.25	1%	d		
Equipment operators	7.17	.25	1%	d		
Groundman-truck driver	5.41	.25	1%	d		
MARBLE SETTERS; Terrazzo workers	7.65	.50	.50			
MARBLE SETTERS' HELPERS	6.50	.20	.10			
MILLWRIGHTS	8.83	.50	.30		.02	
PAINTERS:						
Brush	7.61	.32	.30		.04	
Structural steel	7.61+e	.32	.30		.04	
Spray	8.61	.32	.30		.04	
PILEDRIVERMEN	8.65	.50	.30			
PLASTERERS	7.75	.45	1.00		.02	
PLASTERERS' TENDERS	7.05	.40	.40		.05	

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION 13-MASS-1-2-3-g (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLUMBERS	9.35	.50	.60		.03	
ROOFERS; Waterproofers	8.00	.30	.20			
SHEET METAL WORKERS	8.73	.46	.45		.02	
SPRINKLER FITTERS	9.68	.30	.50		.02	
STEAMFITTERS	9.26	.51	.65		.05	
TERRAZZO WORKERS' HELPERS	7.40	.20	.10			
TILE SETTERS	8.20	.20	.25			
TILE SETTERS' HELPERS	6.50	.20	.10			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. 6 paid holidays: A through F.
c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.
e. Employer pays $5.00 per day extra above the brush rate.

AQ-3,006 P. 3

MASS-1-TD-1 -3 1 of 1

TRUCK DRIVERS-BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS.			
		H & W	PENSIONS	VACATION	APP. TR.
Two axle equipment	$3.97	.24	.35	a+b	
Three axle equipment	4.02	.24	.35	a+b	
Four and five axle equipment	4.12	.24	.35	a+b	
Low bed trailer	4.22	.24	.35	a+b	
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b	
Helpers on low beds	3.97	.24	.35	a+b	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

AQ-3,006 P. 4

MASS-1-LAB-2-3-1

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
LABORERS:						
Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers	$6.30	.40	.40		.05	
Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	6.55	.40	.40		.05	
Air track operators; Block pavers; Rammers; Curb setters	6.80	.40	.40		.05	
Blasters; Powdermen	7.05	.40	.40		.05	

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Station wagons, panel trucks and pick-up trucks	$5.91	.35	.50	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.01	.35	.50	a+b		
Three axle equipment and tiremen	6.06	.35	.50	a+b		
Four and five axle equipment	6.16	.35	.50	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	6.26	.35	.50	a+b		
Specialized earth moving equipment over 35 tons	6.51	.35	.50	a+b		
Trailers for earth moving equipment, (double hookup)	6.76	.35	.50	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour					
Master mechanic	9.86	.55	.60	a	.02
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02

AQ-3,006 P. 6

MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02
Assistant engineers (firemen)	8.31	.55	.60	a	.02
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

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37-MASS-4-p (1-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour					
Master mechanic	9.86	.55	.60	a	.02
Swinger engines	9.16	.55	.60	a	.02
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02

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37-MASS-4-p (2-2)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot-
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

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BH-DREDGE-1-ATL-C

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Dredge operator	$5.935	.225	.25	c+d		
Mates	4.05	.742	.197	c+d		
Scowmen	3.31	.742	.161	c+d		
Deckhand	3.36	.742	.163	c+d		
Tug engineer	4.10	.742	.197	c+d		
Hydraulic Dredges						
Leverman	5.47	.25	.15	a+5%		
Engineer and derrick operators	5.40	.25	.15	a+5%		
Maintenance engineer	5.29	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders & boilerman	5.17	.25	.15	a+5%		
Mates	4.80	.25	.15	a+5%		
Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper	4.24	.25	.15	a+5%		
Deckhands and shoreman	4.00	.25	.15	a+5%		
Tug engineer	4.86	.25	.15	a+5%		
Tug deckhand	4.06	.25	.15	a+5%		
Drill Boats						
Engineer	6.3475	.25	.15	b		
Blaster	6.4375	.25	.15	b		
Driller; Welder Machinist	6.3487	.25	.15	b		
Firemen	6.0975	.25	.15	b		
Oiler; Drill helper	5.97	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veterans Day.
b. Holidays: A through F; Washington's Birthday and Veterans Day (6½) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
d. One week's vacation after one year of employment.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Worcester
DECISION NO.: AQ-3,007
DATE: Date of Publication
Supersedes Decision No. AP-816, dated May 11, 1973, in 38 FR 12558.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-z (1-3)
TOWNSHIPS OF: Fitchburg, Grafton, Harvard, Holden, Lancaster, Leicester, Leominster, Millbury, N. Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.62	.47	.20		.01	
BOILERMAKERS	8.705	.50	10%		.01	
BRICKLAYERS; Cement finishers; Plasterers; Stonemasons; & Tile setters:						
Harvard, Lancaster, Fitchburg, & Leominster	8.75	.60	.60		.04	
BRICKLAYERS; Cement masons; Marble setters; Plasterers; Stonemasons; Terrazzo workers; & Tile setters:						
Grafton, Holden, Leicester, Millbury, North Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester	8.50	.50	.45		.02	
CARPENTERS; Soft floor layers:						
Fitchburg, Harvard, & Leominster	8.35	.50	.50		.02	
Grafton, Holden, Lancaster, Leicester, Millbury, North Grafton, Shrewsbury, Southbridge, Whitinsville, Worcester	8.65	.40	.30		.02	
Westboro	7.95	.50	.30		.07	
ELECTRICIANS:						
Fitchburg, Harvard, Lancaster, & Leominster	8.30	.45	1%+.25		.02	
Grafton, Holden, Leicester, Millbury, North Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester	9.33	5%	1%+.24		.01	
ELEVATOR CONSTRUCTORS	8.13	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a+b	.015	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.55	.25	.36		.02	
IRONWORKERS:						
Ornamental; Reinforcing; Structural	8.29	.45	1.05		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	6.80	.40	.40		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.05	.40	.40		.05	
Air track; Block pavers; Rammers; Curb setters	7.30	.40	.40		.05	
Blasters; Powdermen	7.55	.40	.40		.05	

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-z (2-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (BUILDING) CONT'D:						
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	6.55	.40	.40		.05	
Helper	6.67	.40	.40		.05	
Bottom men	7.30	.40	.40		.05	
Driller	7.42	.40	.40		.05	
LATHERS	7.82	.40	.10		.01	
LEADBURNERS	8.25	.30		c	.01	
LINE CONSTRUCTION:						
Lineman	8.08	.25	1%	d		
Equipment operator	7.17	.25	1%	d		
Driver groundman	5.41	.25	1%	d		
Groundman	5.16	.25	1%	d		
MARBLE SETTERS; Terrazzo workers:						
Fitchburg, Harvard, Lancaster, & Leominster	7.65	.50	.50			
MARBLE SETTERS' HELPERS	6.50	.20	.10			
MILLWRIGHTS	8.83	.50	.30		.02	
PAINTERS:						
Westboro						
Brush	7.00	.35	.25			
Steel	7.25	.35	.25			
Sandblasters; Spray	7.95	.35	.25			
Remaining portion						
Brush	7.83	.50	.25		.02	
Structural steel	8.455	.50	.25		.02	
Sandblasting; Spray	8.83	.50	.25		.02	
PILEDRIVERMEN	8.65	.50	.30			
PIPEFITTERS	9.725	.35	.25		.05	
PLASTERERS' TENDERS:						
Grafton, Holden, Leicester, Millbury, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester	7.05	.40	.40		.05	
PLUMBERS; Steamfitters:						
Grafton, Holden, Leicester, Millbury, North Grafton, Shrewsbury, Southbridge, Westboro, Whitinsville, & Worcester	8.725	.55	.30			
Fitchburg, Harvard, Lancaster, & Leominster	9.225	.65	.45			
ROOFERS; Damp-proofers	8.50					
SHEET METAL WORKERS	9.00	.55	.25		.05	
SPRINKLER FITTERS	8.75	.30	.50		.05	
TERRAZZO WORKERS' HELPERS	7.40	.20	.10			
TILE SETTERS' HELPERS	6.50	.20	.10			

AQ-3,007 P. 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-z (3-3)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. 6 paid holidays: A through F
c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

MASS-1-TD-1 -A 1 of 1

TRUCK DRIVERS-BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
Two axle equipment	$3.97	.24	.35	a+b		
Three axle equipment	4.02	.24	.35	a+b		
Four and five axle equipment	4.12	.24	.35	a+b		
Low bed trailer	4.22	.24	.35	a+b		
Specialized earth moving equipment other than conventional	4.22	.24	.35	a+b		
Helpers on low beds	3.97	.24	.35	a+b		

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day after 30 days employment, provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1-PEO-1-2-3-c (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Shovels, cranes, truck cranes, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, cherry pickers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, pavement breakers, mechanical hoist, cement concrete pavers, shaft hoists, steam engines, cableways, paving concrete mixers, trenching machines, hoisting engines, uke loaders, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant (on site), Timber jacks	$9.11	.55	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour Boom over 185' including jib - additional $.70 per hour Boom over 210' including jib - additional $1.00 per hour Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Sonic or vibratory hammers, graders, scrapers, tractors, concrete pumps, tandem scrapers, bulldozers, mulching machines, york rakes, portable steam boilers, rollers, spreaders, tampers, self-propelled or tractor drawn, asphalt pavers, mechanics maintenance, group pumps, locomotive or machines used in place thereof, portable steam generators, paving screed machines, stationary steam boilers, paving concrete finishing machines	8.99	.55	.60	a	.02	

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MASS-1-PEO-1-2-3-c (2-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tamper, single diaphragm pump	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; & Patriots' Day.

MASS-.-LAB-2-3-1

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Carpenter tenders; Cement finisher tenders; Laborers; Wrecking laborers	$6.30	.40	.40		.05	
Asphalt rakers; Fence & guard rail erectors; Laser beam operators; Mason tenders; Pipelayers; Pneumatic drill operators; Pneumatic tool operators; Wagon drill operators	6.55	.40	.40		.05	
Air track operators; Block pavers; Rammers; Curb setters	6.80	.40	.40		.05	
Blasters; Powdermen	7.05	.40	.40		.05	

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MASS - 1 - TD - 2-3 D

TRUCK DRIVERS:
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Station wagons, panel trucks and pick-up trucks	$5.91	.35	.50	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.01	.35	.50	a+b		
Three axle equipment and tiremen	6.06	.35	.50	a+b		
Four and five axle equipment	6.16	.35	.50	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	6.26	.35	.50	a+b		
Specialized earth moving equipment over 35 tons	6.51	.35	.50	a+b		
Trailers for earth moving equipment, (double hookup)	6.76	.35	.50	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day and Veteran's Day after 30 days employment provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Blaine, Broadwater, Cascade, Chouteau, Hill, Fergus, Glacier, Judith-Basin, Lewis & Clark, Liberty, Meagher, Phillips, Pondera, Teton, Toole, Valley and Wheatland

DECISION NUMBER: AQ-1,018

DATE: Date of Publication

Supersedes Decision No. AP-910 dated June 22, 1972, in 38 FR 16615

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ASBESTOS WORKERS	$7.96	.44	.72			
BOILERMAKERS	8.25	.30	1.00	.02	.02	
BRICKLAYERS:						
Broadwater, Lewis & Clark, and Meagher Counties	6.65					
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.65	.25				
Remaining Counties	6.25					
CARPENTERS:						
Blaine and Hill Counties						
Carpenters	4.75	.225	.25			
Sawfilers, Stationary power saw operator; Piledriver	4.90	.225	.25			
Millwrights	5.00	.225	.25			
Broadwater, Lewis and Clark Counties						
Carpenters	6.25	.30	.45		.02	
Piledrivermen	6.40	.30	.45		.02	
Millwrights	6.50	.30	.45		.02	
Wheatland County						
Carpenters	6.27	.30	.45		.02	
Floor sander; Sawmen	6.395	.30	.45		.02	
Piledrivermen	6.42	.30	.45		.02	
Millwrights	6.57	.30	.45		.02	
Valley and Phillips Counties	6.00	.30	.45		.02	
Remaining Counties						
Carpenters	6.47	.30	.45		.02	
Piledrivermen; Saw filers; Sawmen	6.72	.30	.45		.02	
Millwrights	6.97	.30	.45		.02	
CEMENT MASONS:						
Wheatland County	6.00	.35				
Broadwater, Lewis and Clark and Meagher Counties	6.22					
Glacier County	6.15	.20				
Remaining Counties	6.55	.35				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ELECTRICIANS:						
Broadwater, Lewis & Clark and Meagher Counties						
Electricians	$7.00		1%		½%	
Blaine, Hill, Liberty, and Phillips Cos.						
Electricians	6.80		1%		½%	
Valley County						
Electricians	6.40		1%		½%	
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Cos.						
Electricians	7.83	.32	1%		½%	
Cable splicers	8.08	.32	1%		½%	
Fergus and Wheatland Counties						
(Electrical Contracts less than $20,000)	5.40		1%		½%	
(Electrical Contracts $20,000 or more)	6.10		1%		½%	
ELEVATOR CONSTRUCTORS	6.74	.343	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Cascade, Chouteau, Glacier, Judith-Basin, Lewis & Clark, Pondera, Teton Counties	6.01	.29	.20	4%		
IRONWORKERS:						
Ornamental, Reinforcing, Structural						
Lewis and Clark (South portion)	7.10	.40	.65		.05	
Lewis and Clark (Northern area) and Remaining Counties	7.03	.40	.65		.05	
MARBLE MASONS:						
Broadwater, Lewis and Clark and Meagher Counties	6.65					
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	7.65	.25				
Remaining Counties	6.25					
PAINTERS:						
Broadwater, Lewis & Clark (Southern portion) and Meagher Counties						
Brush	6.11	.25	.20			
Paperhanging	6.36	.25	.20			
Taping, Hand Taping	6.86	.25	.20			
Brush on steel; Spray	7.11	.25	.20			
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Lewis & Clark (Northern portion), Pondera, Teton and Toole Cos.						
Brush	5.85	.34	.30			
Paperhanger	6.10	.34	.30			
Brush on steel	6.35	.34	.30			
Spraying; Sandblasting	8.10	.34	.30			
Phillips and Valley Counties						
Brush or roller	5.84	.25	.20			
Structural steel	6.09	.25	.20			
Spray	6.82	.25	.20			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
PLASTERERS:						
Blaine, Cascade, Chouteau, Liberty, Pondera, Teton and Toole Counties	$6.04	.20				
Hill, Phillips and Valley Counties	6.25					
Glacier County	6.45	.20				
Broadwater, Lewis & Clark and Meagher Counties	6.30	.25	.15		.05	
Wheatland County	6.05	.35				
PLUMBERS:						
Wheatland County	7.30	.40	.40		1½%	
Broadwater, Lewis & Clark Counties	7.50	.25	.35		.05	
Remaining Counties	7.35	.35	.50		1%	
ROOFERS:						
Broadwater, and Meagher Counties	5.33	.35	.30	.50		
Wheatland County	6.155					
Remaining Counties	6.15					
SHEET METAL WORKERS:						
Lewis and Clark, Broadwater and Meagher Counties	6.88	.22	.10			
Fergus, Phillips, Valley and Wheatland Counties	7.05	.32	.20		.02	
Remaining Counties	6.81	.32	.10	.50	.02	
SPRINKLER FITTERS	7.65	.30	.50		.05	

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Cascade, Chouteau, Fergus, Glacier, Judith Basin, Pondera, Teton, and Toole Counties						
Laborers:						
General laborers; Concrete (wet or dry); Dumpman (spotter); Fence erectors and installer; Scalemen	$5.52	.37	.27		.03	
Brick tenders; Dumpman (grade); Small concrete mixers	5.92	.37	.27		.03	
Air-Track; Asphalt raker and tampers; Barco tampers; Concrete nozzlemen; High scaler; Hod carriers; Plaster tenders	6.02	.37	.27		.03	
Car or truck mounted air operated drills and other air tools; Mechanical tampers; Jackhammers; Pavement breakers, wagon drillers; Pipelayers (non-metallic); Power driven wheelbarrow; Power saw (bucking and falling)	5.77	.37	.27		.03	
Blaine, Hill, Liberty and Valley Cos.						
Laborers: Car and truck loaders; Carpenter tender and form stripper; Concrete laborers; Dumpman (spotter); Small power tools, chippers; Clay spades, pogo stick; Fence erectors and installers	5.17	.37	.27		.03	
Dumpman (Grade)	5.29	.37	.27		.03	
Caisson workers (free air); Concrete saw; Small concrete mixer; Concrete nozzleman; Barco tamper; Jackhammer; Pavement breaker; Placo operator; Pipe layers (non-metallic); Power driven concrete buggies or wheelbarrows; Nozzleman; Sandblaster; Pot tender; Tar pot tender; Tailhoseman; Vibrator (over 2½"); Vibrator turtle; Bull gang; Chuck tender; Muckers and nippers pot tender; Primerhouseman	5.42	.37	.27		.03	
Brick tenders (handling bricks and blocks only)	5.57	.37	.27		.03	
Concrete nozzleman; Miner	5.67	.37	.27		.03	
Lazer tools and equipment; Powderman	5.92	.37	.27		.03	

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LABORERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Broadwater (Northern area), Lewis & Clark and Meagher Counties						
General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer	$5.20	.37	.27	.10	.03	
Concrete buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper	5.355	.37	.27	.10	.03	
All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders	5.455	.37	.27	.10	.03	
Mortar mixer; Powderman	5.55	.37	.27	.10	.03	
Wheatland County						
Common laborers	5.19	.37	.27		.03	
Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter	5.44	.37	.27		.03	

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Broadwater, Fergus, Judith-Basin, Lewis & Clark, Meagher, Phillips, Valley and Wheaton Counties

MONT-1-PEO-2-3-b (1-4)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
A-Frame Truck Crane, Winch Truck and similar	$6.86	.45	.45		.03	
Air Compressor, Single	6.55	.45	.45		.03	
Air Compressor, two or more	6.72	.45	.45		.03	
Air Doctor	7.02	.45	.45		.03	
Asphalt Paving Machine	7.02	.45	.45		.03	
Asphalt Paving Machine Screed	7.02	.45	.45		.03	
Automatic Finegrader, Gurries and other similar types	7.15	.45	.45		.03	
Belt Finish Machine	6.72	.45	.45		.03	
Bit Grinder	7.02	.45	.45		.03	
Bituminous Mixer Paving, Travel Plant	7.02	.45	.45		.03	
Boring Machine (small). jeep, pickup or farm tractor mounted	6.61	.45	.45		.03	
Boring Machine (large)	7.02	.45	.45		.03	
Broom, self-propelled	6.69	.45	.45		.03	
Cableway Highline	7.53	.45	.45		.03	
Cement Silo	6.81	.45	.45		.03	
Central Mixing Plants, Concrete dam & stationary	7.27	.45	.45		.03	
Chain Bucket Loader	6.74	.45	.45		.03	
Chip or Gravel Spreader, self-propelled	6.74	.45	.45		.03	
Concrete Batch Plant, one & two mixers	7.02	.45	.45		.03	
Concrete Batch Plant, three and four mixers	7.22	.45	.45		.03	
Concrete Batch Plant, five mixers & over	7.42	.45	.45		.03	
Concrete Batch Plant Oiler, up to & incl. two mixers	6.54	.45	.45		.03	
Concrete Batch Plant Oiler, three mixers and over	6.85	.45	.45		.03	
Concrete Bucket Dispatcher	7.02	.45	.45		.03	
Concrete Curing Machine	7.02	.45	.45		.03	
Concrete Finish Machine Paving	7.02	.45	.45		.03	
Concrete Float-Spreader	7.02	.45	.45		.03	
Concrete Mixer, three bags & under	6.61	.45	.45		.03	
Concrete Mixer, four bags and over	6.78	.45	.45		.03	
Concrete Power Saw, self-propelled	7.02	.45	.45		.03	
Concrete Travel Batcher	7.02	.45	.45		.03	
Conveyor Loader, up to & incl. 42" belt	6.60	.45	.45		.03	
Conveyor Loader, over 42 inch belt	6.72	.45	.45		.03	
Crane, to & incl. 80' boom wfth jib	7.18	.45	.45		.03	
Crane, 81' to 130' boom	7.33	.45	.45		.03	

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MONT-1-PEO-2-3-b (2-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Crane, 131' to 150' boom	$7.38	.45	.45		.03	
Crane, 151' boom & over	7.43	.45	.45		.03	
Crane Oiler	6.59	.45	.45		.03	
Crusher	7.02	.45	.45		.03	
Crusher Oiler & Helper	6.51	.45	.45		.03	
Crusher Conveyor, when required	6.48	.45	.45		.03	
Distributor	7.02	.45	.45		.03	
DW 10, 15, or 20 Tractor pulling roller	6.74	.45	.45		.03	
Electric Overhead Cranes	7.20	.45	.45		.03	
Elevating Grader	7.02	.45	.45		.03	
Farm Type Tractor, up to & incl. 50 HP Engine	6.48	.45	.45		.03	
Farm Type Tractor, over 50HP Engine	6.56	.45	.45		.03	
Field Equipment Serviceman	6.94	.45	.45		.03	
Field Equipment Serviceman Helper	6.51	.45	.45		.03	
Fireman	6.61	.45	.45		.03	
Forklift, on construction job site	6.83	.45	.45		.03	
Form Grader	6.79	.45	.45		.03	
Gradall	7.02	.45	.45		.03	
Grade Setter	6.48	.45	.45		.03	
Heavy Duty Drill, all types	7.02	.45	.45		.03	
Heavy Duty Driller Helper	6.61	.45	.45		.03	
Herman-Nelson Heaters & similar type	6.56	.45	.45		.03	
Hoist, Single drum	6.79	.45	.45		.03	
Hoist, two or more drums	7.02	.45	.45		.03	
Helicopter Hoist	7.52	.45	.45		.03	
Hot Plant	7.02	.45	.45		.03	
Hot Plant Fireman, when in Operation	7.02	.45	.45		.03	
Hot Plant Oiler, 100 ton per hour or over	6.51	.45	.45		.03	
Hydra lift and similar types	6.92	.45	.45		.03	
Industrial Locomotive all classes	7.02	.45	.45		.03	
Mechanic and/or Welder on job	7.12	.45	.45		.03	
Mechanic and/or Welder Helper on job	6.51	.45	.45		.03	
Mixermobile	7.10	.45	.45		.03	
Motor Patrol	7.15	.45	.45		.03	
Mountain Logger or smiilar type	7.02	.45	.45		.03	
Mucking Machine	7.02	.45	.45		.03	
Oiler-Driver, Tubber Tired Cranes	6.59	.45	.45		.03	
Oilers, other than Shovels & Cranes	6.51	.45	.45		.03	
Oiler, hoist house, dams	6.92	.45	.45		.03	
Pavement Breaker, Emsco & similar	7.02	.45	.45		.03	
Paving & Mixing Machine	7.15	.45	.45		.03	
Power Auger, Large Truck or Tractor Mounted	7.02	.45	.45		.03	
Power Mixer, single or double drum	7.02	.45	.45		.03	
Power Saw, Multiple cut, self-propelled	7.02	.45	.45		.03	
Pumpcrete or Grout Machine	7.02	.45	.45		.03	
Pumpman	6.55	.45	.45		.03	

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MONT-1-PEO-2-3-b (3-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Push Tractor	7.02	.45	.45		.03	
Quad Cat	7.32	.45	.45		.03	
Refrigerator Plant	7.02	.45	.45		.03	
Retort	6.61	.45	.45		.03	
Roller, on blade or hot mix oil paving	7.02	.45	.45		.03	
Roller, on other blade or hot mix paving	6.72	.45	.45		.03	
Roller, 25 ton or over	7.02	.45	.45		.03	
Ross & similar type carriers, on construction site	7.02	.45	.45		.03	
Rubber-tired Dozer	7.02	.45	.45		.03	
Rubber-tired Front End Loader, 1 yd. & under	6.73	.45	.45		.03	
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.02	.45	.45		.03	
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	7.14	.45	.45		.03	
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	7.24	.45	.45		.03	
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	7.34	.45	.45		.03	
Rubber-tired Front End Loader, over 15 yds.	7.44	.45	.45		.03	
Scraper, DW 15, 20, 21 & similar type if power unit is not used	7.02	.45	.45		.03	
Scraper, single or twin engine pulling belly dump trailer	7.40	.45	.45		.03	
Scraper, single engine	7.15	.45	.45		.03	
Scraper, twin engine	7.25	.45	.45		.03	
Scraper, tandem engine	7.51	.45	.45		.03	
Self-propelled Sheepfoot and similar type	7.02	.45	.45		.03	
Shovels, incl. all attachments, under 1 cu. yd.	7.02	.45	.45		.03	
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yd.	7.20	.45	.45		.03	
Shovels, incl. all attachments, over 3 cu. yd. to & incl. 5 cu. yd.	7.47	.45	.45		.03	
Shovels, incl. all attachments, over 5 cu. yd.	7.60	.45	.45		.03	
Shovel Oiler, 3 yds. & under	6.51	.45	.45		.03	
Shovel Oiler, over 3 cu. yds.	6.92	.45	.45		.03	
Slip form paver	7.15	.45	.45		.03	
Stiff leg derrick & guy derrick	7.47	.45	.45		.03	
Track-type front end loaders; up to & incl. 5 cu. yds.	7.02	.45	.45		.03	
Track-type front end loaders; over 5 cu. yd. to & incl. 10 cu. yd.	7.25	.45	.45		.03	
Track-type front end loaders, over 10 cu. yd. to & incl. 15 cu. yd.	7.35	.45	.45		.03	

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MONT-1-PEO-2-3-b (4-4)

POWER EQUIPMENT OPERATORS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Track-type front end loaders, over 15 cu. yd.	$7.45	.45	.45		.03	
Track-type tractor with or without attachments	7.02	.45	.45		.03	
Track-type tractor, on Euclid Loader	7.20	.45	.45		.03	
Trenching Machine	7.02	.45	.45		.03	
Turnhead Conveyor, or Head Tower on Batch Plant	7.02	.45	.45		.03	
Wagner Roller & similar type	7.02	.45	.45		.03	
Whirley Crane	7.55	.45	.45		.03	
Whirley Crane Oiler	6.92	.45	.45		.03	
Water Pull when used for compaction	7.02	.45	.45		.03	
Washing and Screening Plant	7.02	.45	.45		.03	
Washing and Screening Plant Oiler	6.51	.45	.45		.03	

Remaining Counties

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MON-4-PEO-1-g (1-4)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$7.64	.45	.45		.03	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.03	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.03	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45		.03	
QUAD CAT	7.32	.45	.45		.03	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.03	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.03	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader	7.21	.45	.45		.03	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.03	
AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.03	

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MON-4-PEO-1-g (2-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
MIXERMOBILE	$7.11	.45	.45		.03	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted and punch	7.05	.45	.45		.03	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Emsco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Track-type tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.03	

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MON-4-PEO-1-g (3-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$6.92	.45	.45		.03	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.03	
HOIST, SINGLE DRUM	6.81	.45	.45		.03	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.03	
CEMENT SILO; Form grader	6.79	.45	.45		.03	
HYDRO TAMPER	6.77	.45	.45		.03	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.03	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.03	
BROOM, self-propelled	6.67	.45	.45		.03	
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.03	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.03	
RETORT OPERATOR	6.57	.45	.45		.03	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50HP engine; Hot plant oiler, 100 tons per hr. and over; Oiler driver, rubber-tired crane	6.56	.45	.45		.03	
PUMPMAN	6.55	.45	.45		.03	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.03	

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MON-4-PEO-1-g (4-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHOVEL, OILER, 3 yds. and under	$6.51	.45	.45		.03	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.03	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.03	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.03	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.03	
CONCRETE PUMP	7.80	.45	.45		.03	
CRANE 81' to 130' BOOM	7.50	.45	.45		.03	
CRANE 131' to 150' BOOM	7.55	.45	.45		.03	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.03	
MECHANIC AND/OR WELDER	7.12	.45	.45		.03	
WHIRLEY CRANE OILER	6.85	.45	.45		.03	

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MONT-1-TD-1-2-3-h (1-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
COMBINATION Truck; Concrete Mixer and Transit Mixer:						
To and incl. 4 cu. yds.	$6.30	.475	.325			
Over 4 cu. yds. to and incl. 6 cu. yds.	6.38	.475	.325			
Over 6 cu. yds. to and icnl. 8 cu. yds.	6.46	.475	.325			
Over 8 cu. yds. to and incl. 10 cu. yds.	6.54	.475	.325			
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER AND HELPER	6.23	.475	.325			
DRY BATCH TRUCKS:						
3 Batch or under	6.05	.475	.325			
Over 3 Batch to and incl. 5 Batch	6.18	.475	.325			
Over 5 Batch to and incl. 10 Batch	6.34	.475	.325			
Over 10 Batch to and incl. 15 Batch	6.50	.475	.325			
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment						
DUMPMAN, GRAVEL SPREADER BOX: Pickup Driver, Hauling Materials; Pilot Car Driver, Teamsters and Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	6.05	.475	.325			
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	6.05	.475	.325			
Over 7 cu. yds. to and incl. 10 cu. yds.	6.18	.475	.325			
Over 10 cu. yds. to and incl. 15 cu. yds.	6.34	.475	.325			
Over 15 cu. yds. to and incl. 20 cu. yds.	6.48	.475	.325			
Over 20 cu. yds. to and incl. 25 cu. yds.	6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. to and incl. 35 cu. yds.	6.66	.475	.325			
Over 35 cu. yds. to and incl. 40 cu. yds.	6.72	.475	.325			
Over 40 cu. yds. to and incl. 45 cu. yds.	6.78	.475	.325			
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTERS	6.18	.475	.325			

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MONT-1-TD-1-2-3-h (2-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To and incl. 25 cu. yds.	$6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment						
SERVICEMEN	6.79	.475	.325			
POWDER TRUCK DRIVER (bulk unloader type)	6.23	.475	.325			
FLAT TRUCKS:						
To and incl. 3 Tons	6.05	.475	.325			
Over 3 tons Factory rating	6.40	.475	.325			
FUEL TRUCK; SERVICE TIREMEN	6.52	.475	.325			
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	6.40	.475	.325			
LUMBER CARRIERS, LIFT TRUCKS; Power broom	6.14	.475	.325			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals. and under	6.05	.475	.325			
Over 2,500 gals. to and incl. 4,500 gals.	6.34	.475	.325			
Over 4,500 gals. to and incl. 6,000 gals.	6.54	.475	.325			
Over 6,000 gals. to and incl. 8,000 gals.	6.60	.475	.325			
Over 8,000 gals. to and incl. 10,000 gals.	6.68	.475	.325			
Over 10,000 gals. - additional $.08 per hour each additional 2,000 gals. increment						
WINCH, A-FRAME, SWEDISH CRANE, HYDRA-LIFT, GROUTCRETE, AND COMBINATION MULCHING, SEEDING AND FERTILIZING	6.30	.475	.325			
TRUCK MECHANIC	6.79	.475	.325			

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MONT-SW-LINE CONSTRUCTION-2-3-f

LINE CONSTRUCTION: (Jobs 69,000 volts or less)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable splicer	$7.18	.25	1%		½%	
Linemen	6.49	.25	1%		½%	
Line equipment operators; Powdermen	6.38	.25	1%		½%	
Experienced groundmen (2 yrs.); Truck drivers	5.05	.25	1%		½%	
Groundmen	4.49	.25	1%		½%	
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	7.36	.25	1%		½%	
Lineman; Pole sprayer	6.99	.25	1%		½%	
Line equipment operators; Powdermen	6.42	.25	1%		½%	
Groundmen	5.31	.25	1%		½%	

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Beaverhead, Deer Lodge, Gallatin, and Silver Bow

DECISION NUMBER: AQ-1,019

DATE: Date of Publication

Supersedes Decision No. AP-916 dated June 29, 1973, in 38 FR 19609

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ASBESTOS WORKERS	$7.96	.44	.72			
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS:						
Deer Lodge County	6.35					
Beaverhead, and Silver Bow Counties	7.50					
Gallatin County	7.10					
CARPENTERS:						
Beaverhead, and Silver Bow Counties	6.11	.30	.45	.50	.02	
Deer Lodge County	6.01	.30	.35		.01	
Gallatin County	6.13	.30	.45		.02	
CEMENT MASONS:						
Beaverhead, Deer Lodge, and Silver Bow Counties	4.90	.30		.60		
Gallatin County	5.95	.25				
ELECTRICIANS:						
Beaverhead and Silver Bow Counties	7.10	.30	1%		½%	
Deer Lodge County	6.95		1%		½%	
Gallatin County	6.60	.20	1%		½%	
ELEVATOR CONSTRUCTORS	6.74	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Structural; Reinforcing	7.10	.40	.65		.05	
LATHERS:						
Deer Lodge, Gallatin and Silver Bow Counties	5.95				.01	
MARBLE MASON:						
Gallatin County	6.65					
PAINTERS:						
Beaverhead and Silver Bow Counties						
Brush	5.56					
Roller, over 8 ft.	6.06					
Spray	8.34					

AQ-1,019 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PLASTERERS:						
Beaverhead, Deer Lodge and Silver Bow Counties	$4.90	.30		.60		
Gallatin County	5.80	.25				
PLUMBERS	7.50	.25	.35		.05	
ROOFERS:						
Beaverhead, Deer Lodge, and Silver Bow Counties	5.33	.35	.30	.50		
Gallatin County	5.27					
SHEET METAL WORKERS:						
Gallatin County	6.56	.27	.10		.02	
Beaverhead, Deer Lodge and Silver Bow Counties	6.55	.27	.20			
SPRINKELR FITTERS	7.65	.30	.50		.05	
TERRAZZO WORKERS & Tile Setters:						
Gallatin County	7.10					

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AQ-1,019 P. 3

4-MONT-1AR-1-b (1-2)

Beaverhead, Deer Lodge and Silver Bow Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissorman; Chuck tender and nipper (above ground); Cosmolene, applying and temoving; Fence erector and installer incl. the installation and erection fences, guard rails, median rails, erference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, toolhouseman	$5.00	.37	.27	.50	.03
Riprapper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50	.03
Hand faller	5.08	.37	.27	.50	.03
Post hole digger (power Auger)	5.09	.37	.27	.50	.03
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50	.03
Powderman helper	5.12	.37	.27	.50	.03
Caisson workers (free air); Chocker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50	.03
Drills, air-tract, self-propelled car or truck mount air operated drills; Jackhammer, pavement breaker, wagon driller mechanical tamper, vibrating roller hand steered and other power tools	5.17	.37	.27	.50	.03
Asphalt raker; Dumpman (grademan)	5.18	.37	.27	.50	.03
High pressure machine nozzleman	5.22	.37	.27	.50	.03
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50	.03
Powderman	5.27	.37	.27	.50	.03
Grade setter	5.28	.37	.27	.50	.03

AQ-1,019 P. 4

4-MONT-1AR-1 - b (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
High scaler	$5.35	.37	.27	.50	.03
Dumpman (spotter)	5.38	.37	.27	.50	.03
Power saw (falling)	5.40	.37	.27	.50	.03
Rigger	5.50	.37	.27	.50	.03
Core drill operator	5.60	.37	.27	.50	.03
Concrete worker, wet or dry; Tending masons when pouring and finishing concrete	5.08	.37	.27	.50	.03
Vibrator operator; Tending stonesetters, Marble setters, Tile setters, Skagiola and Terrazzo workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator	5.24	.37	.27	.50	.03
Power driven concrete buggies	5.12	.37	.27	.50	.03
CALLATIN COUNTY					
Laborers:					
General laborers	5.19	.37	.27		.03
Hod carriers; Jackhammer operator; Vibrator; Mixer; Concrete pump tender; Nozzleman; Concrete curb machine; Curb form setter	5.44	.37	.27		.03

AQ-1,019 P.5

GALLATIN COUNTY

MONT-1-PEO-2-3-b (1-4)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
A-Frame Truck Crane, Winch Truck and similar	$6.86	.45	.45		.03	
Air Compressor, Single	6.55	.45	.45		.03	
Air Compressor, two or more	6.72	.45	.45		.03	
Air Doctor	7.02	.45	.45		.03	
Asphalt Paving Machine	7.02	.45	.45		.03	
Asphalt Paving Machine Screed	7.02	.45	.45		.03	
Automatic Finegrader, Gurries and other similar types	7.15	.45	.45		.03	
Belt Finish Machine	6.72	.45	.45		.03	
Bit Grinder	7.02	.45	.45		.03	
Bituminous Mixer Paving, Travel Plant	7.02	.45	.45		.03	
Boring Machine (small), jeep, pickup or farm tractor mounted	6.61	.45	.45		.03	
Boring Machine (large)	7.02	.45	.45		.03	
Broom, self-propelled	6.69	.45	.45		.03	
Cableway Highline	7.53	.45	.45		.03	
Cement Silo	6.81	.45	.45		.03	
Central Mixing Plants, Concrete dam & stationary	7.27	.45	.45		.03	
Chain Bucket Loader	6.74	.45	.45		.03	
Chip or Gravel Spreader, self-propelled	6.74	.45	.45		.03	
Concrete Batch Plant, one & two mixers	7.02	.45	.45		.03	
Concrete Batch Plant, three and four mixers	7.22	.45	.45		.03	
Concrete Batch Plant, five mixers & over	7.42	.45	.45		.03	
Concrete Batch Plant Oiler, up to & incl. two mixers	6.54	.45	.45		.03	
Concrete Batch Plant Oiler, three mixers and over	6.85	.45	.45		.03	
Concrete Bucket Dispatcher	7.02	.45	.45		.03	
Concrete Curing Machine	7.02	.45	.45		.03	
Concrete Finish Machine Paving	7.02	.45	.45		.03	
Concrete Float-Spreader	7.02	.45	.45		.03	
Concrete Mixer, three bags & under	6.61	.45	.45		.03	
Concrete Mixer, four bags and over	6.78	.45	.45		.03	
Concrete Power Saw, self-propelled	7.02	.45	.45		.03	
Concrete Travel Batcher	7.02	.45	.45		.03	
Conveyor Loader, up to & incl. 42" belt	6.60	.45	.45		.03	
Conveyor Loader, over 42 inch belt	6.72	.45	.45		.03	
Crane, to & incl. 80' boom with jib	7.18	.45	.45		.03	
Crane, 81' to 130' boom	7.33	.45	.45		.03	

AQ-1,019 P.6

MONT-1-PEO-2-3-b (2-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Crane, 131' to 150' boom	$7.38	.45	.45		.03	
Crane, 151' boom & over	7.43	.45	.45		.03	
Crane Oiler	6.59	.45	.45		.03	
Crusher	7.02	.45	.45		.03	
Crusher Oiler & Helper	6.51	.45	.45		.03	
Crusher Conveyor, when required	6.48	.45	.45		.03	
Distributor	7.02	.45	.45		.03	
DW 10, 15, or 20 Tractor pulling roller	6.74	.45	.45		.03	
Electric Overhead Cranes	7.20	.45	.45		.03	
Elevating Grader	7.02	.45	.45		.03	
Farm Type Tractor, up to & incl. 50 HP Engine	6.48	.45	.45		.03	
Farm Type Tractor, over 50HP Engine	6.56	.45	.45		.03	
Field Equipment Serviceman	6.94	.45	.45		.03	
Field Equipment Serviceman Helper	6.51	.45	.45		.03	
Fireman	6.61	.45	.45		.03	
Forklift, on construction job site	6.83	.45	.45		.03	
Form Grader	6.79	.45	.45		.03	
Gradall	7.02	.45	.45		.03	
Grade Setter	6.48	.45	.45		.03	
Heavy Duty Drill, all types	7.02	.45	.45		.03	
Heavy Duty Driller Helper	6.61	.45	.45		.03	
Herman-Nelson Heaters & similar type	6.56	.45	.45		.03	
Hoist, Single drum	6.79	.45	.45		.03	
Hoist, two or more drums	7.02	.45	.45		.03	
Helicopter Hoist	7.52	.45	.45		.03	
Hot Plant	7.02	.45	.45		.03	
Hot Plant Fireman, when in Operation	7.02	.45	.45		.03	
Hot Plant Oiler, 100 ton per hour or over	6.51	.45	.45		.03	
Hydra lift and similar types	6.92	.45	.45		.03	
Industrial Locomotive all classes	7.02	.45	.45		.03	
Mechanic and/or Welder on job	7.12	.45	.45		.03	
Mechanic and/or Welder Helper on job	6.51	.45	.45		.03	
Mixermobile	7.10	.45	.45		.03	
Motor Patrol	7.15	.45	.45		.03	
Mountain Logger or smiilar type	7.02	.45	.45		.03	
Mucking Machine	7.02	.45	.45		.03	
Oiler-Driver, Tubber Tired Cranes	6.59	.45	.45		.03	
Oilers, other than Shovels & Cranes	6.51	.45	.45		.03	
Oiler, hoist house, dams	6.92	.45	.45		.03	
Pavement Breaker, Emsco & similar	7.02	.45	.45		.03	
Paving & Mixing Machine	7.15	.45	.45		.03	
Power Auger, Large Truck or Tractor Mounted	7.02	.45	.45		.03	
Power Mixer, single or double drum	7.02	.45	.45		.03	
Power Saw, Multiple cut, self-propelled	7.02	.45	.45		.03	
Pumpcrete or Grout Machine	7.02	.45	.45		.03	
Pumpman	6.55	.45	.45		.03	

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MONT-1-PEO-2-3-b (3-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Push Tractor	$7.02	.45	.45		.03	
Quad Cat	7.32	.45	.45		.03	
Refrigerator Plant	7.02	.45	.45		.03	
Retort	6.61	.45	.45		.03	
Roller, on blade or hot mix oil paving	7.02	.45	.45		.03	
Roller, on other blade or hot mix paving	6.72	.45	.45		.03	
Roller, 25 ton or over	7.02	.45	.45		.03	
Ross & similar type carriers, on construction site	7.02	.45	.45		.03	
Rubber-tired Dozer	7.02	.45	.45		.03	
Rubber-tired Front End Loader, 1 yd. & under	6.73	.45	.45		.03	
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.02	.45	.45		.03	
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	7.14	.45	.45		.03	
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	7.24	.45	.45		.03	
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	7.34	.45	.45		.03	
Rubber-tired Front End Loader, over 15 yds.	7.44	.45	.45		.03	
Scraper, DW 15, 20, 21 & similar type if power unit is not used	7.02	.45	.45		.03	
Scraper, single or twin engine pulling belly dump trailer	7.40	.45	.45		.03	
Scraper, single engine	7.15	.45	.45		.03	
Scraper, twin engine	7.25	.45	.45		.03	
Scraper, tandem engine	7.51	.45	.45		.03	
Self-propelled Sheepfoot and similar type	7.02	.45	.45		.03	
Shovels, incl. all attachments, under 1 cu. yd.	7.02	.45	.45		.03	
Shovels, incl. all attachments, 1 cu. yd. to & incl. 3 cu. yd.	7.20	.45	.45		.03	
Shovels, incl. all attachments, over 3 cu. yd. to & incl. 5 cu. yd.	7.47	.45	.45		.03	
Shovels, incl. all attachments, over 5 cu. yd.	7.60	.45	.45		.03	
Shovel Oiler, 3 yds. & under	6.51	.45	.45		.03	
Shovel Oiler, over 3 cu. yds.	6.92	.45	.45		.03	
Slip form paver	7.15	.45	.45		.03	
Stiff leg derrick & guy derrick	7.47	.45	.45		.03	
Track-type front end loaders; up to & incl. 5 cu. yds.	7.02	.45	.45		.03	
Track-type front end loaders; over 5 cu. yd. to & incl. 10 cu. yd.	7.25	.45	.45		.03	
Track-type front end loaders, over 10 cu. yd. to & incl. 15 cu. yd.	7.35	.45	.45		.03	

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MONT-1-PEO-2-3-b (4-4)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Track-type front end loaders, over 15 cu. yd.	$7.45	.45	.45		.03	
Track-type tractor with or without attachments	7.02	.45	.45		.03	
Track-type tractor, on Euclid Loader	7.20	.45	.45		.03	
Trenching Machine	7.02	.45	.45		.03	
Turnhead Conveyor, or Head Tower on Batch Plant	7.02	.45	.45		.03	
Wagner Roller & similar type	7.02	.45	.45		.03	
Whirley Crane	7.55	.45	.45		.03	
Whirley Crane Oiler	6.92	.45	.45		.03	
Water Pull when used for compaction	7.02	.45	.45		.03	
Washing and Screening Plant	7.02	.45	.45		.03	
Washing and Screening Plant Oiler	6.51	.45	.45		.03	

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MON-3-PEC-1-f (1-4)

Remaining Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments, H & W	Pensions	Vacation	App. Tr.	O
A-FRAME TRUCK CRANE	$6.86	.45	.45		.03	
AIR COMPRESSOR, single	6.55	.45	.45		.03	
AIR COMPRESSOR, 2 or more; Belt finishing; Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.03	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete Curing Machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant; Hot plant fireman (when in operation); Industrial Locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type, up to & incl. 5 yds.; Loaders, traxecavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking Machine; Pavement breaker, Emsco & similar; Power auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on Blade on hot-mix oil paving Roller, 25 tons, working weight or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on Constr. site); Scraper DW 10; Scraper, DW 15, 20, 21 & similar if Power unit is not used; Self-propelled sheepsfoot & similar; Shov-						

AQ-1,019 P. 10

MON-3-PEO-1-f (2-4)

POWER EQUIPMENT OPERATORS: (Cont)	Basic Hourly Rates	Fringe Benefits Payments, H & W	Pensions	Vacation	App. Tr.	C
els, incl. all attachs, under 1 yd.; Trenching machine; Turnhead conveyor or head tower op. on batch plant; water pull, when used for compaction; Washing & screening plant	7.02	.45	.45		.03	
AUTOMATIC FINEGRADER, gurries & similar; Motor patrol; Paving & mixing machine; Scraper, DW 15, 20, 21 & similar if power unit is used; Scraper, single engine; Slip form paver	7.15	.45	.45		.03	
BORING MACHINE; Concrete mixer, 3 bags & under; Fireman; Heavy duty rotary drill helper; Retort op.	6.61	.45	.45		.03	
BROOM OP., self-propelled	6.69	.45	.45		.03	
CABLEWAY OP.	7.53	.45	.45		.03	
CEMENT SILO	6.81	.45	.45		.03	
CENTRAL MIXING PLANTS, concrete dams & stationary	7.27	.45	.45		.03	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	6.74	.45	.45		.03	
CONCRETE BATCH PLANT OP., 3 & 4 mixers	7.22	.45	.45		.03	
CONCRETE BATCH PLANT OP., 5 mixers & over	7.42	.45	.45		.03	
CONCRETE BATCH PLANT OILER, up to & incl. 2 mixers	6.54	.45	.45		.03	
CONCRETE BATCH PLANT OILER, 3 mixers & over	6.85	.45	.45		.03	
CONCRETE MIXER OP., 4 bags & over	6.78	.45	.45		.03	
CONVEYOR LOADER, to & incl. 42" belt	6.60	.45	.45		.03	
CRANE, to & incl. 80' boom with jib	7.18	.45	.45		.03	
CRANE, 81' to 130' boom	7.33	.45	.45		.03	
CRANE, 131' to 150' boom	7.38	.45	.45		.03	

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MON-3-PEO-1-f (3-4)

POWER EQUIPMENT OPERATORS: (Cont)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Or
CRANE, 151' boom & over	$7.43	.45	.45		.03	
CRANE OILER; Oiler driver, rubber-tired cranes	6.59	.45	.45		.03	
CRANES, electric overhead; Shovels, incl. all attachs. 1 yd. to & incl. 3 yds.; Track type tractor, on euclid loader	7.20	.45	.45		.03	
CRANE, TOWER; Scraper, tandem or (engine)	7.51	.45	.45		.03	
CRANE, WHIRLEY	7.55	.45	.45		.03	
CRANE, WHIRLEY OILER; hydralift & similar; Oiler, hoist house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	6.92	.45	.45		.03	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equip. service helper; Hot plant oiler, 100 tons per hr. or over; Mechanic and/or welder helper on job; Oilers, other than shovels & cranes; Shovel oiler, 3 yds. & under; Washing and screening plant oiler	6.51	.45	.45		.03	
CRUSHER CONVEYOR, when required; Farm type tractor, up to & incl. 50 H.P.; Grade setter	6.48	.45	.45		.03	
DRILLING MACHINE (does not include Jack-hammer, Wagon drillers or waterlines)	6.93	.45	.45		.03	
EUCLID LOADER & similar; Loader & hoe combination, rubber-tired, loader 1 yd. to & incl. 3 yds., hoe over 1 yd.	7.21	.45	.45		.03	
FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson & similar	6.56	.45	.45		.03	
FIELD EQUIPMENT SERVICE MAN	6.94	.45	.45		.03	
FORK LIFT (On constr. site)	6.83	.45	.45		.03	
HOIST, OR AIR TUGGER, single drum; Farm grader	6.79	.45	.45		.03	

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MON-3-PEO-1-f (4-4)

POWER EQUIPMENT OPERATORS: (Cont.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Or
FULLER KENYON PUMP; Loaders (Barber Green & similar)	$6.67	.45	.45		.03	
HELICOPTER HOIST	7.52	.45	.45		.03	
LOADERS, RUBBER-TIRED, 1 yd. & under	6.73	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 3 yds. to & incl. 5 yds.	7.14	.45	.45		.03	
LOADERS, RUBBER-TIRED, 5 yds. to & incl. 10 yds.	7.24	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 10 yds, to & incl. 15 yds.	7.34	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. side-boards)	7.44	.45	.45		.03	
LOADERS, TRACK-TYPE, over 5 yds. to & incl. 10 yds. Scraper, twin engine	7.25	.45	.45		.03	
LOADERS, TRACK-TYPE, over 10 yds. to & incl. 15 yds.	7.35	.45	.45		.03	
LOADERS, TRACK-TYPE, over 15 yds.	7.45	.45	.45		.03	
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.03	
MIXERMOBILE.	7.10	.45	.45		.03	
PILEDRIVER (when shovel equip. is not used)	6.67	.45	.45		.03	
QUAD CAT	7.32	.45	.45		.03	
SCRAPER, single or twin engine pulling belly dump trailer	7.40	.45	.45		.03	
SHOVELS, incl. all attachs., over 3 yds. to & incl. 5 yds., Stiff-leg derrick & guy derrick	7.47	.45	.45		.03	
SHOVELS, incl. all attachs., over 5 yds.	7.60	.45	.45		.03	

AQ-1,019 P. 13

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Gallatin County						
Truck Drivers:						
Dump, 7 yds, or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers	$4.76	.45	.25			
House movers	4.80	.45	.25			
Flat, 2 - 5 tons	4.91	.45	.25			
Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers	5.01	.45	.25			
Dump, over 10 yds. to and incl. 15 yds.	5.17	.45	.25			
Dump, over 15 yds. to and incl. 20 yds.	5.31	.45	.25			

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Beaverhead, Deer Lodge and Silver Bow Counties

MONT-1-TD-1-2-3-h (1-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
COMBINATION Truck; Concrete Mixer and Transit Mixer:						
To and incl. 4 cu. yds.	$6.30	.475	.325			
Over 4 cu. yds. to and incl. 6 cu. yds.	6.38	.475	.325			
Over 6 cu. yds. to and icnl. 8 cu. yds.	6.46	.475	.325			
Over 8 cu. yds. to and incl. 10 cu. yds.	6.54	.475	.325			
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER AND HELPER	6.23	.475	.325			
DRY BATCH TRUCKS:						
3 Batch or under	6.05	.475	.325			
Over 3 Batch to and incl. 5 Batch	6.18	.475	.325			
Over 5 Batch to and incl. 10 Batch	6.34	.475	.325			
Over 10 Batch to and incl. 15 Batch	6.50	.475	.325			
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment						
DUMPMAN, GRAVEL SPREADER BOX: Pickup Driver, hauling Materials; Pilot Car Driver, Teamsters and Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	6.05	.475	.325			
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	6.05	.475	.325			
Over 7 cu. yds. to and incl. 10 cu. yds.	6.18	.475	.325			
Over 10 cu. yds. to and incl. 15 cu. yds.	6.34	.475	.325			
Over 15 cu. yds. to and incl. 20 cu. yds.	6.48	.475	.325			
Over 20 cu. yds. to and incl. 25 cu. yds.	6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. to and incl. 35 cu. yds.	6.66	.475	.325			
Over 35 cu. yds. to and incl. 40 cu. yds.	6.72	.475	.325			
Over 40 cu. yds. to and incl. 45 cu. yds.	6.78	.475	.325			
Over 45 cu. yds. - additional $.06 per hour each additional 5 ou. yds. increment						
DUMPSTERS	6.18	.475	.325			

AQ-1,019 P. 15

MONT-1-TD-1-2-3-h (2-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To and incl. 25 cu. yds.	$6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment						
SERVICEMEN	6.79	.475	.325			
POWDER TRUCK DRIVER (bulk unloader type)	6.23	.475	.325			
FLAT TRUCKS:						
To and incl. 3 Tons	6.05	.475	.325			
Over 3 tons Factory rating	6.40	.475	.325			
FUEL TRUCK; SERVICE TIREMEN	6.52	.475	.325			
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	6.40	.475	.325			
LUMBER CARRIERS, LIFT TRUCKS; Power broom	6.14	.475	.325			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals. and under	6.05	.475	.325			
Over 2,500 gals. to and incl. 4,500 gals.	6.34	.475	.325			
Over 4,500 gals. to and incl. 6,000 gals.	6.54	.475	.325			
Over 6,000 gals. to and incl. 8,000 gals.	6.60	.475	.325			
Over 8,000 gals. to and incl. 10,000 gals.	6.68	.475	.325			
Over 10,000 gals. - additional $.08 per hour each additional 2,000 gals. increment						
WINCH, A-FRAME, SWEDISH CRANE, HYDRA-LIFT, GROUTCRETE, AND COMBINATION MULCHING, SEEDING AND FERTILIZING	6.30	.475	.325			
TRUCK MECHANIC	6.79	.475	.325			

AQ-1,019 P. 16

MONT-SW-LINE CONSTRUCTION-2-3-f

LINE CONSTRUCTION: (Jobs 69,000 volts or less)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Cable splicer	$7.18	.25	1%		½%	
Linemen	6.49	.25	1%		½%	
Line equipment operators; Powdermen	6.38	.25	1%		½%	
Experienced groundmen (2 yrs.); Truck drivers	5.05	.25	1%		½%	
Groundmen	4.49	.25	1%		½%	
(Jobs over 69,000 volts) and/or (projects of $400,000 or over) Cable splicers	7.36	.25	1%		½%	
Linemen; Pole sprayer	6.99	.25	1%		½%	
Line equipment operators; Powdermen	6.42	.25	1%		½%	
Groundmen	5.31	.25	1%		½%	

SUPERSEDEAS DECISION

STATE: Montana
DECISION NUMBER: AQ-1,020
COUNTY: Silver Bow
DATE: Date of Publication
Supersedes Decision No. AP-915 dated June 29, 1973, in 38 FR 17403
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$7.50					
Carpenters	6.11	.30	.45	.50	.02	
Cement Masons	4.90	.30		.60		
Electricians	7.10	.30	1%		½%	
Ironworkers: Structural, Ornamental and Reinforcing	7.10	.40	.65		.05	
Painters, brush	5.56					
Plumbers	7.50	.25	.35		.05	
Sheet Metal Workers	6.55	.27	.20			

AQ-1,020 P. 2

4-MONT-IAB-1-b (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissorman; Chuck tender and nipper (above ground); Cosmolene, applying and temoving; Fence erector and installer incl. the installation and erection fences, guard rails, median rails, erference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, toolhouseman	$5.00	.37	.27	.50	.03	
Riprapper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50	.03	
Hand faller	5.08	.37	.27	.50	.03	
Post hole digger (power Auger)	5.09	.37	.27	.50	.03	
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50	.03	
Powderman helper	5.12	.37	.27	.50	.03	
Caisson workers (free air); Chocker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50	.03	
Drills, air-tract, self-propelled car or truck mount air operated drills; Jackhammer, pavement breaker, wagon driller, mechanical tamper, vibrating roller hand steered and other power tools	5.17	.37	.27	.50	.03	
Asphalt raker; Dumpman (grademan)	5.18	.37	.27	.50	.03	
High pressure machine nozzleman	5.22	.37	.27	.50	.03	
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50	.03	
Powderman	5.27	.37	.27	.50	.03	
Grade setter	5.28	.37	.27	.50	.03	

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4-MONT-LAB-1 - b (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
High scaler	$5.35	.37	.27	.50	.03	
Dumpman (spotter)	5.38	.37	.27	.50	.03	
Power saw (falling)	5.40	.37	.27	.50	.03	
Rigger	5.50	.37	.27	.50	.03	
Core drill operator	5.60	.37	.27	.50	.03	
Concrete worker, wet or dry; Tending masons when pouring and finishing concrete	5.08	.37	.27	.50	.03	
Vibrator operator; Tending stonesetters, Marble setters, Tile setters, Skagiola and Terrazzo workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator	5.24	.37	.27	.50	.03	
Power driven concrete buggies	5.12	.37	.27	.50	.03	

AQ-1.020 P. 4

MON-3-PEC-1- f (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
POWER EQUIPMENT OPERATORS						
A-FRAME TRUCK CRANE	$6.86	.45	.45		.03	
AIR COMPRESSOR, single	6.55	.45	.45		.03	
AIR COMPRESSOR, 2 or more; Belt finishing; Conveyor loader, over 42" belt; Roller, steel & self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.03	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete Curing Machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills & similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant; Hot plant fireman (when in operation); Industrial Locomotive, all types; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loaders, track-type, up to & incl. 5 yds.; Loaders, traxacavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking Machine; Pavement breaker, Emsco & similar; Power auger, large truck or tractor, mounted & punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel & self-propelled rubber on Blade on hot-mix oil paving Roller, 25 tons, working weight or over, any type or make; Roller, Wagner & similar; Ross & similar type Carriers (on Constr. site); Scraper DW 10; Scraper, DW 15, 20, 21 & similar if Power unit is not used; Self-propelled sheepsfoot & similar; Shov-						

AQ-1.020 P. 5

MON-3-PEO-1-f (2-4)

POWER EQUIPMENT OPERATORS: (Cont)	Basic Hourly Rates	Fringe Benefits Payments, H & W	Pensions	Vacation	App. Tr.	C
els, incl. all attachs, under 1 yd.; Trenching machine; Turnhead conveyor or head tower op. on batch plant; water pull, when used for compaction; Washing & screening plant	7.02	.45	.45		.03	
AUTOMATIC FINEGRADER, gurries & similar; Motor patrol; Paving & mixing machine; Scraper, DW 15, 20, 21 & similar if power unit is used; Scraper, single engine; Slip form paver	7.15	.45	.45		.03	
BORING MACHINE; Concrete mixer, 3 bags & under; Fireman; Heavy duty rotary drill helper; Retort op.	6.61	.45	.45		.03	
BROOM OP., self-propelled	6.69	.45	.45		.03	
CABLEWAY OP.	7.53	.45	.45		.03	
CEMENT SILO	6.81	.45	.45		.03	
CENTRAL MIXING PLANTS, concrete dams & stationary	7.27	.45	.45		.03	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	6.74	.45	.45		.03	
CONCRETE BATCH PLANT OP., 3 & 4 mixers	7.22	.45	.45		.03	
CONCRETE BATCH PLANT OP., 5 mixers & over	7.42	.45	.45		.03	
CONCRETE BATCH PLANT OILER, up to & incl. 2 mixers	6.54	.45	.45		.03	
CONCRETE BATCH PLANT OILER, 3 mixers & over	6.85	.45	.45		.03	
CONCRETE MIXER OP., 4 bags & over	6.78	.45	.45		.03	
CONVEYOR LOADER, to & incl. 42" belt	6.60	.45	.45		.03	
CRANE, to & incl. 80' boom with jib	7.18	.45	.45		.03	
CRANE, 81' to 130' boom	7.33	.45	.45		.03	
CRANE, 131' to 150' boom	7.38	.45	.45		.03	

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MON-3-PEO-1-f (3-4)

POWER EQUIPMENT OPERATORS: (Cont)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	C
CRANE, 151' boom & over	$7.43	.45	.45		.03	
CRANE OILER; Oiler driver, rubber-tired cranes	6.59	.45	.45		.03	
CRANES, electric overhead; Shovels, incl. all attachs. 1 yd. to & incl. 3 yds.; Track type tractor, on euclid loader	7.20	.45	.45		.03	
CRANE, TOWER; Scraper, tandem or (engine)	7.51	.45	.45		.03	
CRANE, WHIRLEY	7.55	.45	.45		.03	
CRANE, WHIRLEY OILER; hydralift & similar; Oiler, hoist house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	6.92	.45	.45		.03	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equip. service helper; Hot plant oiler, 100 tons per hr. or over; Mechanic and/or welder helper on job; Oilers, other than shovels & cranes; Shovel oiler, 3 yds. & under; Washing and screening plant oiler	6.51	.45	.45		.03	
CRUSHER CONVEYOR, when required; Farm type tractor, up to & incl. 50 H.P.; Grade setter	6.48	.45	.45		.03	
DRILLING MACHINE (does not include Jack hammer, Wagon drillers or waterlines)	6.93	.45	.45		.03	
EUCLID LOADER & similar; Loader & hoe combination, rubber-tired, loader 1 yd. to & incl. 3 yds., hoe over 1 yd.	7.21	.45	.45		.03	
FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson & similar	6.56	.45	.45		.03	
FIELD EQUIPMENT SERVICE MAN	6.94	.45	.45		.03	
FORK LIFT (On constr. site)	6.83	.45	.45		.03	
HOIST, OR AIR TUGGER, single drum; Farm grader	6.79	.45	.45		.03	

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MON-3-PEO-1-f (4-4)

POWER EQUIPMENT OPERATORS: (Cont.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
FULLER KENYON PUMP; Loaders (Barber Green & similar)	$6.67	.45	.45		.03	
HELICOPTER HOIST	7.52	.45	.45		.03	
LOADERS, RUBBER-TIRED, 1 yd. & under	6.73	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 3 yds. to & incl. 5 yds.	7.14	.45	.45		.03	
LOADERS, RUBBER-TIRED, 5 yds. to & incl. 10 yds.	7.24	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 10 yds. to & incl. 15 yds.	7.34	.45	.45		.03	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. sideboards)	7.44	.45	.45		.03	
LOADERS, TRACK-TYPE, over 5 yds. to & incl. 10 yds. Scraper, twin engine	7.25	.45	.45		.03	
LOADERS, TRACK-TYPE, over 10 yds. to & incl. 15 yds.	7.35	.45	.45		.03	
LOADERS, TRACK-TYPE, over 15 yds.	7.45	.45	.45		.03	
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.03	
MIXERMOBILE.	7.10	.45	.45		.03	
PILEDRIVER (when shovel equip. is not used)	6.67	.45	.45		.03	
QUAD CAT	7.32	.45	.45		.03	
SCRAPER, single or twin engine pulling belly dump trailer	7.40	.45	.45		.03	
SHOVELS, incl. all attachs., over 3 yds. to & incl. 5 yds., Stiff-leg derrick & guy derrick	7.47	.45	.45		.03	
SHOVELS, incl. all attachs., over 5 yds.	7.60	.45	.45		.03	

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MONT-1-TD-1-2-3-h (1-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
COMBINATION Truck; Concrete Mixer and Transit Mixer:						
To and incl. 4 cu. yds.	$6.30	.475	.325			
Over 4 cu. yds. to and incl. 6 cu. yds.	6.38	.475	.325			
Over 6 cu. yds. to and incl. 8 cu. yds.	6.46	.475	.325			
Over 8 cu. yds. to and incl. 10 cu. yds.	6.54	.475	.325			
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER AND HELPER	6.23	.475	.325			
DRY BATCH TRUCKS:						
3 Batch or under	6.05	.475	.325			
Over 3 Batch to and incl. 5 Batch	6.18	.475	.325			
Over 5 Batch to and incl. 10 Batch	6.34	.475	.325			
Over 10 Batch to and incl. 15 Batch	6.50	.475	.325			
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment						
DUMPMAN, GRAVEL SPREADER BOX: Pickup Driver, Hauling Materials; Pilot Car Driver, Teamsters and Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	6.05	.475	.325			
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	6.05	.475	.325			
Over 7 cu. yds. to and incl. 10 cu. yds.	6.18	.475	.325			
Over 10 cu. yds. to and incl. 15 cu. yds.	6.34	.475	.325			
Over 15 cu. yds. to and incl. 20 cu. yds.	6.48	.475	.325			
Over 20 cu. yds. to and incl. 25 cu. yds.	6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. to and incl. 35 cu. yds.	6.66	.475	.325			
Over 35 cu. yds. to and incl. 40 cu. yds.	6.72	.475	.325			
Over 40 cu. yds. to and incl. 45 cu. yds.	6.78	.475	.325			
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTERS	6.18	.475	.325			

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MONT-1-TD-1-2-3-h (2-2)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To and incl. 25 cu. yds.	$6.54	.475	.325			
Over 25 cu. yds. to and incl. 30 cu. yds.	6.60	.475	.325			
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment						
SERVICEMEN	6.79	.475	.325			
POWDER TRUCK DRIVER (bulk unloader type)	6.23	.475	.325			
FLAT TRUCKS:						
To and incl. 3 Tons	6.05	.475	.325			
Over 3 tons Factory rating	6.40	.475	.325			
FUEL TRUCK; SERVICE TIREMEN	6.52	.475	.325			
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	6.40	.475	.325			
LUMBER CARRIERS, LIFT TRUCKS; Power broom	6.14	.475	.325			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals. and under	6.05	.475	.325			
Over 2,500 gals. to and incl. 4,500 gals.	6.34	.475	.325			
Over 4,500 gals. to and incl. 6,000 gals.	6.54	.475	.325			
Over 6,000 gals. to and incl. 8,000 gals.	6.60	.475	.325			
Over 8,000 gals. to and incl. 10,000 gals.	6.68	.475	.325			
Over 10,000 gals. - additional $.08 per hour each additional 2,000 gals. increment						
WINCH, A-FRAME, SWEDISH CRANE, HYDRA-LIFT, GROUTCRETE, AND COMBINATION MULCHING, SEEDING AND FERTILIZING	6.30	.475	.325			
TRUCK MECHANIC	6.79	.475	.325			

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTY: Hillsboro
DECISION NO.: AQ-3001 DATE: Date of Publication
Supersedes Decision No. AP-498, dates April 6, 1973, in 38 FR 8853
DESCRIPTION OF WORK: Residential Construction (consisting of single family homes and garden type apartments up to and including 4-stories).

6-New Hampshire-1-B 1 of 1

RESIDENTIAL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.705	.40	.30		.01	
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers and tile setters:						
Remainder of County	6.95	.40	.35		.01	
Hillsboro Antrim, Hancock, N. Branch, Hillsboro Upper and Lower Villages	7.25	.25				
Carpenters:						
Pelham:						
Carpenters and soft floor layers	8.35	.50	.50		.02	
Remainder of County:						
Carpenters and soft floor layers	6.56	.25	.20		.01	
Piledrivermen	7.36	.25	.20		.01	
Electrcians:						
Pelham:						
Electricians	7.95	.25	1%		.02	
Remainder of County:						
Electricians	4.85	.25	1%		.01	
Glaziers	6.57	.25	.36		.02	
Ironworkers:						
Structural, ornamental and reinforcing	7.70	.45	.80		.02	
Laborers, Bldg.:						
Common laborers, wreckers, tenders, and hod carriers, asphalt rakers	5.41	.40	.35		.05	
Plasterers tenders	5.56	.40	.35		.05	
Drillers, pavement breakers, jackhammer operators, and chipping gun operator	5.81	.40	.35		.05	
All other pneumatic tool operator on boiler and stack work	6.31	.40	.35		.05	
Boiler and stack work	5.91	.40	.35		.05	
Marble setters' helpers	5.05	.15	.10			
Painters:						
Brush	4.70	.175				
Steel, open structural and spray	5.95	.175				
Steel, enclosed over 25'	5.80	.175				
Steeplejack	6.80	.175				
Plumbers and Steamfitters:						
Hudson and Pelham	8.10	.40	.40		.02	
Remainder of County	8.23	.35	.25		.02	
Roofers:						
Composition	5.65					
Helpers	4.90					
Sheet Metal workers	8.02	.31	.32			
Terrazzo workers' helpers	7.40	.20	.10			
Tile setters' helpers	5.05	.15	.10			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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N.H.-1-PEO-1 P 1 of 2

RESIDENTIAL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Shovels, cranes, draglines, derricks, elevators with Chicago boom, backhoes, gradalls, elevating graders, pile driving rigs, concrete road, pavers, all three drum hoisting and trenching machines	$8.00	.25	.40	a	.05	
Rotary drill (with mounted compressor) compressor house (3 to 6 compressors) rock and earth boring machines (excluding McCarthy and similar drills), graders, 4 yards and over front end loader, two drum hoists, high fork lifts with capacity of 15 feet and over	7.75	.25	.40	a	.05	
Bulldozers, push cats, scrapers, (self-propelled or tractor drawn), asphalt paver, front end loader (3/4 yard up to 4 yards), well drillers, mechanics, pumpcrete machines, concrete pumps, and similar type pumps, engineer or fireman on high pressure boiler (on job), self-loading batch plant, well point operators, (including installing), engineer-in-charge of powered grease truck, all automatic elevators (permanent or temporary) operated manually or by remote controls	7.55	.25	.40	a	.05	
Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders (under 3/4 yard), McCarthy and similar drills, batch plant (not self-loading), bulk cement plants, self-propelled material spreaders, A-frame trucks, and fork lifts (up to fifteen feet)	7.125	.25	.40	a	.05	
Compressor 315 cubic feet and over, one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller, compactors or other machines used for pulverizing, grading or seeding	7.10	.25	.40	a	.05	

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N.H.-1-PEO-1 P 2 of 2

RESIDENTIAL CONSTRUCTION (Continued)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
Compressors (up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers on grease trucks and grease trucks with hand greasing equipment	$6.55	.25	.40	a	.05	
Cranes with boom lengths of 200 feet or more	9.00	.25	.40	a	.05	
Crane with boom length of 150 feet or more	8.50	.25	.40	a	.05	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F and Veterans Day, Washington's Birthday and Columbus Day.

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TRUCK DRIVERS, RESIDENTIAL	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Two Axle Equipment	$4.16	.25	.25	a		
Three Axle Equipment including low beds	4.38	.25	.25	a		
Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps	4.60	.25	.25	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, plus Washington's Birthday. Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holidays falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln and Pottawatomie

DECISION NO.: AQ-22

DATE: Date of Publication

Supersedes Decision No. AP-731 dated May 11, 1973 in 38 FR 12592

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.45	.25	.30		.02	
Boilermakers	6.80	.30	.50		.02	
Bricklayers-Stonemasons:						
Oklahoma, Cleveland, & Canadian Cos.	7.37	.40	.35		.05	
Lincoln & Pottawatomie Counties	7.00					
Carpenters:						
Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99:						
Carpenters	5.70					
Power Saw Operator	5.95					
Millwrights	6.15					
Piledrivermen	6.15					
Pottawatomie County and part of Lincoln County South of Turner Turnpike; the city limits of Moore in Cleveland County; all of Oklahoma County and that portion of Canadian County lying east of a line of Highway #4 (called Piedmont Road):						
Carpenters	7.40	.20			.02	
Power Saw Operator	7.65	.20			.02	
Millwrights	7.65	.20			.02	
Piledrivermen	7.65	.20			.02	
Cleveland County (except that area covered by the city limits of Moore):						
Carpenters	6.55	.20			.02	
Power Saw Operator	6.80	.20			.02	
Millwrights	6.80	.20			.02	
Piledrivermen	6.80	.20			.02	
Canadian County West of Highway #4 (called Piedmont Road):						
Carpenters	5.50	.20			.02	
Power Saw Operator	5.625	.20			.02	
Millwrights	5.825	.20			.02	
Piledrivermen	5.825	.20			.02	
Cement Masons (Lincoln, Oklahoma, Cleveland, and Canadian Counties)	6.825					
Electricians:						
ZONE 1 - the area within the ten mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City						
ZONE II - the area between the ten mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS (CONT'D)						
ZONE III-the area outside zones 1 and 2 and within the local union area						
Electricians:						
Zone 1	$7.65	.30	1%+.20		1%	
Zone II	7.90	.30	1%+.20		1%	
Zone III	8.15	.30	1%+.20		1%	
Cable Splicers:						
Zone I	7.90	.30	1%+.20		1%	
Zone II	8.15	.30	1%+.20		1%	
Zone III	8.40	.30	1%+.20		1%	
Elevator Constructors	6.67	.17	.185	2%+a+b		
Elevator Constructors' Helpers	4.67	.17	.185	2%+a+b		
Elevator Constructors' Helpers (Prob)	3.335					
Glaziers	6.46					
Ironworkers	7.74	.30	.35		.05	
Laborers (Oklahoma, Canadian, Lincoln, and Cleveland Counties):						
Unskilled laborers	4.50					
Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete and clay); plasterers' tenders	4.65					
Laborers (Pottawatomie County):						
Unskilled laborers	4.05					
Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete and clay); plasterers' tenders	4.17					
Lathers	7.75				.01	
Marble masons	5.95		.30			
Painters:						
Brush	6.05	.35	.25	.15	.02	
Spray under 30 feet	6.55	.35	.25	.15	.02	
Spray over 30 feet	7.05	.35	.25	.15	.02	
Paperhangers	7.05	.35	.25	.15	.02	
Sandblasterers	6.55	.35	.25	.15	.02	
Smoke stacks, towers, swing stage, chair work and window jack	6.55	.35	.25	.15	.02	
Plasterers (Pottawatomie County)	7.475				.01	
Plasterers (Canadian, Cleveland, Oklahoma, and Lincoln Counties)	7.75				.01	
Plumbers-Steamfitters	7.60	.55	.40		.10	
Roofers	6.75		.25		.04	
Sheet Metal Workers	7.40	.30	.25		.05	
Soft Floor Layers:						
Resilient Floor Layers	6.05	.30				
Carpet Layers	6.05	.30				
Sprinkler Fitters	8.35	.30	.50		.05	
Terrazzo Workers	5.95		.30			
Terrazzo Workers' Helpers	4.80					
Terrazzo floor machine Man	5.00					
Terrazzo Base Machine Man	5.30					
Tile Setters	5.95		.30			
Tile and Marble Helpers:						
Experienced helpers	4.30					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Truck drivers for heavy equipment such as lowboys, heavy winch, and floats	$5.17					
Heavy earth moving equipment such as Euclids, Mississippi wagons, 10 yards, and tail dumps	5.37					
Truck drivers and swampers, such as dump truck, flat beds, stake bodies, and 3/4 & 1/2 ton pick-up trucks	5.07					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. Paid Holidays A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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77-Oklahoma-1-H (1-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes and all Cranes type equipment of 3 cu. yd. or more	$7.65	.35	.25		.07	
Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker	7.40	.35	.25		.07	
Motor Patrol (Blade); (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or loader equipment or ditcher	7.15	.35	.25		.07	
Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimixer; Farm Tractor - with or without attachments; Conveyor Operator dual, continous or Belt-Bulk Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required	6.90	.35	.25		.07	

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77-Oklahoma-1-H (2-2)

POWER EQUIPMENT OPERATORS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Operator for rotary drilling machines when operated from console or machine	$6.90	.35	.25		.07	
Concrete mixer, with hopper less than 13 cu. ft.; Air compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fuelman; Conveyor Operator - Single - Continous Belt Bulk Handling	6.40	.35	.25		.07	
Greaser; Tilt Top Trailer Operator	6.50	.35	.25		.07	
Asphalt Lay Machine Back End Man; Helpers	6.20	.35	.25		.07	
Track crane oiler or Truck crane driver	6.10	.35	.25		.07	
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.						
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.						

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OKLAHOMA LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Linemen	$6.86		1%		1/2%	
Cable splicers	7.26		1%		1/2%	
Hole digger operator	6.24		1%		1/2%	
Heavy equipment operator (or pole cats equivalent)	6.24		1%		1/2%	
Line truck driver (winch op.)	5.64		1%		1/2%	
Jackhammer man	5.15		1%		1/2%	
Powdermen	6.24		1%		1/2%	
Truck driver (flat bed, ton and half and under)	4.85		1%		1/2%	
Groundmen	4.59		1%		1/2%	

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Tulsa
DECISION NO.: AQ-23 DATE: Date of Publication
Supersedes Decision No. AP-364, dated December 8, 1972 in 37 FR 26249
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.70		.20		.015	
Boilermakers	6.80	.30	.50		.02	
Bricklayers; Stonemasons	7.38	.30	.40	.33	.04	
Carpenters	6.91	.25	.25		.03	
Cement Masons:						
Cement Masons	6.07			.70	.06	
Power tool operator	6.32			.70	.06	
Electricians	6.50	.35	1%+.15	.30	.06	
Cable splicers	6.75	.35	1%+.15	.30	.06	
Elevator constructors	6.23	.175	.20	2%+a+b		
Elevator constructors' helpers	70%JR	.175	.20	2%+a+b		
Elevator constructors' helpers (prob. 6 mos.)	50%JR					
Glaziers	6.125	.25	.30		.01	
Ironworkers:						
Structural; Ornamental; Reinforcing	7.74	.30	.35		.05	
Laborers:						
Laborers	5.15	.20	.15			
Air tool op. (jackhammer, vibrator); Mason tender; Mortar mixers; Pipe-layers (concrete & clay); Plasterers tenders	5.35	.20	.15			
Wagon drill operator	5.55	.20	.15			
Powderman or Blaster	6.00	.20	.15			
Lathers	6.50		.10		.01	
Marble setters	4.95	.25	.10	.25	.05	
Millwrights	7.21	.25	.25		.03	
Painters:						
Brush	6.15		.25	.20	.02	
High work & stage	6.55		.25	.20	.02	
Spray and sandblasting	6.80		.25	.20	.02	
Hot or Bituminous	7.45		.25	.20	.02	
Sheetrock handtools	6.15		.25	.20	.02	
Sheetrock Power tools	6.50		.25	.20	.02	
Hazardous work	8.35		.25	.20	.02	
Piledrivermen	7.21	.25	.25		.03	
Pipefitters	7.51	.35	.40		.05	
Plasterers	6.45				.01	
Plumbers	7.51	.35	.40		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Roofers	$6.75		.25		.04	
Sheet Metal workers	7.36	.30	.40		.06	
Soft floor layers	5.12		.15	.18	.03	
Sprinkler fitters	8.35	.30	.50		.05	
Terrazzo workers	6.65					
Terrazzo workers' & tile layers; helper	5.30					
Terrazzo workers' helpers floor machine operator	5.40					
Terrazzo workers' helpers base machine operator	5.60					
Tile layers	6.65					
Truck drivers:						
Truck drivers, including pick-up 1½ tons or 2½ yds. up to but not including 3 tons or 4 yds. such as dump trucks, flat beds, stake body or bus driver	5.58					
3 tons or 4 yds. up to but not including 4 tons or 6 yards	5.63					
5 tons or 6 yds. and over, including heavy equipment	5.73					
Truck drivers' helpers	5.53					
Tractor-trailer and similar equipment	5.73					

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 years. - 4% of basic hourly rate

b. Paid Holidays - A through F

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes type equipment of 3 cu. yd. or more	$7.65	.35	.25		.07	
Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker	7.40	.35	.25		.07	
Motor patrol (blade); Dozer (Engine HP 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or Hi-Lift (Engine HP 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or laoder equipment or ditcher	7.15	.35	.25		.07	
Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimixer; Farm Tractor - with or without attachments; Conveyor Operator dual, continous or Belt-Bulk Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required	6.90	.35	.25		.07	

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77 - Okla - PEO 1 3 H (2-2)

POWER EQUIPMENT OPERATORS CONT'D	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Operator for rotary drilling machines when operated from console or machine	$6.90	.35	.25		.07	
Concrete mixer, with hopper less than 13 cu. ft.; Air compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fuelman; Conveyor Operator - Single - Continous Belt Bulk Handling	6.40	.35	.25		.07	
Greaser; Tilt Top Trailer Operator	6.50	.35	.25		.07	
Asphalt Lay Machine Back End Man; Helpers	6.20	.35	.25		.07	
Track crane oiler or Truck crane driver	6.10	.35	.25		.07	

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.

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OKLAHOMA LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Lineman	$6.86		1%		1/2%	
Cable splicers	7.26		1%		1/2%	
Hole digger operator	6.24		1%		1/2%	
Heavy equipment operator (or pole cats equivalent)	6.24		1%		1/2%	
Line truck driver (winch op.)	5.64		1%		1/2%	
Jackhammer man	5.15		1%		1/2%	
Powderman	6.24		1%		1/2%	
Truck driver (flat bed, ton and half and under)	4.85		1%		1/2%	
Groundmen	4.59		1%		1/2%	

SUPERSEDEAS DECISION

STATE: Rhode Island
DECISION NO.: AO-2006
COUNTIES: Bristol, Kent and Providence
DATE: Date of Publication
Supersedes Decision No. AP483, dated March 23, 1973, in 38 FR 7778
DESCRIPTION OF WORK: Building Construction, excluding single family homes and garden type apartment up to and including 4-stories), heavy and highway construction, and marine construction

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	8.80	.505	.45		.005	
Boilermakers	8.705	.50	10%		.01	
Bricklayers, cement masons and stone masons:						
Ashton, Berkeley, Central Falls, Cumberland, Lincoln, Lonsdale, Pawtucket and Valley Falls	8.70	.25	.25		.01	
Bricklayers, cement masons, plasterers, stonemasons, marble, tile and terrazzo workers:						
Woonsocket, N. Smithfield, Burrillville and Cumberland Hill	8.67	.25	.30		.01	
Bristol and Kent Counties; and Remainder of Providence County:						
Bricklayers and stone masons	8.57	.25	.35		.01	
Cement masons	7.95	.50	.35			
Marble, tile and terrazzo workers	8.55	.25	.35			
Plasterers	8.15	.50	.35			
Carpenters, soft floor layers, piledrivermen:						
Burrillville, N. Smithfield, Woonsocket townships	7.67	.25	.25			
Bristol & Kent Cos., & Remainder of Providence County:						
Carpenters, soft floor layers & Piledrivermen	8.25	.35	.35		.01	
Millwrights	8.50	.35	.35		.01	
Electricians	8.40	.38	1%+.25		.02	
Elevator constructors	6.87	.17	.185	½%+a+b	.005	
Elevator constructors' helpers	4.81	.17	.185	½%+a+b	.005	
Elevator constructors' helpers (Prob.)	3.435					
Glaziers	7.74	.42	.30	e	.01	
Ironworkers: Str., orn., reinf.	7.70	.45	.80+.50		.02	
Laborers:						
Laborers, Building:						
Laborers, carpenters tender, cement finisher tenders, mason tenders	6.80	.40	.40		.05	
Jackhammers, paving breaker, chain saw, pipelayers, mechanical grinder, all other pnuematic tools, barco type jumping tampers	7.05	.40	.40		.05	
Plasterers tenders	7.05	.40	.40		.05	
Powdermen Blasters	7.55	.40	.40			
Laborers, Wrecking:						
Laborers, signalmen	6.80	.40	.40		.05	
Adzeman, burner, jackhammer	7.05.	.40	.40		.05	

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1-2-4-RI-BRI-KENT-PROV-1-D 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Lathers	$7.40	.45	.50		.01	
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen	7.14	.20	1%	d		
Driver Groundman	5.58	.20	1%	d		
Groundman	5.07	.20	1%	d		
Equipment operator	6.31	.20	1%	d		
Marble, tile and terrazzo workers' helpers	7.23		.50			
Painters:						
Bristol, Kent and Providence Counties:						
Brush and Roller	7.20	.40	.40			
Structural steel & steam cleaning	7.45	.40	.40			
Spray and sand or water blasting	8.20	.40	.40			
Air power Brush	7.70	.40	.40			
Plumbers	9.17					
Roofers:						
Composition, waterproofers	7.85	.20	.25			
*Slate, tile and precast concrete	8.05	.20	.25			
Helpers, Class A	7.00	.20	.25			
Helpers, Class B	6.45	.20	.25			
Sheet metal workers	8.73	.56	.55		.05	
Sprinkler fitter	9.07	.30	.50		.01	
Steamfitters, pipefitters	8.82	.35	.80		.03	
Truck Drivers: Building						
2-axle; dumps	5.31	.30	.50			
3-axle; trailers	5.39	.30	.50			
Low beds, trailers (24 tons and over); trailers (I-Beam), specialized earth moving equipment (Euclid type)	5.64	.30	.50			
Euclid type equipment over 35 ton capacity	5.89	.30	.50			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve provided employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Paid Holiday: A through F, Bunker Hill Day provided employee has been employed 10 working days prior to the Holiday and provided the employee worked the scheduled work day immediately preceding and following the holiday.

e. Paid Holiday: "D".

HEAVY HIGHWAY AND MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers, stone masons, catch basin, manhole builders	8.57	.25	.35		.01	
Carpenters, piledrivers	8.55	.35	.35		.01	
Cement masons - finishers	6.85	.35				
Electricians:						
Bristol & Kent Cos.; Providence County	8.40	.38	1%+.25		.02	
Ironworkers: Str., Orn., reinforcing	7.70	.45	.80+.50		.02	
Laborers:						
Laborers	6.80	.40	.40		.05	
Adzemen, asphalt rakers, barco type jumping tampers, chain saw operators concrete saw operators, demolition burners, fence and guard rail erectors grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, riprap and dry stonewall builders, setters of metal forms for roadways, stumper operators, tree toppers, tree trimmers, wagon drill operators, wood chipper operators concrete and power buggy operators	7.05	.40	.40		.05	
Air track op.	7.30	.40	.40		.05	
Blasterers and powdermen	7.55	.40	.40		.05	
Pavers, rammers, curb setters	7.30	.40	.40		.05	
Line Construction:						
Linemen	7.14	.20	1%	a		
Equipment Operator	6.31	.20	1%	a		
Groundman	5.07	.20	1%	a		
Driver groundman	5.58	.20	1%	a		
Painters:						
Bristol, Kent and Providence County:						
Brush & roller	7.20	.40	.40			
Structural steel, steam cleaning	7.45	.40	.40			
Spray sandblasting or water blasting	8.20	.40	.40			
Air power brush	7.70	.40	.60			
Plumbers	9.17	.35	.35			
Waterproofers	7.85	.20	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
A- Holidays: A through F, Bunker Hill Day provided employee has been employed 10 work days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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RI-1-PEO-?-4- 0

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENTS, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders 3 yds. and over	$10.05	.40	.40		.05	
Firemen and Oilers	8.05	.40	.40		.05	
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders less than 3 yds	8.65	.40	.40		.05	
Maintenance Engineers	8.35	.40	.40		.05	
Well-point Installation Crews	8.85	.40	.40		.05	
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.65	.40	.40		.05	
Boat and Tug Operators	10.05	.40	.40		.05	
Apprentices (Deckhands)	8.15	.40	.40		.05	

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RI-1-PEO-1 0

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.35	.40	.40		.05	
Economobile type equipment	9.10	.40	.40		.05	
Fork lift	8.85	.40	.40		.05	
Firemen and Oilers	7.45	.40	.40		.05	
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	8.00	.40	.40		.05	
Pippin type backhoes	8.30	.40	.40		.05	
Maintenance Engineers	7.90	.40	.40		.05	
Well-point Installation	8.05	.40	.40		.05	
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.20	.40	.40		.05	

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R. I.-1-MO-3-P

BRIDGE (Incidental to Highway) and HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATOR	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists, pavers and front-end loaders 3 to 4 yds. and economobile & ross carriers	$9.15	.40	.40			
Fork lifts	8.35	.40	.40			
Firemen	7.75	.40	.40			
Oilers and apprentices	6.90	.40	.40			
Bulldozers, spreaders, rollers and front-end loaders, less than 3 yds., tractors	7.65	.40	.40			
Scrapers and graders & dozer operators	7.775	.40	.40			
Pippin type backhoe operator	8.00	.40	.40			
Maintenance engineers	7.50	.40	.40			
Gas and electric driven heaters, pumps, concrete mixers, stone crushers, air compressors, light plants and welding machines and concrete pumps	7.775	.40	.40			
Test boring machine operators	6.625	.40	.40			
Well point installation crews	7.60	.40	.40			
Operators of truck cranes with booms of 130 to 150 feet	9.65	.40	.40			
over 150 feet	9.90	.40	.40			
Operators of cat cranes with booms of 150 to 180 feet	9.65	.40	.40			
over 180 feet	9.90	.40	.40			

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RHODE ISLAND-1-TD-2-3- J

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
2 axle	$3.97	.24	.35	a+b		
3-axle, Ready Mix Equipment	4.02	.24	.35	a+b		
4-5 axle Dump	4.12	.24	.35	a+b		
Low bed trailer equipment-specialized earth moving equipment other than conventional type	4.22	.24	.35	a+b		
Helpers on low bed	3.97	.24	.35	a+b		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Columbus Day, Veteran's Day providing employee has worked at least two days in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive: 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Utah
DECISION NUMBER: AQ-1,017
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. AP-254 dated December 8, 1972, in 37 FR 26255
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.48	.50	.65			
BOILERMAKERS	7.45	.60	1.00	.50	.02	
BRICKLAYERS	7.83	.24	.22		.01	
CARPENTERS:						
Carpenters:						
Zone 1: (40 road miles or less from Brigham City-Cedar City-Kanab-Logan-Odgen-Price-Provo-Richfield-Salt Lake City-Vernal)	7.24	.45	.45	.25	.03	
Zone 2: (Beyond 40 thru 50 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Provo-Richfield-Salt Lake City-Vernal)	7.99	.45	.45	.25	.03	
Zone 3: (Beyond 50 thru 60 road miles from Brigham City-Cedar City-Kanab-Logan-Salt Lake City-Vernal)	8.115	.45	.45	.25	.03	
Zone 4: (Over 60 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	8.24	.45	.45	.25	.03	
Saw filers; Saw operators, and Carpenters handling creosote material:						
Zone 1	7.365	.45	.45	.25	.03	
Zone 2	8.115	.45	.45	.25	.03	
Zone 3	8.24	.45	.45	.25	.03	
Zone 4	8.365	.45	.45	.25	.03	
Millwrights (all zones)	7.49	.45	.45	.25	.03	
Acoustical Carpenters (all zones)	7.24	.45	.45	.25	.03	
CEMENT MASONS:						
Cement masons	7.02	.30	.35	.15		
Machine operator; Mastic floor materials; Spark proofing; Scaffold (2040 ft.)	7.145	.30	.35	.15		
DRYWALL INSTALLERS:						
Taping, finishing and texturing (hand or machine)	7.96	.21	.20		.02	

AQ-1,017 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS:						
Zone 1						
Cache-Davis Counties (north of 41st parallel)-Weber County:						
Electricians	8.30	.30	1%		1%	
Cable splicers	8.55	.30	1%		1%	
Zone II						
Box Elder County (east 112.5° longitude)-Morgan County:						
Electricians	8.80	.30	1%		1%	
Cable splicers	9.05	.30	1%		1%	
Zone III						
Box Elder County (east of 112.5° longitude)-Rich County:						
Electricians	10.30	.30	1%		1%	
Cable splicers	10.55	.30	1%		1%	
*Electrical contracts not exceeding $35,000, Zone I rates shall apply.						
Salt Lake County and that portion of Davis County lying south of the 41st parallel; and that portion of Utah County lying north of the 40th parallel.						
10 miles East or West from Interstate Hwy. #15:						
Electricians	8.05	.25	1%		8/10%	
Cable splicers	8.30	.25	1%		8/10%	
Over 10 miles East or West from Interstate Hwy. #15:						
Electricians	8.55	.25	1%		8/10%	
Cable splicers	8.80	.25	1%		8/10%	
Remainder of State:						
Electricians	10.05	.25	1%		8/10%	
Cable splicers	10.30	.25	1%		8/10%	
ELEVATOR CONSTRUCTORS	7.23	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.51	.21		.69		
IRONWORKERS:						
Ornamental-Reinforcing-Fence Erector-Structural	7.53	.50	.65		.05	
LATHERS	6.39	.25	.40		.01	
LINE CONSTRUCTION:						
Cable splicers	7.72	.25	1%		½%	
Linemen	7.03	.25	1%		½%	
Line Equipment Operators	6.34	.25	1%		½%	
Groundmen	5.25	.25	1%		½%	
MARBLE SETTERS	5.35			b		

AQ-1,017 P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Area North of 41st parallel:						
Brush	$5.84	.16	.12		.01	
Spray	6.04	.16	.12		.01	
Steeple jack work	6.24	.16	.12		.01	
Remaining part of State:						
Brush; Roller	6.02	.21	.18		.02	
Brush, Swing stage; Brush, steel and bridge; Spray; Sandblaster; Steeple jack; Wall covering hanger	6.27	.21	.18		.02	
Spray, Swing stage; Spray, steel; Bridge; Sandblaster, swing stage	6.52	.21	.18		.02	
PILEDRIVERMEN:						
Bridge, wharf, and dock carpenters, riggers, boom men	8.38	.45	.45	.25	.03	
PLASTERERS	7.56	.15	.20		.01	
PLUMBERS; Pipefitters:						
Zone 1 - 15 mi. radius from center of each city, namely Salt Lake City, Ogden and Provo	7.50	.36	.50		.04	
Zone 2 - Zone 1 plus 15 miles	7.80	.36	.50		.04	
Zone 3 - Zone 2 plus 15 miles	8.15	.36	.50		.04	
Zone 4 - All areas beyond Zone 3	9.00	.36	.50		.04	
REFRIGERATION AND AIR CONDITIONING:						
50 tons or over:						
Zone 1 - 15 mi. radius from center of each city, namely Salt Lake City, Ogden and Provo	7.50	.36	.50		.04	
Zone 2 - Zone 1 plus 15 miles	7.80	.36	.50		.04	
Zone 3 - Zone 2 plus 15 miles	8.15	.36	.50		.04	
Zone 4 - All areas beyond Zone 3	9.00	.36	.50		.04	
Under 50 tons:						
All Zones	6.45	.36	.50		.04	
ROOFERS	6.85	.15	.15			
SHEET METAL WORKERS	7.32	.31	.20		.02	
SOFT FLOOR LAYERS	6.90	.16	.12			
SPRINKLER FITTERS	8.30	.30	.50		.05	
TERRAZZO WORKERS	6.10			.20		
TILE SETTERS	6.10			.20		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 Paid Holidays: A through F.

b. Seven Paid Holidays A through F plus Washington's Birthday.

AQ-1,017 P. 4

UTAH-1-LAB-1-2-3-h (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
That area in the State of Utah within 45 road miles of the county seats excluding Daggett County:						
GROUP I						
BOXMAN; Carpenter Tender; Cement Finisher Helper; Chat Boxman; Choker Setter; Clearing & Grading; Cleaning of Equipment & Parts in connection with concrete; Concrete Crew; Dockhand & Cleaning Man; Fence Erector & Installer (includes installation & Erection of Fences, Guard Rails, Median Rails, Reference Post, Guide Post, & Right-of-Way Markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking & Demolition; Nurseryman Helper; Prewaterman; Riprap man (hand placed); Sloper, Spreader & Weighman; Stake Jumper; Stripping & Cleaning of Steel & Pans; Tool Dispatcher & Checker (full time); Unloading & packing of reinforcing steel rods & mesh	5.055	.25	.25	.15	.04	
GROUP II						
AIR TRACK HELPER; Asphalt rakers & Ironers; Dumpman; Gunnite Reboundman; Metal Form Setter (airport paving & highway); Pipe Wrapper; Pot Tender & Joint Maker; Rollers; Screen & Clean-up Man; Signal & Dumpman on Concrete Construction; Tunnel & Belt Man	5.18	.25	.25	.15	.04	
GROUP III						
BARKO VIBRATORY ROLLER & similar type, Compacting Machines; Concrete Cutting Torch; Hand & Chain Saw Operator (Bucking & Falling Timbers); High Pressure Water Nozzleman; J Tampers & similar type tampers; Jackhammer & Pavement Breaker; Mortar & Grout Mixer; Multi-plate Installer; Operators of pneumatic & electric tools & compressors & Concrete Saw; Operators of Power-Type Form Cleaner & Oiling Machine; Pipelayer; Powderman Helper;						

AQ-1,017 P.5

UTAH-1-LAB-1-2-3-h (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (Cont'd)						
Power Type Buggies; Pumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking	$5.305	.25	.25	.15	.04	
GROUP IV						
AIR TRACK & CORE DIAMOND DRILLERS: Drill Mechanic (on job site); High Scaler operating Jackhammer or Breaker; Mailn Vibrators & Similar Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller	5.43	.25	.25	.15	.04	
GROUP V						
GUNNITE GROUNDMAN; Gunnite Nozzleman; Gunnite Rodman; Powderman	5.78	.25	.25	.15	.04	
TUNNEL AND SHAFT WORK:						
GROUP I						
Underground Laborers	5.18	.25	.25	.15	.04	
GROUP II						
Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler	5.28	.25	.25	.15	.04	
GROUP III						
Nipper; Screedman; Vibrator; Tapman	5.38	.25	.25	.15	.04	
GROUP IV						
Cutting Machine Operator; Drill Doctor; Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader & Tuggers; Steelman; Timberman	5.48	.25	.25	.15	.04	
GROUP V						
Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman	5.78	.25	.25	.15	.04	

AQ-1,017 P.6

UTAH-2-LAB-1-2-3-h)1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
That area in the State of Utah beyond 45 road miles of the county seats and all of Daggett County:						
GROUP I						
BOXMAN; Carpenter Tender; Cement Finisher Helper; Chat Boxman; Choker Setter; Clearing & Grading; Cleaning of Equipment & Parts in connection with concrete; Concrete Crew; Dockhand & Cleaning Man; Fence Erector & Installer (includes installation & Erection of Fences, Guard Rails, Median Rails, Reference Post, Guide Post, & Right-of-Way Markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking & Demolition; Nurseryman Helper; Prewaterman; Riprap man (hand placed); Sloper, Spreader & Weighman; Stake Jumper; Stripping & Cleaning of Steel & Pans; Tool Dispatcher & Checker (full time); Unloading & packing of reinforcing steel rods & mesh	$5.805	.25	.25	.15	.04	
GROUP II						
AIR TRACK HELPER; Asphalt rakers & Ironers; Dumpman; Gunnite Reboundman; Metal Form Setter (airport paving & highway); Pipe Wrapper; Pot Tender & Joint Maker; Rollers; Screen & Clean-up Man; Signal & Dumpman on Concrete Construction; Tunnel & Belt Man	5.93	.25	.25	.15	.04	
GROUP III						
BARKO VIBRATORY ROLLER & similar type, Compacting Machines; Concrete Cutting Torch; Hand & Chain Saw Operator (Bucking & Falling Timbers); High Pressure Water Nozzleman; J Tampers & similar type tampers; Jackhammer & Pavement Breaker; Mortar & Grout Mixer; Multi-plate Installer; Operators of pneumatic & electric tools & compressors & Concrete Saw; Operators of Power-Type Form Cleaner & Oiling Machine; Pipelayer; Powderman Helper;						

AQ-1,017 P. 7

UTAH-2-LAB-1-2-3-h (2-2)

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Type Buggies; Pumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking	$6.055	.25	.25	.15	.04	
GROUP IV						
AIR TRACK & CORE DIAMOND DRILLERS; Drill Mechanic (on job site); High Scaler operating Jackhammer or Breaker; Mailn Vibrators & Similar Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller	6.18	.25	.25	.15	.04	
GROUP V						
GUNNITE GROUNDMAN; Gunnite Nozzleman; Gunnite Rodman; Powderman	6.53	.25	.25	.15	.04	
TUNNEL AND SHAFT WORK:						
GROUP I						
Underground Laborers	5.98	.25	.25	.15	.04	
GROUP II						
Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler	6.03	.25	.25	.15	.04	
GROUP III						
Nipper; Screedman; Vibrator; Tapman	6.13	.25	.25	.15	.04	
GROUP IV						
Cutting Machine Operator; Drill Doctor Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader & Tuggers; Steelman; Timberman	6.23	.25	.25	.15	.04	
GROUP V						
Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman	6.53	.25	.25	.15	.04	

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Utah-1B-PEO-1-2-3-h (1-1)

STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1						
Assistant to Engineer (Oiler)	$7.05	.57	.725	.30	.10	
GROUP 2						
Assistant to Engineer (Truck Crane Oiler); Compressor; Generator, gasoline or diesel driven (100 KW)	7.36	.57	.725	.30	.10	
GROUP 3						
Compressors, Generators &/or Welding Machines or Combination (2 to 6); Deck Engineer; Instrument Man; Signalman (using mechanical equipment); Fork Lift	8.17	.57	.725	.30	.10	
GROUP 4						
Heavy Duty Repairman; Tractor Op.	8.29	.57	.725	.30	.10	
GROUP 4-A						
Combination Heavy Duty Repairman; Welder	8.52	.57	.725	.30	.10	
GROUP 5						
"A" Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes & Truck Cranes (15 tons m.r.c. or less) Self-propelled Boom Type Lifting Device; Single Drum Hoist; Tugger Hoist; Chief of Party	8.91	.57	.725	.30	.10	
GROUP 6						
Crawler Cranes & Truck Cranes (over 15 tons m.r.c.); Derricks (2 ops. required when swing engine remote from hoist); Highline Cableway Mobile; Universal Liebher & Tower Cranes (& similar types) (In the erection, dismantling & moving of equipment, there shall be an additional Operating Engineer); Two or more Drum Hoist	9.24	.57	.725	.30	.10	

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Utah-1A-PEO-1-2-3-h (1-2)

PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP 1						
(a) Assistant to Engineer (Fireman, Oiler, Deckhand	$6.69	.57	.725	.30	.10	
(b) Compressor Operator (Electrically, gas or diesel powered, etc.)	6.96	.57	.725	.30	.10	
(c) Truck Crane Oiler	7.08	.57	.725	.30	.10	
GROUP 2						
(a) Operator of Tugger Hoist (Hoisting materials only)	7.59	.57	.725	.30	.10	
(b) Compressor Operator (2 to 6) (Electrically, gas or diesel powered); Generator Op. (electr (electrically, gas or diesel driven, 100 K.W.); Pump Op. (2 to 6); Welding Machine Op. (2 to 6) (Gas or diesel powered)	7.76	.57	.725	.30	.10	
GROUP 3						
"A" Frames; Deck Engineer; Fork Lift Operator; Self propelled Boom Type Lifting Device	8.00	.57	.725	.30	.10	
GROUP 3-A						
Heavy Duty Repairman and/or Welder	8.31	.57	.725	.30	.10	
GROUP 4						
Operating Engineer in lieu of assistant to engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriving Rigs, Skid or Floating & Derrick Barges; Operator of Diesel or gasoline powered Crane Piledriver (w/o boiler) up to & incl. 1 cu. yd. rating; Truck Crane Op. (up to & incl. 25 tons) (hoisting material only) (Assistant to engineer required) (not driving piles)	8.76	.57	.725	.30	.10	
GROUP 5						
Operator of diesel or gasoline powered Crane Piledriver (w/o boiler) over 1 cu. yd. rating; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Op. or steam powered crawler or Universal Type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons (Hoisting material or performing piledriving work)	$8.88	.57	.725	.30	.10	

AREA *

AQ-1,017 P. 10
Utah-1-PEO 1-2-3-h (1-4)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I						
CHAINMAN; Rodman	6.01	.57	.725	.30	.10	
GROUP II						
ASPHALT PLANT FIREMAN; Brakeman-Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - Field; Gradesetter - Repairman Helper - Field	6.26	.57	.725	.30	.10	
GROUP III						
AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler	6.58	.57	.725	.30	.10	
GROUP IV						
BALLAST JACK TAMPER; Ballast Regulator Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 c. y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps	6.74	.57	.725	.30	.10	
GROUP V						
AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emsco & similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)	6.84	.57	.725	.30	.10	

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Utah-1-PEO 1-2-3- h (2-4)

AREA * Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI						
A-FRAME TRUCK & Tugger Hoist; Concrete Saws (Self-propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Kolman Loader (and similar): Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Operator (setting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine	7.25	.57	.725	.30	.10	
GROUP VII						
BRIDGE CRANE; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Operator; Fuller Kenvon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal; Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-propelled Pipeline, Wrapping Machine (Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High-Lift (40 ft. or similar); Roller						

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Utah-1-PEO 1-2-3 h (3-4)

AREA * Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VII (Cont'd)						
Operator or self-propelled compactor	7.38	.57	.725	.30	.10	
GROUP VII-A						
SIDE BOOM OPERATOR: Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)	7.48	.57	.725	.30	.10	
GROUP VIII						
DO-MOR LOADER and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (Including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Subgrader (automatic subgrader - finegrader); Self-Propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar)	7.75	.57	.725	.30	.10	
GROUP VIII-A						
HEAVY DUTY REPAIRMAN or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar	7.80	.57	.725	.30	.10	
GROUP IX						
COMBINATION MIXER & Compressor (Gunnite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity) (in the erection, dismantling & moving of equipment there shall be additional Operator Engineer)	7.85	.57	.725	.30	.10	

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Utah-1-PEO 1-2-3 h (4-4)

AREA * Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP X						
HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Vagtborg & similar types); Locomotive (over 100 tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DW 10.20 etc., (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, gradeall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y., up to and including 12 c.y. Struck MRC)	8.00	.57	.725	.30	.10	
GROUP XI						
AUTOMATIC CONCRETE SLIP FORM PAVER (Gradesetter, Screedman); Koehring Skooper (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-Propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedmen when required); Tandem Tractors; Tower Cranes Mobile	8.39	.57	.725	.30	.10	
GROUP XI-A						
MULTI-PURPOSE EARTH MOVING MACHINES: (two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)	9.25	.57	.725	.30	.10	
GROUP XI-B						
OPERATOR OF HELICOPTER (when used in erection work)	9.65	.57	.725	.30	.10	

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Utah-2-PEO 1-2-3-h (1-4)

AREA **

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
GROUP I						
CHAINMAN; Rodman	$7.01	.57	.725	.30	.10	
GROUP II						
ASPHALT PLANT FIREMAN; Brakeman - Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - Field; Gradesetter - Repairman Helper - Field	7.26	.57	.725	.30	.10	
GROUP III						
AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler	7.58	.57	.725	.30	.10	
GROUP IV						
BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 c.y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps	7.74	.57	.725	.30	.10	
GROUP V						
AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emsco & similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)	7.84	.57	.725	.30	.10	

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Utah-2-PEO 1-2-3-h (2-4)

AREA ** Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI						
A-FRAME TRUCK & Tugger Hoist; Concrete Saws (self-propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Kolman Loader (and similar); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Suffate Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Operator (setting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine	$8.25	.57	.725	.30	.10	
GROUP VII						
BRIDGE CRANE; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Oper.; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal; Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-propelled Pipeline, Wrapping Machine (Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High-Lift (40 ft. or similar); Roller Operator or self-propelled compactor	8.38	.57	.725	.30	.10	

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Utah-2-PEO 1-2-3-h (3-4)

AREA ** Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VII-A						
SIDE BOOM OPERATOR; Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)	$8.48	.57	.725	.30	.10	
GROUP VIII						
DO-MOR LOADER and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P &H or equal); Subgrader (automatic subgrader - fine - grader); Self-propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar)	8.75	.57	.725	.30	.10	
GROUP VIII-A						
HEAVY DUTY REPAIRMAN or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar	8.80	.57	.725	.30	.10	
GROUP IX						
COMBINATION MIXER & Compressor (Gunnite) Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity) (in the erection, dismantling & moving of equipment there shall be additional Operator Engineer)	8.85	.57	.725	.30	.10	

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Utah-2-PEO 1-2-3-h (4-4)

AREA ** Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP X						
HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Vagtborg & similar types); Locomotive (over 100 tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DW 10.20 etc. (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, gradeall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y. up to and including 12 c.y. Struck MRC)	$ 9.00	.57	.725	.30	.10	
GROUP XI						
AUTOMATIC CONCRETE SLIP FORM PAVER (Gradesetter, Screedman); Koehring Skooper (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedman when required); Tandem Tractors; Tower Cranes Mobile	9.39	.57	.725	.30	.10	
GROUP XI-A						
MULTI-PURPOSE EARTH MOVING MACHINES: (Two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)	10.25	.57	.725	.30	.10	
GROUP XI-B						
OPERATOR OF HELICOPTER (when used in erection work)	10.65	.57	.725	.30	.10	

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UTAH-1-TD-1-2-3-h (1-3)

AREA I *

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS						
DUMP TRUCKS - Water Level Capacity (Bottom end or side) (including Dumpster Trucks, Euclid Type trucks, Turnawagons, Turnarockers & Dumpcrete)						
Less than 8 yds.	$6.50	.40	.30	.30		
8 yds. & less than 14 yds.	6.65	.40	.30	.30		
14 yds. & less than 35 yds.	6.80	.40	.30	.30		
35 yds. & less than 55 yds.	7.00	.40	.30	.30		
55 yds. & less than 75 yds.	7.20	.40	.30	.30		
75 yds. & less than 95 yds.	7.40	.40	.30	.30		
95 yds. & less than 105 yds.	7.60	.40	.30	.30		
Over 105 yds.	7.72	.40	.30	.30		
Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.						
When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.						
Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.						
FLAT RACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer, (Carrying capacity):						
Pickup	6.325	.40	.30	.30		
Less than 10 tons	6.40	.40	.30	.30		
10 tons & less than 15 tons	6.55	.40	.30	.30		
15 tons & less than 20 tons	6.65	.40	.30	.30		
20 tons & over	6.80	.40	.30	.30		
Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive $.125 additional per hour when such winch hoist or "A" Frames are in use.						

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UTAH-1-TD-1-2-3-h (2-3)

AREA I * Cont'd

TRUCK DRIVERS Cont'd

When drivers load and unload sack cement, explosives and/or railroad ties by hand they shall receive $.15 per hour additional for actual hours worked.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRANSIT MIX TRUCKS:						
4½ yds. capacity & less	$6.525	.40	.30	.30		
Over 4½ yds. capacity to & incl. 6½ yds.	6.625	.40	.30	.30		
Over 6½ yds.	6.725	.40	.30	.30		
Concrete pumping trucks	6.725	.40	.30	.30		
WATER, FUEL & OIL TANK TRUCKS:						
0 to 1200 gals.	6.375	.40	.30	.30		
1200 to 2500 gals.	6.50	.40	.30	.30		
2500 to 4000 gals.	6.65	.40	.30	.30		
4000 to 6000 gals.	6.95	.40	.30	.30		
6000 gals. to less than 10,000	7.20	.40	.30	.30		
10,000 gals. to less than 15,000 gals.	7.45	.40	.30	.30		
15,000 gals. to less than 20,000 gals.	7.70	.40	.30	.30		
20,000 gals. to less than 25,000 gals.	7.95	.40	.30	.30		
Over 25,000 gals.	8.20	.40	.30	.30		

Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.

Oil Spreader Operator (on single man operation where boot man is not required)	7.20	.40	.30	.30		
CONSTRUCTION JOB SERVICEMEN:						
Telescopic Manlift Truck	6.70	.40	.30	.30		
Fork Lift (under 6 tons) & Straddle Truck	6.70	.40	.30	.30		
Truck Driver Helper	6.275	.40	.30	.30		
Chauffeurs	6.275	.40	.30	.30		
Bunkers & Truck Loaders	6.40	.40	.30	.30		
Warehousemen (Counter Clerk)	6.45	.40	.30	.30		
Warehousemen	6.325	.40	.30	.30		
Washers, Greasers & Tiremen	6.475	.40	.30	.30		
Gas Station Attendants	6.275	.40	.30	.30		
Fork Lift (Over 6 tons)	6.80	.40	.30	.30		
Material Engineer	6.62	.40	.30	.30		

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AREA I * Cont'd

TRUCK DRIVERS Cont'd

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CONSTRUCTION JOB SERVICEMEN: (cont'd)						
Teamster Mechanic	$7.51	.40	.30	.30		
Teamster Mechanic helper	7.26	.40	.30	.30		
Teamster Welder	7.51	.40	.30	.30		
Teamster Driving Two Horses	7.275	.40	.30	.30		
Teamster Driving Three or More Horses	7.375	.40	.30	.30		
Sweeper or vacuum truck	6.65	.40	.30	.30		

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(1-3)

AREA 2**

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DUMP TRUCKS - Water Level Capacity (Bottom end or side) (including Dumpster Trucks, Euclid Type Trucks, Turnawagons, Turnarockers & Dumpcrete)						
Less than 8 yds.	$7.50	.40	.30	.30		
8 yds. & less than 14 yds.	7.65	.40	.30	.30		
14 yds. & less than 35 yds.	7.80	.40	.30	.30		
35 yds. & less than 55 yds.	8.00	.40	.30	.30		
55 yds. & less than 75 yds.	8.20	.40	.30	.30		
75 yds. & less than 95 yds.	8.40	.40	.30	.30		
95 yds. & less than 105 yds.	8.60	.40	.30	.30		
Over 105 yds.	8.72	.40	.30	.30		

Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.

When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.

Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.

FLAT RACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer, (Carrying capacity): Pickup						
Less than 10 tons	7.325	.40	.30	.30		
10 tons & less than 15 tons	7.40	.40	.30	.30		
15 tons & less than 20 tons	7.55	.40	.30	.30		
20 tons & over	7.65	.40	.30	.30		
	7.80	.40	.30	.30		

Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive $.125 additional per hour when such winch hoist or "A" Frames are in use.

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UTAH-2-TD-1-2-3-h
(2-3)

AREA 2**

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
When drivers load and unload sack cement, explosives and/or railroad ties by hand they shall recieve $.15 per hour additional for actual hours worked.						
TRANSIT MIX TRUCKS:						
4½ yds. capacity & less	7.525	.40	.30	.30		
Over 4½ yds. capacity to & including 6½ yds.	7.625	.40	.30	.30		
Over 6½ yds.	7.725	.40	.30	.30		
Concrete pumping trucks	7.725	.40	.30	.30		
WATER, FUEL & OIL TANK TRUCKS:						
0 to 1200 gals.	7.375	.40	.30	.30		
1200 to 2500 gals.	7.50	.40	.30	.30		
2500 to 4000 gals.	7.65	.40	.30	.30		
4000 to 6000 gals.	7.95	.40	.30	.30		
6000 gals. to less than 10,000	8.20	.40	.30	.30		
10,000 gals. to less than 15,000 gals.	8.45	.40	.30	.30		
15,000 gals. to less than 20,000 gals.	8.70	.40	.30	.30		
20,000 gals. to less than 25,000 gals.	8.95	.40	.30	.30		
Over 25,000 gals.	9.20	.40	.30	.30		

Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.

Oiler Spreader Operator (on single man operation where boot man is not required)	8.20	.40	.30	.30		
CONSTRUCTION JOB SERVICEMEN:						
Telecopic Manlift Truck	7.70	.40	.30	.30		
Fork Lift (under 6 tons) & Straddle Truck	7.70	.40	.30	.30		
Truck Driver Helper	7.275	.40	.30	.30		
Chauffeurs	7.275	.40	.30	.30		
Bunker & Truck Loaders	7.40	.40	.30	.30		
Warehousemen (Counter Clerk)	7.45	.40	.30	.30		
Warehousemen	7.325	.40	.30	.30		
Washers, Greasers & Tiremen	7.475	.40	.30	.30		
Gas Station Attendants	7.275	.40	.30	.30		
Fork Lift (Over 6 tons)	7.80	.40	.30	.30		
Material Engineer	7.62	.40	.30	.30		

AREA 2**

TRUCK DRIVERS (Cont'd)

CONSTRUCTION JOB SERVICEMEN: (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Teamster Mechanic	8.51	.40	.30	.30		
Teamster Mechanic Helper	8.26	.40	.30	.30		
Teamster Welder	8.51	.40	.30	.30		
Teamster Driving Two Horses	8.275	.40	.30	.30		
Teamster Driving Three or More Horses	8.375	.40	.30	.30		
Sweeper or vacuum truck	7.65	.40	.30	.30		

UTAH
AREA DEFINITIONS
for
Truck Drivers & Operating Engineers

** AREA 2: All areas not included within Area 1 as defined below.

* AREA 1: All areas included in the description defined below which is based upon township and range-lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah-Nevada border and the Northerly line of Township 36S, thence easterly along the northerly lines of Township 36S to the Northeast corner of Township 36S, Range 17W.

Thence Northerly to the N.W. corner of township 35S, range 16 W;
Thence Easterly to the N.E. corner of township 35S, range 16 W;
Thence Northerly to the N.W. corner of township 31S, range 15 W;
Thence easterly to the N.E. corner of township 31S, range 15 W;
Thence Northerly to the N.W. corner of township 26S, range 14 W;
Thence Easterly to the N.E. corner of township 26S, range 14 W;
Thence Northerly to the N.W. corner of township 25S, range 13 W;
Thence Easterly to the N.E. corner of township 25S, range 13 W;
Thence Northerly to the N.W. corner of township 24S, range 12 W;
Thence Easterly to the N.E. corner of township 24S, range 12 W;
Thence Northerly to the N.W. corner of township 19S, range 11 W;
Thence Easterly to the N.E. corner of township 19S, range 11 W;
Thence Northerly to the N.W. corner of township 17S, range 10 W;
Thence Easterly to the N.E. corner of township 17S, range 10 W;
Thence Northerly to the N.W. corner of township 16S, range 9 W;
Thence Easterly to the N.E. corner of township 16S, range 9 W;
Thence Northerly to the N.W. corner of township 15S, range 8 W;
Thence Easterly to the N.E. corner of township 15S, range 8 W;
Thence Northerly to the S.W. corner of township 7S, range 7 W;
Thence Westerly to the S.W. corner of township 7S, range 10 W;
Thence Northerly crossing the Salt Lake Base line to the N.W. corner of township 6N, range 10 W;
Thence Easterly to the N.W. corner of township 6N, range 8 W;
Thence Northerly to the N.W. corner of township 12 N, range 8 W;
Thence Easterly to the N.E. corner of township 12 N, range 8 W;
Thence Northerly along the Westerly line of range 7 W to the Utah/Idaho border
Thence Easterly along the Utah/Idaho border crossing the Salt Lake Meridian to the Intersection of the Utah/Idaho/Wyoming borders
Thence Southerly along the Utah/Wyoming Border
Thence Easterly along the Utah/Wyoming border to the Easterly line of range 11 E;
Thence Southerly along the East line of range 11 E, crossing the Salt Lake Base line to the N.E. corner of township 4S, range 11 E;
Thence Easterly to the N.W. corner of township 4S, range 18E;
Thence Northerly to the N.W. corner of township 1S, range 18 E;
Thence Easterly along the Salt Lake Base line to the N.E. corner of township 1 S, range 24 E;
Thence Southerly to the N.E. corner of township 3 S, range 24 E;
Thence Easterly along the Northern line of township 3S, to the Utah/Colorado border;

UTAH
AREA DEFINITIONS (Cont'd)
for
Truck Drivers & Operating Engineers

(2-3)

Thence Southerly along the Utah/Colorado border, to the Southerly line of township 6 S;
Thence Westerly to the N.E. corner of township 7 S, range 23 E;
Thence Southerly to the S.E. corner of township 7 S, range 23 E;
Thence Westerly to the S.W. corner of township 7 S, range 20 E;
Thence Southerly to the S.E. corner of township 8 S, range 19 E;
Thence Westerly to the S.E. corner of township 8 S, range 16 E;
Thence Southerly to the S.E. corner of township 11 S, range 16 E;
Thence Westerly to the S.E. corner of township 11 S, range 14 E;
Thence Southerly to the S.E. corner of township 16 S, range 14 E;
Thence Westerly to the S.E. corner of township 16 S, range 12 E;
Thence Southerly to the S.E. corner of township 20 S, range 12 E;
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Thence Southerly to the S.E. corner of township 21 S, range 8 E;
Thence Westerly to the S.E. corner of township 21 S, range 6 E;
Thence Southerly to the S.E. corner of township 23 S, range 6 E;
Thence Westerly to the N.E. corner of township 23 S, range 5 E;
Thence Southerly to the N.E. corner of township 27 S, range 5 E;
Thence Easterly to the N.E. corner of township 27 S, range 7 E;
Thence Southerly to the S.E. corner of township 30 S, range 7 E;
Thence Westerly to the S.E. corner of township 30 S, range 4 E;
Thence Southerly to the S.E. corner of township 31 S, range 4 E;
Thence Westerly to the S.W. corner of township 31 S, range 4 E;
Thence Southerly to the S.E. corner of township 35 S, range 3 E;
Thence Westerly to the S.W. corner of township 35 S, range 3 E;
Thence Southerly to the S.E. corner of township 37 S, range 2 E;
Thence Westerly to the S.W. corner of township 37 S, range 2 E;
Thence Southerly to the S.E. corner of township 39 S, range 1 E;
Thence Westerly crossing the Salt Lake Meridian to the S.E. corner of township 39 S, range 2 W;
Thence Southerly to the S.E. corner of township 41 S, range 2 W;
Thence Westerly to the S.E. corner of township 41 S, range 4 W;
Thence Southerly along the Easterly line of range 4 W, to the Utah/Arizona border;
Thence Westerly along the Utah/Arizona border to the S.W. corner of Utah;
Thence Northerly along the Utah/Nevada border to the point of beginning;

* * * * * * *

Commencing at the intersection of the Utah/Colorado border and the Southerly line of Township 34 S,

Thence Westerly to the S.W. corner of township 34 S, range 21 E;
Thence Northerly to the S.W. corner of township 29 S, range 21 E;
Thence Westerly to the S.W. corner of township 29 S, range 19 E;
Thence Northerly to the N.W. corner of township 23 S, range 19 E;
Thence Easterly to the N.W. corner of township 23 S, range 22 E;
Thence Northerly to the N.W. corner of township 21 S, range 22 E;
Thence Easterly to the N.E. corner of township 21 S, range 24 E;

Thence Southerly to the N.E. corner of township 31 S, range 24 E;
Thence Easterly along the Northerly line of township 31 S, to the Utah/Colorado border;
Thence Southerly along the Utah/Colorado border to the point of beginning.

NOTE: Truck Drivers, only - If any part of portion of any job or project falls within Area 2, then the Area 2 rate of pay will apply for all work done on said job or project. This means, all actual on-site work, such as dams, bridges, roads, etc., including barrow pits which may be located in Area 1.

[FR Doc.73-18296 Filed 8-30-73;8:45 am]

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